FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL						
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Tice April J. (Month/Day/Year) 11/01/2016			3. Issuer Name and Ticker or Trading Symbol RAYONIER INC [RYN]							
(Last) (First) (Middle) C/O RAYONIER INC.			 Relationship of Reporting Perso (Check all applicable) Director 	son(s) to Issuer 10% Owner		5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)				
225 WATER STREET, SUITE 1400			X Officer (give title Other (specify below)							
(Street)			Controller			X Form filed by One Reporting Person				
JACKSONVILLE FL 32202						Form filed by More than One Reporting Person				
(City) (State) (Zip)										
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)			Amount of Securities eneficially Owned (Instr. 4)	3. Ownershi Form: Direct or Indirect ((Instr. 5)	m: Direct (D) (Instr. 5) ndirect (I)		Beneficial Ownership			
Common Shares			1,394(1)	D						
Common Shares		336.3564	I	В	By 401k					
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		d 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Convers	ise Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)			
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivativ Security	e or Indirect				
Employee Stock Option	01/02/2015 ⁽²⁾	01/02/2024	Common Shares	1,155	31.276	53 D				
Employee Stock Option	01/03/2013 ⁽³⁾	01/03/2022	Common Shares	1,028	32.650	09 D				
Employee Stock Option	01/02/2014 ⁽⁴⁾	01/02/2023	Common Shares	695	38.685	56 D				

Explanation of Responses:

- 1. Includes 1,177 shares of restricted stock that have not yet vested.
- 2. Stock options vest in one third annual installments commencing on 1/2/2015.
- 3. Stock options vest in one third annual installments commencing on 1/2/2013.
- 4. Stock options vest in one third annual installments commencing on 1/2/2014.

Norma C. Wheeler, Attorney-

** Signature of Reporting Person

in-Fact

11/09/2016

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.