

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

COMMISSION FILE NUMBER 1-6780

RAYONIER INC.

Incorporated in the State of North Carolina
I.R.S. Employer Identification Number 13-2607329

50 North Laura Street, Jacksonville, FL 32202
(Principal Executive Office)

Telephone Number: (904) 357-9100

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company)

Accelerated filer

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES NO

As of October 20, 2008, there were outstanding 78,823,863 Common Shares of the Registrant.

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RAYONIER INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
AND COMPREHENSIVE INCOME
(Unaudited)
(Dollars in thousands, except per share data)

	Three Months Ended, September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
SALES	<u>\$308,142</u>	<u>\$324,115</u>	<u>\$878,232</u>	<u>\$890,020</u>
Costs and Expenses				
Cost of sales	243,561	217,313	673,377	646,121
Selling and general expenses	16,158	16,872	47,746	48,641
Other operating income, net	(589)	(1,737)	(5,141)	(6,357)
	<u>259,130</u>	<u>232,448</u>	<u>715,982</u>	<u>688,405</u>
OPERATING INCOME	<u>49,012</u>	<u>91,667</u>	<u>162,250</u>	<u>201,615</u>
Interest expense	(10,487)	(14,979)	(33,411)	(42,212)
Interest and miscellaneous income, net	299	1,299	2,299	3,197
INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES	<u>38,824</u>	<u>77,987</u>	<u>131,138</u>	<u>162,600</u>
Benefit (provision) for income taxes	889	(7,684)	(13,653)	(24,375)
INCOME FROM CONTINUING OPERATIONS	<u>39,713</u>	<u>70,303</u>	<u>117,485</u>	<u>138,225</u>
DISCONTINUED OPERATIONS, NET (NOTE 2)				
(Loss) income on discontinued operations, net of income tax (expense) benefit of (\$9,990), \$57, (\$10,758), and (\$695)	(9,959)	1,154	(9,764)	1,623
NET INCOME	<u>29,754</u>	<u>71,457</u>	<u>107,721</u>	<u>139,848</u>
OTHER COMPREHENSIVE (LOSS) INCOME				
Foreign currency translation adjustment	(9,843)	3,116	(7,333)	5,387
Employee Benefit Plans				
Benefit plan amendment, net of tax provision of \$7,668 and \$7,668	16,388	—	16,388	—
Amortization of pension and postretirement costs, net of tax provision of \$406, and \$579, and \$1,595 and \$1,653	995	1,389	3,779	3,940
COMPREHENSIVE INCOME	<u>\$ 37,294</u>	<u>\$ 75,962</u>	<u>\$120,555</u>	<u>\$149,175</u>
EARNINGS (LOSS) PER COMMON SHARE				
BASIC EARNINGS (LOSS) PER SHARE				
Continuing Operations	\$ 0.51	\$ 0.90	\$ 1.50	\$ 1.78
Discontinued Operations	(0.13)	0.02	(0.13)	0.02
Net Income	<u>\$ 0.38</u>	<u>\$ 0.92</u>	<u>\$ 1.37</u>	<u>\$ 1.80</u>
DILUTED EARNINGS (LOSS) PER SHARE				
Continuing Operations	\$ 0.50	\$ 0.89	\$ 1.48	\$ 1.75
Discontinued Operations	(0.13)	0.01	(0.12)	0.02
Net Income	<u>\$ 0.37</u>	<u>\$ 0.90</u>	<u>\$ 1.36</u>	<u>\$ 1.77</u>

See Notes to Condensed Consolidated Financial Statements.

RAYONIER INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
(Unaudited)
(Dollars in thousands)

	September 30, 2008	December 31, 2007
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 54,992	\$ 181,081
Accounts receivable, less allowance for doubtful accounts of \$1,028 and \$677	93,842	81,068
Inventory		
Finished goods	76,952	63,083
Work in process	8,831	9,188
Raw materials	7,172	10,122
Manufacturing and maintenance supplies	2,483	1,898
Total inventory	95,438	84,291
Other current assets	48,644	49,780
Assets held for sale (Note 2)	68,549	—
Total current assets	361,465	396,220
TIMBER AND TIMBERLANDS, NET OF DEPLETION AND AMORTIZATION	1,273,273	1,117,219
PROPERTY, PLANT AND EQUIPMENT		
Land	24,949	25,282
Buildings	124,417	124,030
Machinery and equipment	1,230,538	1,190,852
Total property, plant and equipment	1,379,904	1,340,164
Less-accumulated depreciation	(1,027,601)	(994,409)
	352,303	345,755
INVESTMENT IN JOINT VENTURE	—	62,766
OTHER ASSETS	153,924	157,081
	<u>\$ 2,140,965</u>	<u>\$2,079,041</u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES		
Accounts payable	\$ 67,693	\$ 66,224
Bank loans and current maturities	23,920	55,585
Accrued taxes	25,575	7,179
Accrued payroll and benefits	21,826	30,065
Accrued interest	13,643	3,481
Accrued customer incentives	10,324	12,350
Liabilities associated with assets held for sale (Note 2)	7,339	—
Other current liabilities	37,974	33,460
Current liabilities for dispositions and discontinued operations (Note 11)	10,474	10,069
Total current liabilities	218,768	218,413
LONG-TERM DEBT	770,339	694,259
NON-CURRENT LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS (Note 11)	96,618	103,616
PENSION AND OTHER POSTRETIREMENT BENEFITS (Note 13)	36,793	67,217
OTHER NON-CURRENT LIABILITIES	16,550	14,439
COMMITMENTS AND CONTINGENCIES (Notes 10 and 12)		
SHAREHOLDERS' EQUITY		
Common shares, 120,000,000 shares authorized 78,823,863 and 78,216,696 shares issued and outstanding	505,516	487,407
Retained earnings	509,185	519,328
Accumulated other comprehensive loss	(12,804)	(25,638)
	1,001,897	981,097
	<u>\$ 2,140,965</u>	<u>\$2,079,041</u>

See Notes to Condensed Consolidated Financial Statements.

RAYONIER INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited)
(Dollars in thousands)

	Nine Months Ended September 30,	
	2008	2007
OPERATING ACTIVITIES		
Net income	\$ 107,721	\$ 139,848
Non-cash items included in net income:		
Depreciation, depletion and amortization	112,037	114,944
Non-cash cost of forest fire losses	—	9,601
Non-cash cost of real estate sold	7,638	7,727
Non-cash stock-based incentive compensation expense	10,187	10,106
Deferred income tax provision (benefit)	12,263	(4,943)
Excess tax benefits on stock-based compensation	(3,406)	(6,284)
Other	4,113	5,114
Increase in accounts receivable	(17,786)	(5,358)
(Increase) decrease in inventory	(2,095)	3,922
Increase (decrease) in accounts payable	7,254	(13,538)
(Increase) decrease in other current assets	(415)	13,108
Increase in accrued liabilities	26,216	12,188
Decrease in other non-current liabilities	(8,021)	(7,047)
Increase in other non-current assets	(2,386)	(8,640)
Expenditures for dispositions and discontinued operations	(5,142)	(7,017)
CASH PROVIDED BY OPERATING ACTIVITIES	<u>248,178</u>	<u>263,731</u>
INVESTING ACTIVITIES		
Capital expenditures	(74,852)	(67,398)
Purchase of timberlands and wood chipping facilities	(229,525)	(12,434)
Decrease (increase) in restricted cash	4,604	(396)
Other	(8,400)	(3,318)
CASH USED FOR INVESTING ACTIVITIES	<u>(308,173)</u>	<u>(83,546)</u>
FINANCING ACTIVITIES		
Issuance of debt	155,000	122,000
Repayment of debt	(110,585)	(160,550)
Dividends paid	(117,639)	(111,628)
Repurchase of common shares	(3,738)	—
Issuance of common shares	8,254	15,014
Excess tax benefits on stock-based compensation	3,406	6,284
CASH USED FOR FINANCING ACTIVITIES	<u>(65,302)</u>	<u>(128,880)</u>
EFFECT OF EXCHANGE RATE CHANGES ON CASH	<u>(792)</u>	<u>669</u>
CASH AND CASH EQUIVALENTS		
(Decrease) increase in cash and cash equivalents	(126,089)	51,974
Balance, beginning of year	181,081	40,171
Balance, end of period	<u>\$ 54,992</u>	<u>\$ 92,145</u>
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION AND NONCASH INVESTING ACTIVITIES:		
Cash paid during the period:		
Interest	<u>\$ 22,213</u>	<u>\$ 46,275</u>
Income taxes	<u>\$ 765</u>	<u>\$ 9,742</u>
Non-cash investing activity:		
Capital assets purchased on account	<u>\$ 5,118</u>	<u>\$ 4,114</u>

See Notes to Condensed Consolidated Financial Statements.

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)
(Dollars in thousands unless otherwise stated)

1. BASIS OF PRESENTATION

The unaudited condensed consolidated financial statements of Rayonier Inc. and its subsidiaries (“Rayonier” or “the Company”) reflect all adjustments (including normal recurring adjustments) necessary for a fair presentation of the results of operations, financial position and cash flows for the periods presented. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of certain estimates by management in determining the amount of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. There are risks inherent in estimating; therefore, actual results could differ from those estimates. For a full description of the Company’s significant accounting policies, please refer to the Notes to Consolidated Financial Statements in the 2007 Annual Report on Form 10-K.

New Accounting Pronouncements

In September 2006, the Financial Accounting Standards Board (“FASB”) issued Statement of Financial Accounting Standards (“SFAS”) No. 157, *Fair Value Measurements* (“SFAS 157”). This Standard defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. It applies to other accounting pronouncements where the FASB requires or permits fair value measurements but does not require any new fair value measurements. In February 2008, the FASB issued FASB Staff Position (“FSP”) No. 157-2, *Effective Date of FASB Statement No. 157*, which delayed the effective date of SFAS 157 for certain non-financial assets and non-financial liabilities to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. The Company adopted SFAS 157 for financial assets and liabilities on January 1, 2008. Adoption of SFAS 157 did not have any impact on the Company’s results of operations or financial position and did not result in any additional disclosures. We do not believe the adoption of SFAS 157 for our non-financial assets and liabilities, effective January 1, 2009, will have a material impact on our consolidated financial statements.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities- Including an amendment of FASB Statement No. 115* (“SFAS 159”). This statement permits entities to choose to measure selected financial assets and liabilities at fair value. The Company did not elect to adopt the provisions of SFAS 159 for existing eligible instruments.

In December 2007, the FASB issued SFAS No. 141(R), *Business Combinations* (“SFAS 141(R)”). This statement modifies certain aspects of how the acquiring entity recognizes and measures the identifiable assets, the liabilities assumed and the goodwill acquired in a business combination. SFAS 141(R) is effective for fiscal years beginning after December 15, 2008. The Company has not determined the impact, if any, the statement will have on its financial condition, results of operations or cash flows.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements – an amendment of ARB No. 51* (“SFAS 160”). SFAS 160 is effective for fiscal years beginning after December 15, 2008. This statement addresses changes to noncontrolling interests (more commonly known as minority interests) which is the portion of equity in a subsidiary not attributable to the parent entity. Presently, the Company does not have any non-controlling interests. Therefore, the Company currently believes that the impact of SFAS 160, if any, will primarily depend on the materiality of non-controlling interests arising in future transactions, including those the Company may enter into during 2008, to which the financial statement presentation and disclosure provisions of SFAS 160 will apply.

In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities—an amendment of FASB Statement No. 133* (“SFAS 161”). This Statement requires enhanced disclosures about an entity’s derivative and hedging activities, including (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities* (“SFAS 133”), and its related interpretations, and (c) how derivative instruments and related hedged items affect an entity’s financial position, financial performance, and cash flows. SFAS 161 is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. The Company is in the process of evaluating the effect SFAS 161 will have on our financial statement disclosures.

In May 2008, the FASB issued FSP No. ARB 14-1, *Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)* (“FSP ARB 14-1”). FSP ARB 14-1 requires that entities with convertible debt instruments that may be settled in cash upon conversion (including partial cash settlement) separately account for the liability and equity components in a manner that reflects the entity’s nonconvertible debt borrowing rate when interest expense is recognized in subsequent periods. The FSP is effective for financial statements issued for fiscal years beginning after

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(Dollars in thousands unless otherwise stated)

December 15, 2008 and requires prior years to be restated. The Company's October 2007 exchangeable debt issuance is within the scope of FSP ARB 14-1. The fair value of the equity component at inception (October 17, 2007) results in approximately \$30 million of debt discount, an \$11 million deferred tax liability and a \$19 million increase to additional paid-in-capital, net of income taxes. Retrospective application of the FSP in 2009 will result in an increase to interest expense, net of tax benefits, of approximately \$3 million in 2008 and \$1 million in 2007. The additional interest expense represents the amortization of the debt discount using the interest method.

2. ASSETS HELD FOR SALE

The Company holds a 40 percent interest in a joint venture ("JV") that owns approximately 340,000 acres of New Zealand timberlands. AMP Capital Investors Limited ("AMP"), a subsidiary of the Australasian corporation AMP Limited, and RREEF Infrastructure ("RREEF"), the global infrastructure investing arm of Deutsche Asset Management, own the remaining JV interests of 35 percent and 25 percent, respectively. Rayonier's investment in the JV is accounted for using the equity method of accounting. In addition to the investment, Rayonier New Zealand Limited ("RNZL"), a wholly-owned subsidiary of Rayonier Inc., serves as the manager of the JV forests and operates a log trading business.

