FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

| OMB APPROVAL             | -         |  |  |  |  |
|--------------------------|-----------|--|--|--|--|
|                          |           |  |  |  |  |
| OMB Number:              | 3235-0287 |  |  |  |  |
| Estimated average burden |           |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |
|                          |           |  |  |  |  |

| Check this box if no long<br>Form 4 or Form 5 obliga<br>Instruction 1(b). | TATE  | FIEMENT OF CHANGES IN BENEFICIAL OWNERSHIP<br>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934<br>or Section 30(h) of the Investment Company Act of 1940 |   |                      |  |  |  |  |      |  |  |  | nber:<br>I average burden<br>response:   | 3235-0287   |  |  |  |  |
|---|---|--|---|----------------------|--|--|--|--|------|--|--|--|--|---|--|--|--|--|
| 1. Name and Address of R<br>MOORE MERID                                   | [   | 2. Issuer Name and Ticker or Trading Symbol <u>RAYONIER INC</u> [ RYN ]  |   |                      |  |  |  |  |      |  | onship of Reporti<br>Il applicable)<br>Director<br>Officer (give t |  | 10% Ov   | ner<br>pecify below)  |  |  |  |  |
| (Last)<br>1 RAYONIER WAY  | (First)   | (Mi  | iddle)  |                      | 3. Date of Earliest Transaction (Month/Day/Year)<br>05/20/2022 |  |  |  |      |  |  |  |  |   |  |  |  |  |
| (Street)<br>WILDLIGHT FL 32097  |   |  |   |                      |  |  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |      |  |  |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting Person |  |  |  |  |
| (City)  | (State)   | (Zij   |   | Non-D                | orivativo  | Secur  | itios Ac   | nuired   | Dien | osed of  | or Be  | neficially   | Owned  |   |  |  |  |  |
| 1. Title of Security (Instr. 3)   |   |  |   |                      | ansaction  | 2A. Deemed<br>Execution Date,  |  | 3. Transaction<br>Code (Instr. 8) (D) (Instr         |      | rities Acquired (A) or Dispos<br>rr. 3, 4 and 5) |  | sposed Of  | 5. Amount of Securitie<br>Beneficially Owned<br>Following Reported<br>Transaction(s) (Instr. 3 |   | 6. Ownership Form:<br>Direct (D) or<br>Indirect (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership                |  |  |
| Common Shares   | 05  | 05/20/2022   |   |                      |  | v  | Amount   | (A) or (D) 50 <sup>(1)</sup> A                       |      | Price<br>\$0                                     | and 4)<br>6,440.135  | 56 <sup>(2)</sup>                                      | D  | (Instr. 4)  |  |  |  |  |
| Common Shares   |   |  |   |                      |  |  |  |  |      |  |  |  |  | 65,000  |  | Ι  | By<br>Watershed<br>Equity<br>Partners, LP                          |  |
|   |   |  | Table   |                      | ivative S<br>., puts, c  |  |  |  |      |  |  | eficially C<br>rities)                                 | wned   |   |  |  |  |  |
| 1. Title of Derivative<br>Security (Instr. 3)                             | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year)   | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4. Trans<br>Code (li | nstr. 8)   | 5. Number of<br>Derivative Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) |  | 6. Date Exercis<br>Expiration Date<br>(Month/Day/Yea |      | Underlying                                       |  | Title and Amount of Secunderlying Derivative Secund 4) |  |   |  | er of 10.<br>Ownership<br>s Form: Direct<br>(D) or<br>Indirect (I) | 11. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |   | Code                 | v  | (A)  | (D)  | Date<br>Exercisa                                     |      | Expiration<br>Date                               | Title  |  | Amount or<br>Number of<br>Shares   |   | Following<br>Reported<br>Transact<br>(Instr. 4)                | rted<br>action(s)  |  |  |

1. Restricted stock granted as compensation for serving as a member of the Board of Directors of the issuer. Such award vests immediately and is subject to restrictions on transfer until the earlier of four years from the date of the grant or upon a date six months following the date on which she ceases to serve as a member of the Board.

2. This amount includes 98.1356 common shares acquired pursuant to dividend reinvestment features in brokerage accounts.

Remarks:

Exhibit List: EX-24 MMoore PoA sw

/s/ Sarah M. Wesberry / Attorney-In-Fact 05/23/2022 \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v). \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## POWER OF ATTORNEY

Know all by these presents that the undersigned hereby constitutes and appoints each of Mark R. Bridwell, Sarah M. Wesberry and Mark D. McHugh (1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (: (2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Rayonier Inc. (the "Compan: (3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute an: (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney in fact, may be of The undersigned hereby grants to each such attorney in fact full power and authority to do and perform any and every act and thing whatsoever This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with re IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 18th day of January, 2022.

/s/ Meridee A. Moore

Meridee A. Moore Director