FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	OMB APPROVA	L
	OMB Number:	3235-0287
	Estimated average burden	
	hours per response:	0.5
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1. Name and Address of Reporting Person <sup>®</sup> Long Douglas M			2. Issuer Name and Ticker or Trading Symbol <u>RAYONIER INC</u> [ RYN ]		onship of Reporting Person(s) to Issu II applicable) Director Officer (give title below)	uer 10% Owner Other (specify below)
(Last) 1 RAYONIER WAY	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 04/01/2022		SVP, Forest Resour	rces
(Street) WILDLIGHT	FL	32097	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individ X	ual or Joint/Group Filing (Check Appl Form filed by One Reporting Pers Form filed by More than One Rep	on
(City)	(State)	(Zip) Table I - Non-	Derivative Securities Acquired, Disposed of, or Beneficially Ov	/ned		

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

	(Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		Ownership (Instr. 4)
ommon Shares	04/01/2022		Α		8,369(1)	Α	\$ <mark>0</mark>	63,079	D	
ommon Shares	04/01/2022		F		680 <sup>(2)</sup>	D	\$41.82	62,399	D	
ommon Shares	04/01/2022		F		662 <sup>(2)</sup>	D	\$41.82	61,737	D	
ommon Shares	04/02/2022		F		349 <sup>(2)</sup>	D	\$41.82	61,388	D	
ommon Shares	04/03/2022		F		401(2)	D	\$41.82	60,987	D	
ommon Shares								12,520.4108	Ι	In Trust

1. Title of Derivative Security (Instr. 3)	or Exercise Price of Derivative		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		Derivative Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		derivative Securities Beneficially Owned	Ownership Form: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Security			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Following Reported Transaction(s) (Instr. 4)	(Instr. 4)	

Explanation of Responses:

1. Award of Restricted Stock Units. The units vest in four equal annual installments commencing on the first anniversary date of the grant subject to continued employment with the Company.

2. Shares withheld to cover the tax withholding obligation due to the vesting of restricted stock.

Remarks:

<u>/s/ Sarah M. Wesberry / Attorney-In-Fact</u> 04/05/2022 \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78f(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## POWER OF ATTORNEY

Know all by these presents that the undersigned hereby constitutes and appoints each of Mark R. Bridwell, Sarah M. Wesberry and Mark D. McHugh
(1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (:
(2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Rayonier Inc. (the "Compan:
(3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute an:
(4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney in fact, may be of The undersigned hereby grants to each such attorney in fact full power and authority to do and perform any and every act and thing whatsoever. This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with re

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 17th day of February, 2022.

/s/ Douglas M. Long

Douglas M. Long

Sr. Vice President, Forest Resources