Rayonier's Board of Directors approved a plan to offer to sell the Company's 40 percent interest in the JV as well as the operations of RNZL. AMP and RREEF also are offering their investments in the joint venture for sale. As a result, the entire timber estate is being actively marketed. Collectively, the Company's JV interest and RNZL operations qualify as a component of an entity under SFAS No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*. As a result, the operating results of the JV and RNZL have been segregated from continuing operations in the Condensed Consolidated Statements of Income and Comprehensive Income and reported as discontinued operations for all periods presented. The assets and liabilities have been classified as "Assets Held for Sale" in the condensed Consolidated Balance Sheet at September 30, 2008. The JV and the related management activities performed by RNZL were previously reported in the Timber segment while the log trading operations of RNZL were reported in Other for segment purposes.

(Loss)/income from discontinued operations for the three and nine months ended September 30, 2007 also includes the wood products trading business, International Wood Products ("IWP"), that was closed in May 2007 and previously considered immaterial for separate discontinued operations presentation. IWP was previously reported in Other for segment reporting purposes.

Operating results of the discontinued operation are summarized below:

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2008	2007	2008	2007
Sales	\$ 9,323	\$10,100	\$ 28,293	\$44,276
Equity in (loss) income of New Zealand JV	(1,046)	151	(878)	1,246
Operating (loss) income	(11)	967	831	1,902
Income tax (provision) benefit	(9,990)	57	(10,758)	(695)
Net (loss) income from discontinued operations	(9,959)	1,154	(9,764)	1,623

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(Dollars in thousands unless otherwise stated)

The assets and liabilities of discontinued operations as of September 30, 2008 are summarized below:

	September 30, 2008
Assets	
Accounts receivable, net	\$ 5,548
Other current assets	698
Property and equipment, net	328
Other assets	6,388
Investment in JV	55,587
Total assets held for sale	\$ 68,549
Liabilities	
Accounts payable	\$ 902
Other current liabilities	2,008
Deferred tax liability	4,429
Total liabilities associated with assets held for sale	\$ 7,339

3. EARNINGS PER COMMON SHARE

The following table provides details of the calculation of basic and diluted earnings per common share:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
Income from continuing operations	\$ 39,713	\$ 70,303	\$ 117,485	\$ 138,225
(Loss) income from discontinued operations	(9,959)	1,154	(9,764)	1,623
Net income	\$ 29,754	\$ 71,457	\$ 107,721	\$ 139,848
Shares used for determining basic earnings per common share	78,580,895	77,760,290	78,404,815	77,454,510
Dilutive effect of:				
Stock options	645,664	895,966	691,910	1,011,521
Performance and restricted shares	344,804	403,218	292,560	328,173
Shares used for determining diluted earnings per common share	79,571,363	79,059,474	79,389,285	78,794,204
Basic earnings (loss) per common share:				
Continuing operations	\$ 0.51	\$ 0.90	\$ 1.50	\$ 1.78
Discontinued operations	(0.13)	0.02	(0.13)	0.02
Net income	\$ 0.38	\$ 0.92	\$ 1.37	\$ 1.80
Diluted earnings (loss) per common share:				
Continuing operations	\$ 0.50	\$ 0.89	\$ 1.48	\$ 1.75
Discontinued operations	(0.13)	0.01	(0.12)	0.02
Net income	\$ 0.37	\$ 0.90	\$ 1.36	\$ 1.77

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(Dollars in thousands unless otherwise stated)

4. INCOME TAXES

Rayonier is a real estate investment trust (“REIT”). In general, only the Company’s taxable REIT subsidiaries, whose businesses include the Company’s non-REIT qualified activities, are subject to U.S. federal and state corporate income taxes. However, the Company is subject to U.S. federal corporate income tax on built-in gains (the excess of fair market value over tax basis for property held by the Company upon REIT election at January 1, 2004) on taxable sales of such built-in gain property during the first 10 years following the election to be taxed as a REIT. Accordingly, the provision for U.S. corporate income taxes principally relates to current and deferred taxes on certain property sales and on income from taxable REIT subsidiary operations. In addition, the Company is subject to foreign tax on its non-U.S. operations.

Prohibited Transactions

As a REIT, the Company can be subject to a 100 percent tax on the gain resulting from “prohibited transactions.” The Company believes it has not engaged in any prohibited transactions since it elected REIT status.

Like-Kind Exchanges

Under current tax law, the built-in gain tax from the sale of REIT property can be eliminated if sale proceeds from “relinquished” properties are reinvested in similar property consistent with the like-kind exchange (“LKE”) requirements of the Internal Revenue Code of 1986, as amended, and administrative guidance, as long as the “replacement” property is owned through the built-in gain period (10-year period which began on January 1, 2004). However, this does not restrict the Company’s ability to harvest timber on a pay-as-cut basis from such replacement property during the built-in gain period.

Provision for Income Taxes from Continuing Operations

The following tables reconcile the Company’s income tax provision at the U.S. statutory tax rate to the reported provision and effective tax rate for the three and nine months ended September 30 (dollars in millions):

	Three months ended			
	September 30,			
	2008	%	2007	%
Income tax provision at U.S. statutory rate	\$(13.6)	(35.0)	\$(27.3)	(35.0)
State income taxes, net of federal benefit	0.2	0.6	(0.5)	(0.6)
REIT income not subject to federal tax	7.3	18.8	20.1	25.7
Permanent differences/other	—	—	(0.2)	(0.2)
Income tax provision before discrete items	\$ (6.1)	(15.6)	\$ (7.9)	(10.1)
Taxing authority settlements and FIN 48 adjustments	3.8	9.7	(5.5)	(7.1)
Change in valuation allowance	—	—	3.6	4.6
Return-to-accrual adjustments	2.0	5.1	0.1	0.1
Deferred tax adjustments/other	1.2	3.1	2.0	2.6
Income tax benefit (provision) as reported	<u>\$ 0.9</u>	<u>2.3</u>	<u>\$ (7.7)</u>	<u>(9.9)</u>

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(Dollars in thousands unless otherwise stated)

	Nine months ended September 30,			
	2008	%	2007	%
Income tax provision at U.S. statutory rate	\$(45.9)	(35.0)	\$(56.9)	(35.0)
State income taxes, net of federal benefit	(0.6)	(0.5)	(1.2)	(0.7)
REIT income not subject to federal tax	25.2	19.2	33.7	20.8
Permanent differences/other	0.4	0.3	1.1	0.5
Income tax provision before discrete items	\$(20.9)	(16.0)	\$(23.3)	(14.4)
Taxing authority settlements and FIN 48 adjustments	3.6	2.8	(5.8)	(3.5)
Change in valuation allowance	—	—	3.6	2.2
Return-to-accrual adjustments	2.4	1.8	2.0	1.2
Deferred tax adjustments/other	1.2	1.0	(0.9)	(0.5)
Income tax provision as reported	<u>\$(13.7)</u>	<u>(10.4)</u>	<u>\$(24.4)</u>	<u>(15.0)</u>

The effective rate from continuing operations before discrete items was 15.6 percent and 16.0 percent for the three and nine months ended September 30, 2008 compared to 10.1 percent and 14.4 percent for the prior year periods. The increased rates were due to proportionately higher earnings from the Company's taxable REIT subsidiary. Discrete items for the three and nine months ended September 30, 2008 were a benefit of \$7.0 million and \$7.2 million, respectively. The discrete items were the result of a settlement with the Internal Revenue Service ("IRS") and other adjustments.

The Company's effective tax rate is below the 35 percent U.S. statutory tax rate primarily due to tax benefits associated with being a REIT and LKE transactions. Partially offsetting these benefits is the loss of tax deductibility on interest expense of \$0.8 million and \$2.8 million for the three and nine months ended September 30, 2008, respectively, and corporate overhead expenses associated with REIT activities of \$3.8 million and \$9.2 million for the same periods. The Company recognized \$9.0 million in LKE tax benefits during the nine months ended September 30, 2008 compared to \$3.6 million in the nine months ended September 30, 2007.

Provision for Income Taxes from Discontinued Operations

For the three months ended September 30, 2008 and 2007 taxes for discontinued operations were \$10.0 million and a benefit of \$0.1 million, respectively. For the nine months ended September 30, 2008 and 2007 taxes for discontinued operations were \$10.8 million and \$0.7 million, respectively. The Company's decision to offer its New Zealand operations for sale in the third quarter of 2008 resulted in: (i) the establishment of a \$5.8 million valuation allowance on a New Zealand net operating loss carryforward, and (ii) the reversal of the Company's Accounting Principles Board Opinion 23 election and the recognition of a \$4.4 million liability for U.S. taxes on unremitted earnings.

Tax Audits

The following table provides detail of the tax years that remain subject to examination by the IRS and other significant taxing jurisdictions:

<u>Taxing Jurisdiction</u>	<u>Open Tax Periods</u>
U.S. Internal Revenue Service	2003 – 2008
State of Florida	2003 – 2008
State of Georgia	2003 – 2008
State of Alabama	2003 – 2008
New Zealand Inland Revenue	2004 – 2008

The Company is currently concluding the Appeals administrative review of the IRS examination of tax year 2003 and has other matters under review by various taxing authorities, including the examination of tax years 2005 and 2006 by the IRS. The Company believes its reported tax positions are technically sound and its "uncertain" tax position liabilities at September 30, 2008 adequately reflect the probable resolution of these items.

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(Dollars in thousands unless otherwise stated)

FIN 48 Disclosures

There was a \$3.8 million reduction to the reserve for the Company's uncertain tax positions for the three and nine months ended September 30, 2008 due to an IRS settlement on the taxability of a timberland sale treated as an involuntary conversion. For a detail of the Company's uncertain tax positions, please refer to Note 9 – *Income Taxes* in the 2007 Annual Report on Form 10-K.

5. RESTRICTED DEPOSITS

For certain real estate sales to qualify for LKE treatment, the sales proceeds must be deposited with a third party intermediary and accounted for as restricted cash until qualifying replacement property is acquired. In the event that LKE purchases are not completed, the proceeds are returned to the Company and reclassified as cash after 180 days. As of September 30, 2008 and December 31, 2007, the Company had \$5.4 million and \$10.0 million, respectively, of proceeds from real estate sales classified as restricted cash in "Other assets," which were on deposit with an LKE intermediary.

6. SHAREHOLDERS' EQUITY

An analysis of shareholders' equity for the nine months ended September 30, 2008 and the year ended December 31, 2007 is shown below (share amounts not in thousands):

	Common Shares		Retained Earnings	Accumulated Other Comprehensive (Loss) Income	Shareholders' Equity
	Shares	Amount		(Loss) Income	Equity
Balance, December 31, 2006	76,879,826	\$450,636	\$ 495,988	\$ (28,646)	\$ 917,978
Net income	—	—	174,269	—	174,269
Dividends (\$1.94 per share)	—	—	(150,929)	—	(150,929)
Issuance of shares under incentive stock plans	1,412,781	18,891	—	—	18,891
Stock-based compensation expense	—	13,478	—	—	13,478
Warrants and hedge, net	—	(355)	—	—	(355)
Excess tax benefit on stock-based compensation	—	7,907	—	—	7,907
Repurchase of common shares	(75,911)	(3,150)	—	—	(3,150)
Net loss from pension and postretirement plans	—	—	—	(3,997)	(3,997)
Foreign currency translation adjustment	—	—	—	7,005	7,005
Balance, December 31, 2007	<u>78,216,696</u>	<u>\$487,407</u>	<u>\$ 519,328</u>	<u>\$ (25,638)</u>	<u>\$ 981,097</u>
Net income	—	—	107,721	—	107,721
Dividends (\$1.50 per share)	—	—	(117,864)	—	(117,864)
Issuance of shares under incentive stock plans	691,663	8,254	—	—	8,254
Stock-based compensation expense	—	10,187	—	—	10,187
Excess tax benefit on stock-based compensation	—	3,406	—	—	3,406
Repurchase of common shares	(84,496)	(3,738)	—	—	(3,738)
Amortization of pension and postretirement costs	—	—	—	3,779	3,779
Benefit plan amendment	—	—	—	16,388	16,388
Foreign currency translation adjustment	—	—	—	(7,333)	(7,333)
Balance, September 30, 2008	<u>78,823,863</u>	<u>\$505,516</u>	<u>\$ 509,185</u>	<u>\$ (12,804)</u>	<u>\$1,001,897</u>

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(Dollars in thousands unless otherwise stated)

7. TIMBERLANDS ACQUISITION

In April 2008, the Company acquired approximately 56,300 acres of timberlands in the state of Washington for \$213 million, funding the acquisition with \$128 million of cash and borrowings from the Company's existing credit facility. This acquisition increased the Company's existing holdings of merchantable Douglas fir and western hemlock timber and was accounted for as an asset purchase.

8. SEGMENT INFORMATION

Rayonier operates in four reportable business segments as defined by SFAS No. 131, *Disclosures about Segments of an Enterprise and Related Information* ("SFAS 131"): Timber, Real Estate, Performance Fibers, and Wood Products. Timber sales include all activities that relate to the harvesting of timber. Real Estate sales currently include the sale of all properties, including those designated for higher and better use ("HBU"). The assets of the Real Estate segment include HBU property held by the Company's real estate subsidiary, TerraPointe LLC, and certain parcels previously reported in the Timber segment. Allocations of depletion expense and non-cash costs of real estate sold are recorded in the Real Estate segment when it sells an asset from the Timber segment. The Performance Fibers segment includes two major product lines, cellulose specialties and absorbent materials. The Wood Products segment is comprised of the Company's lumber operations. The Company's remaining operations include harvesting and selling timber acquired from third parties (log trading). As permitted by SFAS 131, these operations are combined and reported in an "Other" category. Sales between operating segments are made based on fair market value, and intercompany profit or loss is eliminated in consolidation. The Company evaluates financial performance based on the operating income of the segments.

Operating income, as presented in the Condensed Consolidated Statements of Income and Comprehensive Income, is equal to segment income (loss). Certain income (loss) items in the Condensed Consolidated Statements of Income and Comprehensive Income are not allocated to segments. These items, which include gains (losses) from certain asset dispositions, interest income (expense), miscellaneous income (expense) and income tax (provision) benefit, are not considered by Company management to be part of segment operations.

In August 2008, the Company's New Zealand business was classified as held for sale and its operations are shown as discontinued operations (see Note 2—*Assets Held for Sale*). These operations were previously included in the Timber and Other segments. The operating results of the JV and RNZL have been segregated from continuing operations in the Condensed Consolidated Statements of Income and Comprehensive Income and reported as discontinued operations for all periods presented. The assets and liabilities have been classified as "Assets Held for Sale" at September 30, 2008.

Total assets, sales, operating income (loss) and depreciation, depletion and amortization by segment including Corporate were as follows:

	September 30, 2008	December 31, 2007
ASSETS		
Timber	\$1,297,716	\$ 1,204,253
Real Estate	85,699	65,101
Performance Fibers	504,419	466,909
Wood Products	30,866	29,307
Other Operations	21,866	29,671
Assets Held for Sale	68,549	—
Corporate and other	131,850	283,800
TOTAL	<u>\$2,140,965</u>	<u>\$ 2,079,041</u>

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
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	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
SALES				
Timber	\$ 40,486	\$ 47,433	\$137,900	\$163,076
Real Estate	26,014	55,963	78,790	106,113
Performance Fibers	210,096	188,800	572,143	523,022
Wood Products	24,098	24,291	67,499	67,758
Other Operations	7,448	7,628	21,900	30,015
Corporate and other	—	—	—	36
TOTAL	<u>\$308,142</u>	<u>\$324,115</u>	<u>\$878,232</u>	<u>\$890,020</u>

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
OPERATING INCOME (LOSS)				
Timber (a)	\$ (582)	\$ 11,916	\$ 20,362	\$ 46,575
Real Estate	14,017	47,672	50,401	86,826
Performance Fibers	43,029	43,075	116,832	101,155
Wood Products	327	(1,461)	(2,555)	(5,470)
Other Operations	(358)	(597)	(122)	(1,142)
Corporate and other	(7,421)	(8,938)	(22,668)	(26,329)
TOTAL	<u>\$ 49,012</u>	<u>\$ 91,667</u>	<u>\$162,250</u>	<u>\$201,615</u>

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
DEPRECIATION, DEPLETION AND AMORTIZATION				
Timber (b)	\$ 19,636	\$ 17,473	\$ 59,110	\$ 65,408
Real Estate	5,155	1,360	10,483	4,515
Performance Fibers	14,028	16,607	38,029	49,738
Wood Products	1,161	1,436	3,967	4,632
Other Operations	7	9	24	39
Corporate and other	151	63	424	213
TOTAL	<u>\$ 40,138</u>	<u>\$ 36,948</u>	<u>\$112,037</u>	<u>\$124,545</u>

(a) Nine months ended September 30, 2007 includes a \$10.1 million forest fire loss.

(b) Nine months ended September 30, 2007 includes \$9.6 million of non-cash costs related to fire losses.

9. FINANCIAL INSTRUMENTS

Commodity Swap Agreements

The Company enters into commodity forward contracts to fix some of its fuel oil and natural gas costs at its Performance Fibers mills. The Company's commodity forward contracts do not qualify for hedge accounting under SFAS 133 and instead are required to be marked-to-market.

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
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During the three and nine months ended September 30, 2008, the Company realized a loss of \$0.3 million and a gain of \$0.8 million, respectively, on fuel oil forward contracts. During the three and nine months ended September 30, 2007, the Company realized gains of \$0.1 million and \$0.3 million, respectively, on fuel oil forward contracts. The mark-to-market adjustments are recorded in "Other operating income, net." The mark-to-market valuation on outstanding fuel oil forward contracts at September 30, 2008 resulted in a liability of \$0.2 million. At December 31, 2007, there were no outstanding fuel oil or natural gas forward contracts.

10. GUARANTEES

The Company provides financial guarantees as required by creditors, insurance programs and state and foreign governmental agencies. As of September 30, 2008, the following financial guarantees were outstanding:

	<u>Maximum Potential Payment</u>	<u>Carrying Amount of Liability</u>
Standby letters of credit (1)	\$71,778	\$62,491
Guarantees (2)	4,919	63
Surety bonds (3)	8,141	1,409
Total	<u>\$84,838</u>	<u>\$63,963</u>

- (1) Approximately \$62 million of the standby letters of credit serve as credit support for industrial revenue bonds. The remaining letters of credit support obligations under various insurance related agreements, primarily workers' compensation and pollution liability policy requirements. These letters of credit expire at various dates during 2008 and 2009, and will be renewed as required.
- (2) In conjunction with RNZ's sale of timberlands to the New Zealand JV in October 2005, the Company guaranteed five years of Crown Forest license obligations. The JV is the primary obligor and has posted a bank performance bond with the New Zealand government. If the JV fails to pay the obligation, the New Zealand government will demand payment from the bank that posted the bond. If the bank defaults on the bond, the Company would then have to perform. As of September 30, 2008, two annual payments, of \$1.2 million each, remain. This guarantee expires in 2010.

In conjunction with a timberland sale and note monetization in the first quarter of 2004, the Company issued a make-whole agreement pursuant to which it guaranteed \$2.5 million of obligations of a qualified special purpose entity that was established to complete the monetization. At September 30, 2008 and December 31, 2007, the Company has recorded a de minimus liability to reflect the fair market value of its obligation to perform under the make-whole agreement.

- (3) Rayonier issued surety bonds primarily to secure timber in the State of Washington and to provide collateral for the Company's workers' compensation self-insurance program in that state. These surety bonds expire at various dates during 2008 and 2009, and are renewed as required.

11. LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS

The Company's dispositions and discontinued operations include its Port Angeles, WA mill, which was closed in 1997; Southern Wood Piedmont Company ("SWP"), which ceased operations in 1989 except for investigation and remediation activities; the Eastern Research Division ("ERD"), which ceased operations in 1981; and other miscellaneous assets held for disposition. SWP is subject to the Resource Conservation and Recovery Act ("RCRA"), or has been designated a potentially responsible party, or has had other claims made against it, under the U.S. Comprehensive Environmental Response, Compensation and Liability Act of 1980 ("CERCLA") and/or other federal or state statutes relating to the investigation and remediation of environmentally-impacted sites, with respect to 10 former SWP wood treating sites which are no longer operating.

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
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An analysis of activity in the liabilities for dispositions and discontinued operations for the nine months ended September 30, 2008 and the year ended December 31, 2007, is as follows:

	September 30, 2008	December 31, 2007
Balance, January 1,	\$ 113,685	\$ 122,516
Expenditures charged to liabilities	(5,142)	(8,575)
Reductions to liabilities	(1,451)	(256)
Balance, end of period	107,092	113,685
Less: Current portion	(10,474)	(10,069)
Non-current portion	<u>\$ 96,618</u>	<u>\$ 103,616</u>

Rayonier has identified specific liabilities for three SWP sites (Augusta, GA, Spartanburg, SC, and East Point, GA) as material and requiring separate disclosure, which were presented in the Company's 2007 Annual Report on Form 10-K. There have not been any significant changes in these sites' liability reserves for the nine months ended September 30, 2008. Rayonier accounts for environmental liabilities on an undiscounted basis. For an analysis of the activity for the three years ended December 31, 2007 and a brief description of these individually material sites, see the Company's 2007 Annual Report on Form 10-K, Note 15 to Consolidated Financial Statements.

The Company charges expenditures for environmental remediation, monitoring and other costs for all dispositions and discontinued operations against its liabilities for dispositions and discontinued operations. The Company believes established liabilities are sufficient for costs expected to be incurred over the next 20 years with respect to its dispositions and discontinued operations. Remedial actions for these sites vary, but may include, among other remedies, removal or treatment of contaminated soils, recovery and treatment/remediation of groundwater, and source remediation and/or control.

In addition, the Company is exposed to the risk of reasonably possible additional losses in excess of the established liabilities. As of September 30, 2008, this amount could range up to \$30 million and arises from uncertainty over the availability or effectiveness of certain remediation technologies, additional or different contamination that may be discovered, development of new or improved environmental remediation technologies, changes in applicable law and the exercise of discretion in interpretation of applicable law and regulations by governmental agencies.

The reliability and precision of cost estimates for these sites and the amount of actual future environmental costs can be impacted by various factors, including but not limited to: significant changes in discharge or treatment volumes, requirements to perform additional or different remediation, changes in environmental remediation technologies, the extent of groundwater contamination migration, additional findings of contaminated soil or sediment off-site, remedy selection, and the outcome of negotiations with federal and state agencies. Additionally, the potential for Brownfield (environmentally impacted site considered for re-development) treatment of a site, or other similar projects, could accelerate expenditures as well as impact the amount and/or type of remediation required, as could new laws, regulations and the exercise of discretion in interpretation of applicable law and regulations by governmental agencies. Based on information currently available, the Company does not believe that any future changes in estimates, if necessary, would materially affect its consolidated financial position or results of operations.

12. CONTINGENCIES

From time to time, Rayonier may become liable with respect to pending and threatened litigation and environmental and other matters. The following updates or repeats commentary included in the 2007 Annual Report on Form 10-K.

The Company has been named as a defendant in various other lawsuits and claims arising in the normal course of business. While the Company has procured reasonable and customary insurance covering risks normally occurring in connection with its businesses, it has in certain cases retained some risk through the operation of self-insurance, primarily in the areas of workers' compensation, property insurance, and general liability. These other lawsuits and claims, either individually or in the aggregate, are not expected to have a material effect on the Company's financial position, results of operations, or cash flow.

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
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Legal Proceedings

Combe Fill South—In 1998, the U.S. Environmental Protection Agency (“EPA”) and the New Jersey Department of Environmental Protection (“DEP”) filed separate lawsuits against Rayonier Inc., and approximately 30 other defendants, in the U.S. District Court, District of New Jersey, seeking recovery of current and future response costs and natural resource damages under applicable federal and state law relating to a contaminated landfill in Chester Township, New Jersey, referred to as Combe Fill South (“Combe”). It is alleged that the Company’s former ERD in Whippany, New Jersey sent small quantities of dumpster waste, via a contract hauler, to Combe in the 1960s and early 1970s. The Company is working with other defendants in a joint defense group, which subsequently filed third-party actions against over 200 parties seeking contribution. A court-ordered mediation process has been ongoing. In second quarter of 2008, a tentative settlement of this matter was reached, subject to finalization of documentation and court approval, resulting in the Company’s liability of approximately \$0.3 million, a reduction of the prior reserve by \$2.1 million.

Jesup Mill Consent Decree—In November 2007, the Company and the Environmental Protection Division of the Georgia Department of Natural Resources (“EPD”) reached agreement, subject to public comment, on a consent decree that would resolve certain issues relating to the color of the Jesup mill’s permitted effluent discharged to the Altamaha River. Under the consent decree, Rayonier has agreed to implement a color reduction plan which will include installation of additional brown stock washing capacity (to better remove residual pulping liquors from cooked wood pulp) and oxygen delignification technology (which reduces the lignin content in the pulp prior to bleaching), spill recovery systems and modifications to certain operating practices. These projects will be completed over a seven year period pursuant to a time frame set forth in the consent decree, and the costs are expected to approximate \$75.0 million. The consent decree also provides for decreasing color limits in the mill’s effluent over the seven year period as projects are completed. No citations, fines or penalties are imposed by the consent decree, except that stipulated penalties may be assessed by EPD in the event that the projects are not completed by the agreed schedule. The public comment period has passed and the consent decree is now final.

East Point, Georgia Notice of Violation (“NOV”)—On March 28, 2008, SWP received an NOV and Proposed Consent Order (the “Order”) from EPD relating to its East Point, Georgia site. The Order asserts that SWP violated conditions in its RCRA Part B permit, specifically related to SWP’s alleged failure to report the presence of oil (referred to as DNAPL, or dense non-aqueous phase liquid) in a monitoring well. Under the terms of the Order, EPD proposed a fine of \$0.8 million and is demanding that SWP perform a facility-wide remedial investigation; also, based on such investigation, EPD has required that SWP prepare a new corrective action plan for the facility. Finally, EPD is requesting an immediate increase in SWP’s financial assurance for the site to \$17.6 million from the current level of approximately \$4.0 million. (Note that financial assurance is provided for SWP via a Rayonier Inc. guaranty.) The Company has conducted an analysis of the claims and is currently in discussions with EPD. If no acceptable resolution can be reached, the Company will vigorously defend this matter. The Company believes its liabilities at September 30, 2008 adequately reflect the probable costs to be incurred upon the ultimate resolution of these matters.

Environmental Matters

The Company is subject to stringent environmental laws and regulations concerning air emissions, water discharges, waste handling and disposal, and forestry operations. Such environmental laws and regulations include the Federal Clean Air Act, the Clean Water Act, RCRA, CERCLA, the Endangered Species Act, and similar state laws and regulations. Management closely monitors its environmental responsibilities, and believes that the Company is in substantial compliance with current environmental requirements. Notwithstanding Rayonier’s current compliance status, many of its operations are subject to stringent and constantly evolving environmental requirements, which are often the result of legislation, regulator discretion, regulation and negotiation. As such, contingencies in this area include, without limitation:

- The Company’s manufacturing facilities operate in accordance with various permits, which often impose conditions that require significant expenditures to ensure compliance. Upon renewal and renegotiation of these permits, the issuing agencies often seek to impose new or additional conditions, which could adversely affect the Company’s operations and financial performance.
- As environmental laws and regulations change, and regulatory administrative and judicial interpretations of new and existing laws and regulations are made, the Company’s operations may be adversely affected.
- In Rayonier’s forestry operations, federal, state and local laws and regulations intended to protect threatened and endangered animal and plant species and their habitat, as well as wetlands and waterways, limit, and in some cases may prevent, timber harvesting, road construction and other activities on private lands. For example, Washington, where the Company holds approximately 426,000 acres of timberlands, has among the most stringent forestry laws and regulations in the country.
- Environmental requirements relating to real estate development, and especially in respect of wetland delineation and mitigation, stormwater management, drainage, waste disposal, and potable water supply and protection, may significantly impact the size, scope, timing, and financial returns of the Company’s projects. Moreover, multiple permits are often required for a project, and may involve a lengthy application process.
- The Company’s discontinued operations with historical environmental contamination are subject to a number of federal, state, and local laws. As these requirements change over time, they may mandate more stringent levels of soil and groundwater investigation, remediation, and monitoring. While management believes that the Company’s current estimates are adequate, future changes to these legal requirements could adversely affect the cost and timing of its activities on these sites.
- Over time, the complexity and stringency of environmental laws and regulations have increased significantly, and the cost of compliance with these laws and regulations has also increased. For example, over time, states have tightened standards for the protection of groundwater and rivers and other waterways, as well as soil. In general, management believes these trends will continue.

It is the opinion of management that substantial expenditures will be required over the next 10 years in the area of environmental compliance. See Note 11—*Liabilities for Dispositions and Discontinued Operations* for additional information regarding the Company’s environmental liabilities.

13. EMPLOYEE BENEFIT PLANS

The Company has four qualified non-contributory defined benefit pension plans and postretirement plans, which collectively cover substantially all

employees hired prior to January 2006, and an unfunded pension plan that provides benefits in excess of amounts allowable under current tax law in the qualified plans. Employee benefit plan liabilities are calculated using actuarial estimates and management assumptions. These estimates are based on historical information, along with certain assumptions about future events. Changes in assumptions, as well as changes in actual experience, could cause the estimates to change.

In September 2008, the Company changed its postretirement medical plan for active and retired salaried employees to shift all retiree medical costs to the plan participants over a three year phase-out period. Accordingly, at the beginning of 2012, the Company's intent is to no longer incur retiree medical costs for any retired salary plan participants. The change was accounted for as a negative plan amendment and curtailment which resulted in a reduction to the retiree medical liability. The net impact of the reduction was an unrecognized gain in accumulated other comprehensive income of \$7.7 million which will be amortized over 1.9 years, the average remaining service period of the remaining active participants.

RAYONIER INC. AND SUBSIDIARIES
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(Unaudited)
(Dollars in thousands unless otherwise stated)

The net periodic benefit cost for the Company's pension and postretirement plans (medical and life insurance) for the three and nine months ended September 30, 2008 and 2007 are shown in the following table:

	Pension		Postretirement	
	Three Months Ended		Three Months Ended	
	September 30,		September 30,	
	2008	2007	2008	2007
Components of Net Periodic Benefit Cost				
Service cost	\$ 1,718	\$ 1,571	\$ 138	\$ 167
Interest cost	4,142	3,722	287	656
Expected return on plan assets	(5,215)	(4,840)	—	—
Amortization of prior service cost	358	363	(307)	194
Amortization of losses	1,211	1,094	139	317
Net periodic benefit cost	<u>\$ 2,214</u>	<u>\$ 1,910</u>	<u>\$ 257</u>	<u>\$ 1,334</u>

	Pension		Postretirement	
	Nine Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2008	2007	2008	2007
Components of Net Periodic Benefit Cost				
Service cost	\$ 5,022	\$ 5,074	\$ 479	\$ 489
Interest cost	12,109	10,800	1,595	1,916
Expected return on plan assets	(15,490)	(13,450)	—	—
Amortization of prior service cost	1,042	1,060	67	568
Amortization of losses	3,540	3,039	725	926
Net periodic benefit cost	<u>\$ 6,223</u>	<u>\$ 6,523</u>	<u>\$ 2,866</u>	<u>\$ 3,899</u>

The Company does not have any required pension plan contributions for 2008. However, the Company made a discretionary contribution of \$8.0 million during the third quarter 2008.

14. ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

Accumulated Other Comprehensive Income (Loss) was comprised of the following as of September 30, 2008 and December 31, 2007:

	September 30, 2008	December 31, 2007
Foreign currency translation adjustments	\$ 26,964	\$ 34,297
Unrecognized components of employee benefit plans, net of tax	(39,768)	(59,935)
Total	<u>\$ (12,804)</u>	<u>\$ (25,638)</u>

During the nine months ended September 30, 2008, the decrease in net foreign currency translation adjustments was due to the weakening of the New Zealand dollar against the U.S. dollar. The decrease in the unrecognized components of employee benefit plans was mainly due to a third quarter \$16.4 million adjustment for the retiree medical benefit plan amendment (see Note 13—*Employee Benefit Plans* for further discussion). Amortization of unrecognized components of employee pension and postretirement plan expense of \$1.0 million and \$3.8 million was recognized during the three and nine months ended September 30, 2008, respectively.

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(Dollars in thousands unless otherwise stated)

15. CONSOLIDATING FINANCIAL STATEMENTS

In October 2007, Rayonier TRS Holdings Inc. (“TRS”), a wholly-owned subsidiary of Rayonier Inc., issued \$300 million of 3.75% Senior Exchangeable Notes due 2012. The notes are guaranteed by Rayonier Inc. and are non-callable. In connection with these exchangeable notes, the Company provides the following condensed consolidating financial information in accordance with SEC Regulation S-X Rule 3-10, *Financial Statements of Guarantors and Issuers of Guaranteed Securities Registered or Being Registered*. Each entity in the consolidating financial information follows the same accounting policies as described in the consolidated financial statements, except for the use of the equity method of accounting to reflect ownership interests in wholly-owned subsidiaries which are eliminated upon consolidation and the allocation of certain expenses of Rayonier Inc., incurred for the benefit of its subsidiaries.

RAYONIER INC. AND SUBSIDIARIES
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(Unaudited)
(Dollars in thousands unless otherwise noted)

	Condensed Consolidating Statements of Income For the Three Months Ended September 30, 2008					
	Rayonier Inc. (Parent Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Subsidiaries of Rayonier TRS Holdings Inc. (Non-guarantors)	All Other Subsidiaries (Non-guarantors)	Consolidating Adjustments	Total Consolidated
SALES	\$ —	\$ —	\$ 284,756	\$ 31,907	\$ (8,521)	\$ 308,142
Costs and Expenses	—	—	—	—	—	—
Cost of sales	—	—	236,544	28,417	(21,400)	243,561
Selling and general expenses	2,606	—	12,735	817	—	16,158
Other operating expense (income), net	60	—	791	(1,440)	—	(589)
	2,666	—	250,070	27,794	(21,400)	259,130
OPERATING (LOSS) INCOME	(2,666)	—	34,686	4,113	12,879	49,012
Interest expense	1,076	(3,165)	(7,237)	(1,161)	—	(10,487)
Interest and miscellaneous income (expense), net	901	(773)	(1,019)	1,224	(34)	299
Equity in income from subsidiaries	27,839	13,318	—	—	(41,157)	—
INCOME BEFORE INCOME TAXES	27,150	9,380	26,430	4,176	(28,312)	38,824
Income tax benefit (provision)	3,231	1,438	(3,780)	—	—	889
INCOME FROM CONTINUING OPERATIONS	30,381	10,818	22,650	4,176	(28,312)	39,713
DISCONTINUED OPERATIONS, NET						
Loss on discontinued operations, net	(627)	—	(9,332)	—	—	(9,959)
NET INCOME	\$ 29,754	\$ 10,818	\$ 13,318	\$ 4,176	\$ (28,312)	\$ 29,754

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)
(Dollars in thousands unless otherwise noted)

	Condensed Consolidating Statements of Income For the Three Months Ended September 30, 2007					
	Rayonier Inc. (Parent Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Subsidiaries of Rayonier TRS Holdings Inc. (Non-guarantors)	All Other Subsidiaries (Non-guarantors)	Consolidating Adjustments	Total Consolidated
SALES	\$ —	\$ —	\$ 247,929	\$ 87,273	\$ (11,087)	\$ 324,115
Costs and Expenses						
Cost of sales	407	—	199,568	28,462	(11,124)	217,313
Selling and general expenses	3,667	—	12,338	867	—	16,872
Other operating (income) expense, net	(200)	—	2,186	(3,723)	—	(1,737)
	3,874	—	214,092	25,606	(11,124)	232,448
OPERATING (LOSS) INCOME	(3,874)	—	33,837	61,667	37	91,667
Interest expense	(2,148)	—	(7,888)	(4,943)	—	(14,979)
Interest and miscellaneous income (expense), net	465	—	(996)	1,830	—	1,299
Equity in income from subsidiaries	84,086	24,559	—	—	(108,645)	—
INCOME BEFORE INCOME TAXES	78,529	24,559	24,953	58,554	(108,608)	77,987
Income tax provision	(7,214)	—	(1,406)	—	936	(7,684)
INCOME FROM CONTINUING OPERATIONS	71,315	24,559	23,547	58,554	(107,672)	70,303
DISCONTINUED OPERATIONS, NET						
Income on discontinued operations, net	142	—	1,012	—	—	1,154
NET INCOME	<u>\$ 71,457</u>	<u>\$ 24,559</u>	<u>24,559</u>	<u>\$ 58,554</u>	<u>\$ (107,672)</u>	<u>\$ 71,457</u>

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)
(Dollars in thousands unless otherwise noted)

	Condensed Consolidating Statements of Income For the Nine Months Ended September 30, 2008					
	Rayonier Inc. (Parent Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Subsidiaries of Rayonier TRS Holdings Inc. (Non-guarantors)	All Other Subsidiaries (Non-guarantors)	Consolidating Adjustments	Total Consolidated
SALES	\$ —	\$ —	\$ 758,066	\$ 327,734	\$ (207,568)	\$ 878,232
Costs and Expenses						
Cost of sales	—	—	628,027	125,817	(80,467)	673,377
Selling and general expenses	7,952	—	37,406	2,388	—	47,746
Other expense (income), net	1	—	(842)	(4,300)	—	(5,141)
	7,953	—	664,591	123,905	(80,467)	715,982
OPERATING (LOSS) INCOME	(7,953)	—	93,475	203,829	(127,101)	162,250
Interest expense	1,704	(9,470)	(21,152)	(4,497)	4	(33,411)
Interest and miscellaneous income (expense), net	2,679	(2,320)	(1,768)	3,807	(99)	2,299
Equity in income from subsidiaries	109,722	41,186	—	—	(150,908)	—
INCOME BEFORE INCOME TAXES	106,152	29,396	70,555	203,139	(278,104)	131,138
Income tax benefit (provision)	2,198	4,383	(20,234)	—	—	(13,653)
INCOME FROM CONTINUING OPERATIONS	108,350	33,779	50,321	203,139	(278,104)	117,485
DISCONTINUED OPERATIONS, NET						
Loss on discontinued operations, net	(629)	—	(9,135)	—	—	(9,764)
NET INCOME	\$ 107,721	\$ 33,779	\$ 41,186	\$ 203,139	\$ (278,104)	\$ 107,721

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)
(Dollars in thousands unless otherwise noted)

	Condensed Consolidated Statements of Income For the Nine Months Ended September 30, 2007					
	Rayonier Inc. (Parent Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Subsidiaries of Rayonier TRS Holdings Inc. (Non-guarantors)	All Other Subsidiaries (Non-guarantors)	Consolidating Adjustments	Total Consolidated
SALES	\$ —	\$ —	\$ 688,979	\$ 228,642	\$ (27,601)	\$ 890,020
Costs and Expenses						
Cost of sales	268	—	572,234	101,668	(28,049)	646,121
Selling and general expenses	10,750	—	35,358	2,533	—	48,641
Other operating (income) expense, net	(279)	—	324	(6,402)	—	(6,357)
	10,739	—	607,916	97,799	(28,049)	688,405
OPERATING INCOME	(10,739)	—	81,063	130,843	448	201,615
Interest expense	(2,318)	—	(25,184)	(14,744)	34	(42,212)
Interest and miscellaneous income (expense), net	1,135	—	(3,239)	5,335	(34)	3,197
Equity in income from subsidiaries	161,551	42,262	—	—	(203,813)	—
INCOME BEFORE INCOME TAXES	149,629	42,262	52,640	121,434	(203,365)	162,600
Income tax provision	(9,938)	—	(11,844)	—	(2,593)	(24,375)
INCOME FROM CONTINUING OPERATIONS	139,691	42,262	40,796	121,434	(205,958)	138,225
DISCONTINUED OPERATIONS, NET						
Income on discontinued operations, net	157	—	1,466	—	—	1,623
NET INCOME	<u>\$ 139,848</u>	<u>\$ 42,262</u>	<u>\$ 42,262</u>	<u>\$ 121,434</u>	<u>\$ (205,958)</u>	<u>\$ 139,848</u>

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
AS OF SEPTEMBER 30, 2008

(Unaudited)

(Dollars in thousands unless otherwise noted)

	Condensed Consolidating Balance Sheets As of September 30, 2008					
	Rayonier Inc. (Parent Guarantor)	Rayonier TRS Holdings, Inc. (Issuer)	Subsidiaries of Rayonier TRS Holdings Inc. (Non-guarantors)	All Other Subsidiaries (Non-guarantors)	Consolidating Adjustments	Total Consolidated
ASSETS						
CURRENT ASSETS						
Cash and cash equivalents	\$ 8,115	\$ —	\$ 37,416	\$ 9,461	\$ —	\$ 54,992
Accounts receivable, less allowance for doubtful accounts	954	—	89,016	3,872	—	93,842
Inventory	—	—	131,000	—	(35,562)	95,438
Other current assets	6,131	—	40,976	1,537	—	48,644
Assets held for sale	80,637	—	(12,088)	—	—	68,549
Intercompany interest receivable	—	—	0	808	(808)	—
Total current assets	<u>95,837</u>	<u>—</u>	<u>286,320</u>	<u>15,678</u>	<u>(36,370)</u>	<u>361,465</u>
TIMBER AND TIMBERLANDS NET OF DEPLETION AND AMORTIZATION	1,807	—	98,330	1,173,136	—	1,273,273
NET PROPERTY, PLANT AND EQUIPMENT	2,315	—	348,540	1,448	—	352,303
INVESTMENT IN SUBSIDIARIES	969,840	469,118	—	—	(1,438,958)	—
INTERCOMPANY/NOTES RECEIVABLE	24,481	—	—	1,938	(26,419)	—
OTHER ASSETS	24,524	16,139	487,576	12,412	(386,727)	153,924
TOTAL ASSETS	<u>\$ 1,118,804</u>	<u>\$ 485,257</u>	<u>\$ 1,220,766</u>	<u>\$ 1,204,612</u>	<u>\$(1,888,474)</u>	<u>\$2,140,965</u>
LIABILITIES AND SHAREHOLDERS' EQUITY						
CURRENT LIABILITIES						
Accounts payable	\$ 2,626	\$ —	\$ 62,931	\$ 2,136	\$ —	\$ 67,693
Bank loans and current maturities	—	—	23,920	—	—	23,920
Accrued taxes	519	(7,634)	25,563	7,127	—	25,575
Accrued payroll and benefits	9,781	—	10,727	1,318	—	21,826
Accrued interest	26	5,188	7,305	1,124	—	13,643
Accrued customer incentives	—	—	10,324	—	—	10,324
Other current liabilities	7,655	—	13,560	16,759	—	37,974
Payable to Rayonier	—	—	—	—	—	—
Current liabilities for dispositions and discontinued operations	—	—	10,474	—	—	10,474
Liabilities associated with assets held for sale	53	—	7,286	—	—	7,339
Total current liabilities	<u>20,660</u>	<u>(2,446)</u>	<u>172,090</u>	<u>28,464</u>	<u>—</u>	<u>218,768</u>
LONG-TERM DEBT	20,000	300,000	397,760	52,579	—	770,339
NON-CURRENT LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS	—	—	96,618	—	—	96,618
PENSION AND OTHER POSTRETIREMENT BENEFITS	37,222	—	(429)	—	—	36,793
OTHER NON-CURRENT LIABILITIES	13,775	—	2,089	17,089	(16,403)	16,550
INTERCOMPANY PAYABLES	25,250	—	83,520	5,502	(114,272)	—
TOTAL LIABILITIES	<u>116,907</u>	<u>297,554</u>	<u>751,648</u>	<u>103,634</u>	<u>(130,675)</u>	<u>1,139,068</u>
TOTAL SHAREHOLDERS' EQUITY	<u>1,001,897</u>	<u>187,703</u>	<u>469,118</u>	<u>1,100,978</u>	<u>(1,757,799)</u>	<u>1,001,897</u>
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	<u>\$ 1,118,804</u>	<u>\$ 485,257</u>	<u>\$ 1,220,766</u>	<u>\$ 1,204,612</u>	<u>\$(1,888,474)</u>	<u>\$2,140,965</u>

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollar amounts in thousands unless otherwise stated)

	Condensed Consolidating Balance Sheets					Total Consolidated
	As of December 31, 2007					
	Rayonier Inc. (Parent Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Subsidiaries of Rayonier TRS Holdings Inc. (Non-guarantors)	All Other Subsidiaries (Non-guarantors)	Consolidating Adjustments	
ASSETS						
CURRENT ASSETS						
Cash and cash equivalents	\$ 4,211	\$ —	\$ 173,029	\$ 3,841	\$ —	\$ 181,081
Accounts receivable, less allowance for doubtful accounts	217	—	79,142	1,709	—	81,068
Inventory	—	—	88,979	—	(4,688)	84,291
Intercompany interest receivable	—	—	—	1,137	(1,137)	—
Other current assets	12,823	—	32,226	4,731	—	49,780
Total current assets	<u>17,251</u>	<u>—</u>	<u>373,376</u>	<u>11,418</u>	<u>(5,825)</u>	<u>396,220</u>
TIMBER AND TIMBERLANDS, NET OF DEPLETION AND AMORTIZATION						
NET PROPERTY, PLANT AND EQUIPMENT	1,819	—	36,015	1,079,385	—	1,117,219
INVESTMENT IN JOINT VENTURE	2,147	—	342,173	1,435	—	345,755
INVESTMENT IN SUBSIDIARIES	89,933	—	(27,167)	—	—	62,766
INTERCOMPANY/NOTES RECEIVABLE	918,269	494,063	—	—	(1,412,332)	—
OTHER ASSETS	53,397	—	12,851	14,819	(81,067)	—
TOTAL ASSETS	<u>\$ 1,111,508</u>	<u>\$ 512,835</u>	<u>\$ 1,124,010</u>	<u>\$ 1,120,317</u>	<u>\$(1,789,629)</u>	<u>\$2,079,041</u>
LIABILITIES AND SHAREHOLDERS' EQUITY						
CURRENT LIABILITIES						
Accounts payable	\$ 3,123	\$ —	\$ 60,673	\$ 2,428	\$ —	\$ 66,224
Bank loans and current maturities	—	—	585	55,000	—	55,585
Accrued taxes	109	(1,687)	6,483	2,274	—	7,179
Accrued payroll and benefits	18,339	—	11,726	—	—	30,065
Accrued interest	—	2,370	1,100	11	—	3,481
Accrued customer incentives	—	—	12,350	—	—	12,350
Other current liabilities	11,719	—	12,598	9,143	—	33,460
Current liabilities for dispositions and discontinued operations	—	—	10,069	—	—	10,069
Total current liabilities	<u>33,290</u>	<u>683</u>	<u>115,584</u>	<u>68,856</u>	<u>—</u>	<u>218,413</u>
LONG-TERM DEBT	—	300,000	341,680	52,579	—	694,259
NON-CURRENT LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS	—	—	103,616	—	—	103,616
PENSION AND OTHER POSTRETIREMENT BENEFITS	67,606	—	(389)	—	—	67,217
OTHER NON-CURRENT LIABILITIES	10,333	—	3,521	16,987	(16,402)	14,439
INTERCOMPANY PAYABLE	19,182	—	65,935	55,486	(140,603)	—
TOTAL LIABILITIES	<u>130,411</u>	<u>300,683</u>	<u>629,947</u>	<u>193,908</u>	<u>(157,005)</u>	<u>1,097,944</u>
TOTAL SHAREHOLDERS' EQUITY	<u>981,097</u>	<u>212,152</u>	<u>494,063</u>	<u>926,409</u>	<u>(1,632,624)</u>	<u>981,097</u>
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	<u>\$ 1,111,508</u>	<u>\$ 512,835</u>	<u>\$ 1,124,010</u>	<u>\$ 1,120,317</u>	<u>\$(1,789,629)</u>	<u>\$2,079,041</u>

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollar amounts in thousands unless otherwise stated)

Condensed Consolidating Statements of Cash Flows
For the Nine Months Ended September 30, 2008

	Rayonier Inc. (Parent Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Subsidiaries of Rayonier TRS Holdings Inc. (Non-guarantors)	All Other Subsidiaries (Non-guarantors)	Consolidating Adjustments	Total Consolidated
CASH PROVIDED BY OPERATING ACTIVITIES	\$ 47,027	\$ 18,970	\$ 126,401	\$ 324,596	\$ (268,816)	\$ 248,178
INVESTING ACTIVITIES						
Capital expenditures	—	—	(50,784)	(24,068)	—	(74,852)
Purchase of timberlands	—	—	(241,959)	(167,882)	180,316	(229,525)
Decrease in restricted cash	—	—	—	4,604	—	4,604
Investment in subsidiaries	—	11,030	—	—	(11,030)	—
Other	—	—	(10,270)	1,870	—	(8,400)
CASH PROVIDED BY (USED FOR) INVESTING ACTIVITIES	—	11,030	(303,013)	(185,476)	169,286	(308,173)
FINANCING ACTIVITIES						
Issuance of debt	20,000	—	120,000	15,000	—	155,000
Repayment of debt	—	—	(40,585)	(70,000)	—	(110,585)
Dividends paid	(117,639)	—	—	—	—	(117,639)
Issuance of common shares	8,254	—	—	—	—	8,254
Excess tax benefits on stock-based compensation	—	—	3,406	—	—	3,406
Repurchase of common shares	(3,738)	—	—	—	—	(3,738)
Repayment of intercompany notes	50,000	—	—	(50,000)	—	—
Distributions to / from Parent	—	(30,000)	(41,030)	(28,500)	99,530	—
CASH (USED FOR) PROVIDED BY FINANCING ACTIVITIES	(43,123)	(30,000)	41,791	(133,500)	99,530	(65,302)
EFFECT OF EXCHANGE RATE CHANGES ON CASH	—	—	(792)	—	—	(792)
CASH AND CASH EQUIVALENTS						
Increase (decrease) in cash and cash equivalents	3,904	—	(135,613)	5,620	—	(126,089)
Balance, beginning of year	4,211	—	173,029	3,841	—	181,081
Balance, end of period	\$ 8,115	\$ —	\$ 37,416	\$ 9,461	\$ —	\$ 54,992

RAYONIER INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Dollar amounts in thousands unless otherwise stated)

Condensed Consolidating Statements of Cash Flows
For the Nine Months Ended September 30, 2007

	Rayonier Inc. (Parent Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Subsidiaries of Rayonier TRS Holdings Inc. (Non-guarantors)	All Other Subsidiaries (Non-guarantors)	Consolidating Adjustments	Total Consolidated
CASH PROVIDED BY OPERATING ACTIVITIES	\$ 76,577	\$ —	\$ 58,544	\$ 212,863	\$ (84,253)	\$ 263,731
INVESTING ACTIVITIES						
Capital expenditures	—	—	(43,126)	(24,272)	—	(67,398)
Purchase of timberlands and wood chipping facilities	—	—	(8,970)	(36,764)	33,300	(12,434)
Proceeds from sale of timberlands	—	—	33,300	—	(33,300)	—
Increase in restricted cash	—	—	—	(396)	—	(396)
Other	—	—	(3,318)	—	—	(3,318)
CASH USED FOR INVESTING ACTIVITIES	—	—	(22,114)	(61,432)	—	(83,546)
FINANCING ACTIVITIES						
Issuance of debt	—	—	62,000	60,000	—	122,000
Repayment of debt	—	—	(100,550)	(60,000)	—	(160,550)
Dividends paid	(111,628)	—	—	—	—	(111,628)
Issuance of common shares	15,014	—	—	—	—	15,014
Excess tax benefits on stock-based compensation	—	—	6,284	—	—	6,284
Distributions to / from Parent	—	—	—	(86,500)	86,500	—
CASH USED FOR FINANCING ACTIVITIES	(96,614)	—	(32,266)	(86,500)	86,500	(128,880)
EFFECT OF EXCHANGE RATE CHANGES ON CASH	—	—	669	—	—	669
CASH AND CASH EQUIVALENTS						
(Decrease) increase in cash and cash equivalents	(20,037)	—	4,833	64,931	2,247	51,974
Balance, beginning of year	28,551	—	13,867	—	(2,247)	40,171
Balance, end of period	\$ 8,514	\$ —	\$ 18,700	\$ 64,931	\$ —	\$ 92,145

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

Safe Harbor

When we refer to “we”, “us”, “our”, “the Company”, or “Rayonier”, we mean Rayonier Inc. and its consolidated subsidiaries. References herein to “Notes to Financial Statements” refer to the Notes to the Condensed Consolidated Financial Statements of Rayonier Inc. included in Item 1 of this Report.

Certain statements in this document regarding anticipated financial outcomes including earnings guidance, if any, business and market conditions, outlook and other similar statements relating to Rayonier’s future financial and operational performance, are “forward-looking statements” made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and other federal securities laws. These forward-looking statements are identified by the use of words such as “may”, “will”, “should”, “expect”, “estimate”, “believe”, “anticipate” and other similar language. Forward-looking statements are not guarantees of future performance and undue reliance should not be placed on these statements.

The following important factors, among others, could cause actual results to differ materially from those expressed in forward-looking statements that may have been made in this document:

- The current turmoil in the credit markets could limit demand for our products and real estate, and affect the overall availability and cost of credit;
- the cyclical and competitive nature of the industries in which we operate;
- fluctuations in demand for, or supply of, our forest products and real estate offerings;
- entry of new competitors into our markets;
- changes in global economic conditions and world events, including political changes in particular regions or countries;
- changes in energy and raw material prices, particularly for our performance fibers and wood products businesses;
- impacts of the rising cost of fuel, including the cost and availability of transportation for our products, both domestically and internationally, and the cost and availability of third party logging and trucking services;
- unanticipated equipment maintenance and repair requirements at our manufacturing facilities;
- the geographic concentration of a significant portion of our timberland;
- our ability to identify, finance and complete timberland acquisitions;
- changes in environmental laws and regulations, including laws regarding air emissions and water discharges, remediation of contaminated sites, timber harvesting, delineation of wetlands, and endangered species, that may restrict or adversely impact our ability to conduct our business, or increase the cost of doing so;
- adverse weather conditions, natural disasters and other catastrophic events such as hurricanes, wind storms and wildfires, which can adversely affect our timberlands and the production, distribution and availability of our products and raw materials such as wood, energy and chemicals;
- interest rate and currency movements;
- our capacity to incur additional debt, and any decision we may make to do so;
- changes in tariffs, taxes or treaties relating to the import and export of our products or those of our competitors;
- the ability to complete like-kind exchanges of property;
- changes in key management and personnel;
- our ability to continue to qualify as a REIT and to fund distributions using cash generated through our taxable REIT subsidiaries; and,
- changes in tax laws that could reduce the benefits associated with REIT status.

In addition, specifically with respect to our Real Estate business, the following important factors, among others, could cause actual results to differ materially from those expressed in forward-looking statements that may have been made in this document:

- the cyclical nature of the real estate business generally, including fluctuations in demand for both entitled and unentitled property;
- the lengthy, uncertain and costly process associated with the ownership, entitlement and development of real estate, especially in Florida, which also may be affected by changes in law, policy and political factors beyond our control;
- the potential for legal challenges to entitlements and permits in connection with our properties;
- unexpected delays in the entry into or closing of real estate transactions;
- the existence of competing developers and communities in the markets in which we own property;
- the pace of development and the rate and timing of absorption of existing entitled property in the markets in which we own property;
- changes in the demographics affecting projected population growth and migration to the southeastern U.S.;
- changes in environmental laws and regulations, including laws regarding water withdrawal and management and delineation of wetlands, that may restrict or adversely impact our ability to sell or develop properties;

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- the cost of the development of property generally, including the cost of property taxes, labor and construction materials;
- the timing of construction and availability of public infrastructure; and,
- the availability of financing for real estate development and mortgage loans.

Critical Accounting Policies and Use of Estimates

The preparation of our consolidated financial statements requires us to make estimates, assumptions and judgments that affect our assets, liabilities, revenues and expenses and disclosure of contingent assets and liabilities. We base these estimates and assumptions on historical data and trends, current fact patterns, expectations and other sources of information we believe are reasonable. Actual results may differ from these estimates under different conditions. For a full description of our critical accounting policies, see Item 7—Management’s Discussion and Analysis of Financial Condition and Results of Operations in the 2007 Annual Report on Form 10-K.

Segment Information

We operate in four reportable business segments as defined by SFAS No. 131, *Disclosures about Segments of an Enterprise and Related Information*: Timber, Real Estate, Performance Fibers, and Wood Products. Timber sales include all activities that relate to the harvesting of timber. Real Estate sales currently include the sale of all properties, including those designated for higher and better use (“HBU”). The assets of the Real Estate segment include HBU property held by the Company’s real estate subsidiary, TerraPointe LLC, and certain parcels previously reported in the Timber segment. Allocations of depletion expense and non-cash costs of real estate sold are recorded in the Real Estate segment when it sells an asset from the Timber segment. The Performance Fibers segment includes two major product lines, cellulose specialties and absorbent materials. The Wood Products segment is comprised of the Company’s lumber operations. Our remaining operations include harvesting and selling timber acquired from third parties (log trading). As permitted by SFAS 131, these operations are combined and reported in an “Other” category. Sales between operating segments are made based on fair market value, and intercompany profit or loss is eliminated in consolidation. We evaluate financial performance based on the operating income of the segments.

Operating income, as presented in the Condensed Consolidated Statements of Income and Comprehensive Income, is equal to segment income(loss). Certain income(loss) items in the Condensed Consolidated Statements of Income and Comprehensive Income are not allocated to segments. These items, which include gains(losses) from certain asset dispositions, interest income(expense), miscellaneous income (expense) and income tax (provision)benefit, are not considered by Company management to be part of segment operations.

In August 2008, the Company’s New Zealand business was classified as held for sale and its operations are shown as discontinued operations (see Note 2—*Assets Held for Sale*). These operations were previously included in the Timber and Other segments. The Timber and Other segments shown below have been restated to exclude the New Zealand operations.

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Results of Operations, Three and Nine Months Ended September 30, 2008 Compared to Three and Nine Months Ended September 30, 2007

Financial Information (in millions)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
Sales				
Timber	\$ 40.5	\$ 47.4	\$ 137.9	\$ 163.1
Real Estate				
Development	1.6	—	2.4	31.5
Rural	7.3	55.9	43.6	74.6
Non-Strategic Timberlands	17.1	—	32.8	—
Total Real Estate	26.0	55.9	78.8	106.1
Performance Fibers				
Cellulose Specialties	156.8	137.6	436.5	396.1
Absorbent Materials	53.3	51.2	135.6	126.9
Total Performance Fibers	210.1	188.8	572.1	523.0
Wood Products	24.1	24.3	67.5	67.8
Other operations	7.4	7.7	21.9	30.0
Total Sales	\$ 308.1	\$ 324.1	\$ 878.2	\$ 890.0
Operating Income (Loss)				
Timber (a)	\$ (0.6)	\$ 11.9	\$ 20.4	\$ 46.6
Real Estate	14.0	47.7	50.4	86.8
Performance Fibers	43.0	43.1	116.8	101.2
Wood Products	0.3	(1.5)	(2.6)	(5.5)
Other operations	(0.3)	(0.6)	(0.1)	(1.1)
Corporate and other expenses / eliminations	(7.4)	(8.9)	(22.6)	(26.4)
Total Operating Income	49.0	91.7	162.3	201.6
Interest expense	(10.5)	(15.0)	(33.4)	(42.2)
Interest and miscellaneous income, net	0.3	1.3	2.3	3.2
Benefit (provision) for income taxes	0.9	(7.7)	(13.7)	(24.4)
Income from Continuing Operations	39.7	70.3	117.5	138.2
Discontinued Operations, Net	(9.9)	1.2	(9.8)	1.6
Net Income	\$ 29.8	\$ 71.5	\$ 107.7	\$ 139.8
Diluted Earnings Per Share from Continuing Operations	\$ 0.50	\$ 0.89	\$ 1.48	\$ 1.75

(a) Timber segment operating income for the nine months ended September 30, 2007 includes a \$10.1 million fire loss.

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Timber

Sales (in millions)

	2007	Changes Attributable to:			2008
		Price	Volume/Mix	Other	
Three months ended September 30,					
Total Sales	\$ 47.4	\$ (6.2)	\$ —	\$(0.7)	\$ 40.5
Nine months ended September 30,					
Total Sales	\$163.1	\$(29.2)	\$ 5.1	\$(1.1)	\$137.9

Timber sales declined for third quarter and year-to-date 2008 from prior year periods as sawlog prices decreased due to the weak housing market and oversupply of salvaged timber in the Northwest from a December 2007 storm.

In the Eastern region, average stumpage prices were up 3 percent for the three months ended September 30, 2008 and down 10 percent for the nine month period. Sales volumes declined 3 percent for the three months ended September 30, 2008 but were 3 percent higher for the nine months ended September 30, 2008 due to strong pulpwood demand.

In the Western region, average prices were down 16 percent and 18 percent for the three and nine months ended September 30, 2008, respectively, from the prior year periods. Price declines were partially offset by a change in sales mix. Stumpage sales volume declined 61 percent and 40 percent for the quarter and year-to-date, respectively, while log sales volume increased 22 percent and 33 percent for the same periods due to salvaged wood sales.

Operating Income (Loss) (in millions)

	2007	Changes Attributable to:			2008
		Price	Volume/Mix	Cost*	
Three months ended September 30,					
Total Operating Income (Loss)	\$11.9	\$ (6.2)	\$ (1.8)	\$(4.5)	\$ (0.6)
Nine months ended September 30,					
Total Operating Income	\$46.6	\$(29.2)	\$ (5.8)	\$ 8.8	\$20.4

* For the nine months ended September 30, 2007, operating income includes a \$10.1 million charge for forest fire losses.

Operating income decreased for the three and nine months ended September 30, 2008 largely due to depressed sawlog prices and the impact of salvaged timber in the Northwest. Excluding the 2007 fire losses, costs increased during the three and nine months ended September 30, 2008 mostly from higher depletion expense (\$3 million in third quarter 2008) in the Northwest related to a second quarter acquisition of timberlands.

Real Estate

Sales (in millions)

	2007	Changes Attributable to:		2008
		Price	Volume/Mix	
Three months ended September 30,				
Development	\$ —	\$ —	\$ 1.6	\$ 1.6
Rural	55.9	(21.3)	(27.3)	7.3
Non-Strategic Timberlands	—	—	17.1	17.1
Total Sales	\$ 55.9	\$(21.3)	\$ (8.6)	\$26.0
Nine months ended September 30,				
Development	\$ 31.5	\$ (0.3)	\$ (28.8)	\$ 2.4
Rural	74.6	(48.5)	17.5	43.6
Non-Strategic Timberlands	—	—	32.8	32.8
Total Sales	\$106.1	\$(48.8)	\$ 21.5	\$78.8

[Table of Contents](#)**Operating Income (in millions)**

	2007	Changes Attributable to:		2008
		Price	Volume/Mix	
Three months ended September 30,				
Total Operating Income	<u>\$47.7</u>	<u>\$ (21.3)</u>	<u>\$ (12.4)</u>	<u>\$14.0</u>
Nine months ended September 30,				
Total Operating Income	<u>\$86.8</u>	<u>\$ (48.8)</u>	<u>\$ 12.4</u>	<u>\$50.4</u>

Sales and operating income decreased for the three months ended September 30, 2008 compared to the prior year period largely due to a \$47 million sale of 3,100 acres to an industrial buyer in the third quarter 2007. For the nine months ended September 30, 2008, prices decreased from 2007 due to a shift in sales mix from development properties to non-strategic timberlands. In 2008, the demand for development properties declined due to the weak housing market and we began selling non-strategic timberland holdings that did not meet our investment criteria, which accounted for our increase in volume.

Performance Fibers**Sales (in millions)**

	2007	Changes Attributable to:		2008
		Price	Volume/Mix	
Three months ended September 30,				
Cellulose Specialties	\$137.6	\$ 13.3	\$ 5.9	\$156.8
Absorbent Materials	51.2	4.7	(2.6)	53.3
Total Sales	<u>\$188.8</u>	<u>\$ 18.0</u>	<u>\$ 3.3</u>	<u>\$210.1</u>
Nine months ended September 30,				
Cellulose Specialties	\$396.1	\$ 34.6	\$ 5.8	\$436.5
Absorbent Materials	126.9	13.3	(4.6)	135.6
Total Sales	<u>\$523.0</u>	<u>\$ 47.9</u>	<u>\$ 1.2</u>	<u>\$572.1</u>

Sales increased for the three and nine months ended September 30, 2008 from the prior year periods primarily due to higher prices resulting from strong market demand. Also favorably impacting the 2008 results was a net increase in sales volumes as higher cellulose specialties volumes more than offset lower absorbent materials volumes. Cellulose specialties volumes were up for the quarter and the year due to the timing of customer orders. Absorbent materials volumes were down during the third quarter due to timing of customer orders and down for the year due to a product shortage resulting from unplanned maintenance in the first quarter.

Operating Income (in millions)

	2007	Changes Attributable to:			2008
		Price	Volume/Mix	Costs	
Three months ended September 30,					
Total Operating Income	<u>\$ 43.1</u>	<u>\$18.0</u>	<u>\$ 3.1</u>	<u>\$(21.2)</u>	<u>\$ 43.0</u>
Nine months ended September 30,					
Total Operating Income	<u>\$101.2</u>	<u>\$47.9</u>	<u>\$ 4.4</u>	<u>\$(36.7)</u>	<u>\$116.8</u>

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Operating income was comparable for the three months and increased for the nine months as favorable price and mix and lower depreciation expense more than offset higher wood, chemical, energy and maintenance costs.

Wood Products

Sales (in millions)

	Changes Attributable to:			2008
	2007	Price	Volume/Mix	
Three months ended September 30,				
Total Sales	\$24.3	\$0.9	\$ (1.1)	\$24.1
Nine months ended September 30,				
Total Sales	\$67.8	\$0.6	\$ (0.9)	\$67.5

Sales were consistent with the prior year periods. For the quarter, the slight price improvement reflected an increase in demand coupled with a temporary supply shortage in the market.

Operating (Loss) Income (in millions)

	Changes Attributable to:				2008
	2007	Price	Volume/Mix	Costs	
Three months ended September 30,					
Total Operating (Loss) Income	\$(1.5)	\$0.9	\$ —	\$0.9	\$ 0.3
Nine months ended September 30,					
Total Operating Loss	\$(5.5)	\$0.6	\$ —	\$2.3	\$(2.6)

Operating results improved for the three and nine months ended September 30, 2008. The 2008 periods benefited from the price increases and lower log costs compared to the prior year periods.

Other Operations

Sales of \$7 million for the third quarter were comparable to the prior year period. For the nine months ended September 30, 2008, sales of \$22 million were \$8 million below 2007 primarily due to lower log trading prices.

Corporate and Other

Corporate and Other Expenses of \$7 million and \$23 million for the three and nine months ended September 30, 2008, respectively, were \$2 million and \$4 million below the prior year periods, respectively, mostly due to lower incentive compensation.

Other Income / Expense

Interest expense decreased \$4 million and \$9 million for the three and nine months ended September 30, 2008 compared to the prior year periods, respectively. The 2008 expense benefited from a favorable IRS settlement. Also impacting interest expense were lower interest rates resulting from the fourth quarter 2007 debt refinancing which more than offset higher average debt balances due to strategic timberland acquisitions.

Interest and miscellaneous income declined slightly during the three and nine months ended September 30, 2008 due to lower cash balances.

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Provision for Income Taxes

The effective rate from continuing operations before discrete items was 15.6 percent and 16.0 percent for the three and nine months ended September 30, 2008 compared to 10.1 percent and 14.4 percent for the prior year periods. The increased rates were due to proportionately higher earnings from the Company's taxable REIT subsidiary.

Including discrete items, the third quarter 2008 effective rate was a benefit of 2.3 percent reflecting \$4 million from a settlement with the IRS and other adjustments. In 2007 the comparable effective tax rate was 9.9 percent. See Note 4 - *Income Taxes* for additional information regarding the provision for income taxes.

Outlook

Given the weak outlook for sawtimber, we expect full year 2008 earnings to be below the prior year period. In Performance Fibers, full year results are expected to improve with strong demand for cellulose specialty products more than offsetting escalating raw material, energy and transportation costs. In Real Estate, we anticipate continued interest for our non-strategic timberlands. Overall, cash available for distribution in 2008 is anticipated to be well above dividend requirements.

Employee Relations

On June 30, 2008, the collective bargaining agreements covering approximately 700 hourly employees at our Jesup mill expired. The parties are working without an agreement while negotiations continue. While there can be no assurance, we expect to reach mutually satisfactory agreements with our unions. Any failure to do so accompanied by a work stoppage could have a material adverse effect on our business, results of operations and financial condition. See Item 1 - *Business* in the 2007 Annual Report on Form 10-K for more information on employee relations.

Liquidity and Capital Resources

Historically, our operations have generally produced consistent cash flows and required limited capital resources. Short-term borrowings help fund cyclical and seasonality in working capital needs. Long-term debt has been used to fund major acquisitions. The current turmoil in the financial markets may impact our ability to obtain, and may increase the costs of, future short-term and long-term borrowings. However, on October 1, 2008 we paid \$23 million of debt that had matured and we have no other major debt coming due until December 31, 2009 when \$122 million in installment notes will mature. See Part II, Item 1a - *Risk Factors* for more information.

Summary of Liquidity and Financing Commitments (in millions of dollars)

	As of September 30, 2008	As of December 31, 2007
Cash and cash equivalents	\$ 55	\$ 181
Total debt	794	750
Shareholders' equity	1,002	981
Total capitalization (total debt plus equity)	1,796	1,731
Debt to capital ratio	44%	43%

Cash and cash equivalents consisted primarily of marketable securities with maturities at date of acquisition of 90 days or less.

Cash Provided by Operating Activities (in millions of dollars)

	2008	2007	Decrease
Nine months ended September 30,	\$248	\$264	\$ (16)

Cash provided by operating activities decreased \$16 million primarily from lower earnings partially offset by reduced working capital requirements due to the timing of interest and tax payments.

Cash Used for Investing Activities (in millions of dollars)

	2008	2007	Increase
Nine months ended September 30,	\$(308)	\$(84)	\$ (224)

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Cash used for investing activities increased \$224 million primarily due to the purchase of \$229 million of timberlands in 2008 versus \$12 million of timberlands and wood chipping facilities purchased in 2007.

Cash Used for Financing Activities (in millions of dollars)

	2008	2007	Decrease
Nine months ended September 30,	\$(65)	\$(129)	\$ 64

Cash used for financing activities decreased \$64 million primarily due to a \$45 million increase in outstanding debt in 2008 to fund timberland acquisitions compared to a \$37 million reduction in 2007, partially offset by a decrease in cash proceeds on stock options exercised and an increase in dividend payments.

Expected 2008 Expenditures

We made an \$8.0 million discretionary pension contribution in the third quarter of 2008 compared to \$20 million last year. No additional contributions are expected in fourth quarter 2008. Income tax payments totaled \$1 million in the first nine months of 2008 compared to \$10 million in 2007. We expect net tax payments to be \$17 million for full year 2008, compared to \$26 million for full year 2007. Capital expenditures are expected to range from \$105 million to \$110 million in 2008. Environmental costs related to dispositions and discontinued operations were \$5 million for the nine months ended September 30, 2008; full year expenditures of \$8 million are anticipated.

Liquidity Performance Indicators

The discussion below is presented to enhance the reader's understanding of our liquidity, ability to generate cash and satisfy rating agency and creditor requirements. This information includes two measures of financial results: Earnings before Interest, Taxes, Depreciation, Depletion and Amortization ("EBITDA") and Adjusted Cash Available for Distribution ("Adjusted CAD"). These measures are not defined by Generally Accepted Accounting Principles ("GAAP") and the discussion of EBITDA and Adjusted CAD is not intended to conflict with or change any of the GAAP disclosures discussed above. Management considers these measures to be important to estimate the enterprise and shareholder values of the Company as a whole and of its core segments, and for allocating capital resources. In addition, analysts, investors and creditors use these measures when analyzing our financial condition and cash generating ability. EBITDA is defined by the Securities and Exchange Commission ("SEC"); however, Adjusted CAD as defined may not be comparable to similarly titled measures reported by other companies.

EBITDA is a non-GAAP measure of our operating cash generating capacity. For the nine months ended September 30, 2008, EBITDA was \$275 million, \$53 million below the prior year period primarily due to softness in sawlog prices and lower real estate sales, partially offset by strong demand for Performance Fibers. Below is a reconciliation of Cash Provided by Operating Activities to EBITDA for the respective periods (in millions of dollars):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
Cash Provided by Operating Activities	\$ 93.4	\$ 132.2	\$ 248.2	\$ 263.7
Non-cash cost of real estate sold	(3.0)	(4.1)	(7.6)	(7.7)
Provision for income taxes	9.1	7.6	24.4	25.1
Interest, net	10.2	13.4	31.1	38.4
Other balance sheet changes	(20.5)	(19.5)	(20.8)	8.4
EBITDA	<u>\$ 89.2</u>	<u>\$ 129.6</u>	<u>\$ 275.3</u>	<u>\$ 327.9</u>

A non-cash expense critical to the economics of our Real Estate business is the non-cash cost of real estate sold. EBITDA plus the non-cash cost of real estate sold for the three and nine months ended September 30, 2008 and 2007 totaled \$92 million and \$134 million, and \$283 million and \$336 million, respectively.

Adjusted CAD is a non-GAAP measure of cash generated during a period that is available for dividend distribution, repurchasing our common shares, debt reduction and strategic acquisitions net of associated financing (e.g. realizing like-kind exchange benefits). We define Cash Available for Distribution ("CAD") as Cash Provided by Operating Activities less capital expenditures, the tax benefits associated with certain strategic acquisitions, the change in committed cash, less cash provided by discontinued operations and other items which include the proceeds from matured energy forward contracts and the change in capital expenditures purchased on account. Committed cash represents outstanding checks that have been drawn on our zero

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balance bank accounts but have not been paid. In compliance with SEC requirements for non-GAAP measures, we also reduce CAD by mandatory debt repayments resulting in the measure entitled “Adjusted CAD.”

Below is a reconciliation of Cash Provided by Operating Activities to Adjusted CAD (in millions of dollars):

	Nine Months Ended September 30,	
	2008	2007
Cash Provided by Operating Activities	\$ 248.2	\$ 263.7
Capital expenditures	(74.9)	(67.4)
Decrease in committed cash	3.5	26.3(a)
LKE tax benefits	(9.0)	(3.6)
Cash from discontinued operations	(4.3)	(6.5)
Other	(4.1)	(2.3)
Cash Available for Distribution	159.4	210.2
Mandatory debt repayments	(0.6)	(0.6)
Adjusted Cash Available for Distribution	<u>\$ 158.8</u>	<u>\$ 209.6</u>

(a) Primarily 2006 interest paid in 2007 and previously reflected as a reduction in 2006 Adjusted CAD.

For the nine months ended September 30, 2008, adjusted CAD was \$159 million, \$51 million below the prior year period due mainly to lower earnings in the Timber and Real Estate segments. The Adjusted CAD generated in the current period is not necessarily indicative of amounts that may be generated in future periods.

Liquidity Facilities

In October 2007, Rayonier TRS Holdings Inc. (“TRS”) issued \$300 million of 3.75% Senior Exchangeable Notes due 2012. The notes are guaranteed by Rayonier Inc. and are non-callable. The \$300 million in principal will be settled in cash and any excess exchange value will be settled at our option in either cash or stock of Rayonier Inc. The initial exchange rate is 18.24 shares per \$1,000 principal based on an exchange price equal to 122 percent of the stock’s closing price of \$44.93 on October 10, 2007, or \$54.81 per share. In separate transactions, TRS and Rayonier Inc., respectively, purchased an exchangeable note hedge and sold warrants which had the effect of increasing the conversion premium from 22 percent to 40 percent, or \$62.90 per share.

We have a \$250 million unsecured revolving credit facility with an accordion feature which allows additional borrowing above \$250 million at market interest rates, in \$25 million increments up to an aggregate \$100 million, provided no default exists. The interest rates are based on one or three month LIBOR plus 40 basis points. The recent credit turmoil has resulted in a significant increase in the LIBOR. For example, our one month rate increased from 2.9% at June 30, 2008 to 4.3% at September 30, 2008 (see Part II, Item 1a – *Risk Factors* for more information). The facility expires in August 2011. At September 30, 2008, the available borrowing capacity was \$144 million (excluding the accordion feature) and the amount drawn was primarily for the timberland acquisitions in second quarter 2008.

In connection with our installment notes and the \$250 million revolving credit facility, covenants must be met, including ratios based on the facility’s definition of EBITDA (“Covenant EBITDA”). Covenant EBITDA consists of earnings from continuing operations before the cumulative effect of accounting changes and any provision for dispositions, income taxes, interest expense, depreciation, depletion, amortization and the non-cash cost of real estate sold. Our dividend restriction covenant limits the sum of dividends in any period of four fiscal quarters to 90 percent of Covenant Funds from Operations (“Covenant FFO”) plus the aggregate amount of dividends permitted under Covenant FFO in excess of the amount of dividends paid during the prior four fiscal quarters. Covenant FFO is defined as Consolidated Net Income excluding gains or losses from debt restructuring and investments in marketable securities plus depletion, depreciation, amortization and the non-cash cost of real estate sold. Under a covenant relating to the \$328 million of installment notes, Rayonier Forest Resources, L.P. (“RFR”), a wholly-owned REIT subsidiary, may not incur additional debt unless, at the time of incurrence, and after giving pro forma effect to the receipt and application of the proceeds of such debt, RFR meets or exceeds a minimum ratio of cash flow to fixed charges. RFR’s ability to make certain quarterly distributions to Rayonier Inc. is limited to an amount equal to RFR’s “available cash,” which consists of its opening cash balance plus proceeds from permitted borrowings. At September 30, 2008, we are in compliance with all material covenants.

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The covenants listed below, which are the most significant financial covenants in effect as of September 30, 2008, are calculated on a trailing 12-month basis:

	Covenant Requirement	Actual ratio at September 30, 2008	Favorable (Unfavorable)
Covenant EBITDA to consolidated interest expense should not be less than	2.50 to 1	7.85	5.35
Total debt to Covenant EBITDA should not exceed	4.00 to 1	2.13	1.87
RFR cash flow available for fixed charges to RFR fixed charges should not be less than	2.50 to 1	10.58	8.08
Dividends paid should not exceed 90 percent of Covenant FFO	90%	47%	43%

In addition to the financial covenants listed above, the installment notes, Senior Exchangeable Notes and credit facility include customary covenants that limit the incurrence of debt, the disposition of assets, and the making of certain payments between RFR and Rayonier among others. An asset sales covenant in the RFR installment note-related agreements requires us, subject to certain exceptions, to either reinvest cumulative timberland sales proceeds in excess of \$100 million (the "excess proceeds") in timberland-related investments or, once the amount of excess proceeds not reinvested exceeds \$50 million, to offer the note holders prepayment of the notes ratably in the amount of the excess proceeds. As of September 30, 2008 and December 31, 2007, there were no excess proceeds.

Contractual Financial Obligations and Off-Balance Sheet Arrangements

The following updates the Contractual Financial Obligations table as presented on page 38 of our 2007 Annual Report on Form 10-K.

In the first quarter of 2008, the Company finalized a consent decree with the Environmental Protection Division of the Georgia Department of Natural Resources that resolves certain issues relating to the color of the Jesup mill's permitted effluent discharged to the Altamaha River. These projects will be completed over a seven year period pursuant to a timeframe set forth in the decree at a cost of approximately \$75 million.

No material changes to guarantees or financial instruments such as letters of credit and surety bonds occurred during the nine months ended September 30, 2008. See Note 10 - *Guarantees*, for details on the letters of credit, surety bonds and total guarantees outstanding as of September 30, 2008.

Segment EBITDA

EBITDA is also used for evaluating segment cash return on investment, allocating resources and for valuation purposes. EBITDA by segment is a critical valuation measure used by the Chief Operating Decision Maker, existing shareholders and potential shareholders to measure how management is performing relative to the assets with which they have been entrusted. EBITDA by segment for the three and nine months ended September 30, 2008 and 2007 was as follows (millions of dollars):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
EBITDA				
Timber	\$ 18.3	\$ 29.5	\$ 79.4	\$ 114.7
Real Estate	19.2	49.0	60.9	91.3
Performance Fibers	57.1	59.7	154.9	150.9
Wood Products	1.5	—	1.4	(0.8)
Other Operations	0.4	0.3	1.0	(1.9)
Corporate and other	(7.3)	(8.9)	(22.3)	(26.3)
Total	<u>\$ 89.2</u>	<u>\$ 129.6</u>	<u>\$ 275.3</u>	<u>\$ 327.9</u>

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The following tables reconcile Cash Provided by Operating Activities by segment to EBITDA by segment (millions of dollars):

	<u>Timber</u>	<u>Real Estate</u>	<u>Performance Fibers</u>	<u>Wood Products</u>	<u>Other Operations</u>	<u>Corporate and other</u>	<u>Total</u>
Three Months Ended September 30, 2008							
Cash Provided by Operating Activities	\$ 25.2	\$24.4	\$ 47.3	\$ (0.3)	\$ 8.4	\$ (11.6)	\$ 93.4
Less: Non-cash cost of real estate sold	—	(3.0)	—	—	—	—	(3.0)
Add: Provision for income taxes	—	—	—	—	—	9.1	9.1
Interest, net	—	—	—	—	—	10.2	10.2
Other balance sheet changes	(6.9)	(2.2)	9.8	1.8	(8.0)	(15.0)	(20.5)
EBITDA	<u>\$ 18.3</u>	<u>\$19.2</u>	<u>\$ 57.1</u>	<u>\$ 1.5</u>	<u>\$ 0.4</u>	<u>\$ (7.3)</u>	<u>\$ 89.2</u>
Three Months Ended September 30, 2007							
Cash Provided by Operating Activities	\$ 30.2	\$48.7	\$ 57.5	\$ 1.7	\$ 3.7	\$ (9.6)	\$132.2
Less: Non-cash cost of real estate sold	—	(4.1)	—	—	—	—	(4.1)
Add: Provision for income taxes	—	—	—	—	—	7.6	7.6
Interest, net	—	—	—	—	—	13.4	13.4
Other balance sheet changes	(0.7)	4.4	2.2	(1.7)	(3.4)	(20.3)	(19.5)
EBITDA	<u>\$ 29.5</u>	<u>\$49.0</u>	<u>\$ 59.7</u>	<u>\$ —</u>	<u>\$ 0.3</u>	<u>\$ (8.9)</u>	<u>\$129.6</u>
Nine Months Ended September 30, 2008							
Cash Provided by Operating Activities	\$ 91.6	\$71.1	\$ 127.2	\$ (2.6)	\$ 7.7	\$ (46.8)	\$248.2
Less: Non-cash cost of real estate sold	—	(7.6)	—	—	—	—	(7.6)
Add: Provision for income taxes	—	—	—	—	—	24.4	24.4
Interest, net	—	—	—	—	—	31.1	31.1
Other balance sheet changes	(12.2)	(2.6)	27.7	4.0	(6.7)	(31.0)	(20.8)
EBITDA	<u>\$ 79.4</u>	<u>\$60.9</u>	<u>\$ 154.9</u>	<u>\$ 1.4</u>	<u>\$ 1.0</u>	<u>\$ (22.3)</u>	<u>\$275.3</u>
Nine Months Ended September 30, 2007							
Cash Provided by Operating Activities	\$116.7	\$94.7	\$ 146.3	\$ (0.4)	\$ (4.8)	\$ (88.8)	\$263.7
Less: Non-cash cost of real estate sold	—	(7.2)	—	—	(0.5)	—	(7.7)
Add: Provision for income taxes	—	—	—	—	—	25.1	25.1
Interest, net	—	—	—	—	—	38.4	38.4
Other balance sheet changes	(2.0)	3.8	4.6	(0.4)	3.4	(1.0)	8.4
EBITDA	<u>\$114.7</u>	<u>\$91.3</u>	<u>\$ 150.9</u>	<u>\$ (0.8)</u>	<u>\$ (1.9)</u>	<u>\$ (26.3)</u>	<u>\$327.9</u>

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The following table provides sales volumes by segment:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
Timber				
Western region, in millions of board feet	48	56	184	207
Eastern region, in thousands of short green tons	1,508	1,555	4,684	4,552
Real Estate				
Acres sold				
Development	294	—	341	4,005
Rural	2,849	5,576	14,781	11,957
Non-strategic timberlands	10,917	—	21,217	—
Total	14,060	5,576	36,339	15,962
Performance Fibers				
Sales Volume				
Cellulose specialties, in thousands of metric tons	124	119	349	344
Absorbent materials, in thousands of metric tons	67	72	174	183
Production as a percent of capacity	102.1%	97.2%	99.0%	98.1%
Lumber				
Sales volume, in millions of board feet	84	88	245	248

The following table provides timber sales and operating income by geographic location (millions of dollars):

	Three Months Ended		Nine Months Ended	
	September 30, 2008	September 30, 2007	September 30, 2008	September 30, 2007
Timber				
Sales				
Western	\$ 16.6	\$ 24.2	\$ 61.3	\$ 84.3
Eastern	23.9	23.2	76.6	78.8
Total	\$ 40.5	\$ 47.4	\$ 137.9	\$ 163.1
Operating income				
Western	\$ (2.0)	\$ 10.3	\$ 13.9	\$ 44.0
Eastern*	1.5	2.3	7.1	3.8
Other Timber	(0.1)	(0.7)	(0.6)	(1.2)
Total	\$ (0.6)	\$ 11.9	\$ 20.4	\$ 46.6

* Operating income for the nine months ended September 30, 2007 includes a \$10.1 million forest fire loss.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Market Risk

We are exposed to various market risks, including changes in interest rates, commodity prices and foreign exchange rates. Our objective is to minimize the economic impact of these market risks. We use derivatives in accordance with policies and procedures approved by the Finance Committee of the Board of Directors. Derivatives are managed by a senior executive committee whose responsibilities include initiating, managing and monitoring resulting exposures. We do not enter into financial instruments for trading or speculative purposes.

Cyclical pricing of commodity market paper pulp is one of the factors that influence Performance Fibers' prices, particularly in the absorbent materials product line. However, since we are a non-integrated producer of specialized performance fibers for non-papermaking end uses, our high-value product mix tends to lag (on both the upturn and downturn) commodity paper pulp prices with pricing adjustments that are less severe. The risk is mitigated somewhat by the terms of our cellulose specialty contracts which are effective into 2011 and represent nearly all of our high-value cellulose specialties production.

We periodically enter into interest rate swap agreements to manage exposure to interest rate changes. These swaps involve the exchange of fixed and variable interest rate payments without exchanging principal amounts. At September 30, 2008, we had no interest rate swap agreements.

The fair market value of our long-term fixed interest rate debt is subject to interest rate risk; however, we intend to hold most of our debt until maturity. Generally, the fair market value of fixed-interest rate debt will increase as interest rates fall and will decrease as interest rates rise.

We periodically enter into commodity forward contracts to fix some of our fuel oil and natural gas costs. The forward contracts partially mitigate the risk of a change in Performance Fibers' margins resulting from an increase or decrease in these energy costs. A hypothetical 10 percent increase/decrease in the prevailing market price of fuel oil hedged at September 30, 2008 would result in a change of \$0.3 million in our pre-tax income. We do not enter into commodity forwards for trading or speculative purposes. The net amounts paid or received under the contracts are recognized as an adjustment to fuel oil or natural gas expense. Our natural gas and fuel oil contracts do not qualify for hedge accounting and as such, mark-to-market adjustments are recorded in "Other operating income, net." See Note 9—*Financial Instruments* for outstanding forward contracts at September 30, 2008 as well as gains and losses recognized from such contracts.

Primarily all of our revenues and expenses are U.S. dollar-denominated. However, the JV is subject to the risks of foreign currency fluctuations (See Note 2 – *Assets Held for Sale* for additional information on the JV). At September 30, 2008, there were no outstanding forward foreign currency contracts to purchase or sell New Zealand dollars.

The current turmoil in the financial markets may impact our ability to secure future short-term and long-term borrowings and may increase the costs of these financings. See Part II, Item 1a – *Risk Factors* for more information.

For a full description of our market risk, please refer to Item 7, *Management Discussion and Analysis of Financial Condition and Results of Operations*, in the 2007 Annual Report on Form 10-K.

Item 4. Controls and Procedures

Rayonier management is responsible for establishing and maintaining adequate disclosure controls and procedures. Disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934 (the "Exchange Act")), are designed with the objective of ensuring that information required to be disclosed by the Company in reports filed under the Exchange Act, such as this quarterly report on Form 10-Q, is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms.

Because of the inherent limitations in all control systems, no control evaluation can provide absolute assurance that all control exceptions and instances of fraud have been prevented or detected on a timely basis. Even systems determined to be effective can provide only reasonable assurance that their objectives are achieved.

Based on an evaluation of our disclosure controls and procedures as of the end of the period covered by this quarterly report on Form 10-Q, our management, including the Chief Executive Officer and Chief Financial Officer, concluded that the design and operation of the disclosure controls and procedures were effective as of September 30, 2008.

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In the quarter ended September 30, 2008, based upon the evaluation required by paragraph (d) of SEC Rules 13a-15 and 15d-15, there were no changes in our internal controls over financial reporting that would materially affect or are reasonably likely to materially affect our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

See Notes 11 and 12 of the Notes to Condensed Consolidated Financial Statements set forth in Part I of this Report, which are hereby incorporated by reference.

Item 1A. Risk Factors

There were no material changes from the risk factors previously disclosed in our Form 10-K for the year ended December 31, 2007, except as noted below. For a full description of these risk factors, please refer to Item 1A—*Risk Factors*, in the 2007 Annual Report on Form 10-K.

The following has been added as a risk factor:

The current turmoil in the credit markets could limit demand for our products and real estate, and affect the overall availability and cost of credit.

The current turmoil in the credit markets could limit demand for our products and real estate, and affect the overall availability and cost of credit. At this time, it is unclear whether and to what extent the actions taken by the U.S. government, including, without limitation, the passage of the Emergency Economic Stabilization Act of 2008 and other measures currently being implemented or contemplated, will mitigate the effects of the crisis. With respect to Rayonier, while we have no immediate need to access the credit markets at this time, the impact of the current crisis on our ability to obtain financing in the future, and the cost and terms of same, is unclear. No assurances can be given that the effects of the current crisis will not have a material adverse effect on our business, financial condition and results of operations.

In the risk factor, “Changes in energy and raw materials prices could impact our operating results and financial condition” we would also note that the rising cost of fuel, and its impact on the cost and availability of transportation for our products, both domestically and internationally, and the cost and availability of third party logging and trucking services, could have a material adverse effect on our business, financial condition and results of operations.

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Item 6. Exhibits

31.1	Certification of the Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act	Filed herewith
31.2	Certification of the Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act	Filed herewith
32	Certification pursuant to Section 906 of the Sarbanes-Oxley Act	Furnished herewith

SIGNATURE

Pursuant to the requirements of Section 13 of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RAYONIER INC.

By: /s/ HANS E. VANDEN NOORT

Hans E. Vanden Noort

Senior Vice President and Chief Financial Officer

October 24, 2008

CERTIFICATION

I, Lee M. Thomas, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Rayonier Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 24, 2008

/s/ LEE M. THOMAS

Lee M. Thomas

Chairman, President and Chief Executive Officer

CERTIFICATION

I, Hans E. Vanden Noort, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Rayonier Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 24, 2008

/s/ HANS E. VANDEN NOORT

Hans E. Vanden Noort

Senior Vice President and Chief Financial Officer

CERTIFICATION

The undersigned hereby certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

1. The quarterly report on Form 10-Q of Rayonier Inc. (the "Company") for the period ended September 30, 2008 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

October 24, 2008

/s/ LEE M. THOMAS

Lee M. Thomas

Chairman, President and Chief Executive Officer

/s/ HANS E. VANDEN NOORT

Hans E. Vanden Noort

Senior Vice President and Chief Financial Officer