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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**  
**FORM 10-Q**

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the quarterly period ended September 30, 2013

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

**Commission File Number 1-6780**

**RAYONIER INC.**

Incorporated in the State of North Carolina

**I.R.S. Employer Identification No. 13-2607329**

**1301 RIVERPLACE BOULEVARD**

**JACKSONVILLE, FL 32207**

**(Principal Executive Office)**

**Telephone Number: (904) 357-9100**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  
YES  NO

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  
YES  NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

YES  NO

As of October 23, 2013, there were outstanding 126,255,949 Common Shares of the registrant.

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**PART I. FINANCIAL INFORMATION**
**Item 1. Financial Statements**

**RAYONIER INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF INCOME**  
**AND COMPREHENSIVE INCOME**

(Unaudited)

(Dollars in thousands, except per share amounts)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
<b>SALES</b>	\$ 384,784	\$ 386,163	\$ 1,187,580	\$ 1,070,830
Costs and Expenses				
Cost of sales	287,150	259,201	850,866	738,480
Selling and general expenses	15,326	15,476	48,354	50,633
Other operating (income) expense, net	(1,341)	306	(4,553)	(6,128)
	301,135	274,983	894,667	782,985
Equity in income of New Zealand joint venture	—	66	562	249
<b>OPERATING INCOME BEFORE GAIN ON CONSOLIDATION OF NEW ZEALAND JOINT VENTURE</b>	83,649	111,246	293,475	288,094
Gain related to consolidation of New Zealand joint venture (Note 6)	—	—	16,098	—
<b>OPERATING INCOME</b>	83,649	111,246	309,573	288,094
Interest expense	(13,031)	(8,253)	(30,768)	(36,133)
Interest and miscellaneous (expense) income, net	(746)	234	1,911	294
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	69,872	103,227	280,716	252,255
Income tax expense	(11,505)	(23,949)	(31,200)	(54,287)
<b>INCOME FROM CONTINUING OPERATIONS</b>	58,367	79,278	249,516	197,968
<b>DISCONTINUED OPERATIONS, NET (Note 2)</b>				
Income from discontinued operations, net of income tax expense of \$0, \$646, \$22,273 and \$2,573	—	1,282	44,477	5,108
<b>NET INCOME</b>	58,367	80,560	293,993	203,076
Less: Net income attributable to noncontrolling interest	1,022	—	1,749	—
<b>NET INCOME ATTRIBUTABLE TO RAYONIER INC.</b>	57,345	80,560	292,244	203,076
<b>OTHER COMPREHENSIVE INCOME (LOSS)</b>				
Foreign currency translation adjustment	24,259	5,373	(2,967)	3,115
New Zealand joint venture cash flow hedges	3,433	878	4,209	86
Amortization of pension and postretirement plans, net of income tax expense of \$1,579, \$1,482, \$5,403 and \$4,332	3,639	3,401	12,326	9,943
Total other comprehensive income	31,331	9,652	13,568	13,144
<b>COMPREHENSIVE INCOME</b>	89,698	90,212	307,561	216,220
Less: Comprehensive income (loss) attributable to noncontrolling interest	8,594	—	(909)	—
<b>COMPREHENSIVE INCOME ATTRIBUTABLE TO RAYONIER INC.</b>	\$ 81,104	\$ 90,212	\$ 308,470	\$ 216,220
<b>EARNINGS PER COMMON SHARE (Note 3)</b>				
<b>BASIC EARNINGS PER SHARE ATTRIBUTABLE TO RAYONIER INC.</b>				
Continuing Operations	\$ 0.45	\$ 0.65	\$ 1.97	\$ 1.62
Discontinued Operations	—	0.01	0.36	0.04
Net Income	\$ 0.45	\$ 0.66	\$ 2.33	\$ 1.66
<b>DILUTED EARNINGS PER SHARE ATTRIBUTABLE TO RAYONIER INC.</b>				
Continuing Operations	\$ 0.44	\$ 0.61	\$ 1.89	\$ 1.54
Discontinued Operations	—	0.01	0.34	0.04
Net Income	\$ 0.44	\$ 0.62	\$ 2.23	\$ 1.58

See Notes to Consolidated Financial Statements.

**RAYONIER INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
(Unaudited)  
(Dollars in thousands)

ASSETS	September 30, 2013	December 31, 2012
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 260,738	\$ 280,596
Accounts receivable, less allowance for doubtful accounts of \$595 and \$417	124,360	100,359
Inventory		
Finished goods	115,635	103,568
Work in progress	3,304	4,446
Raw materials	12,823	17,602
Manufacturing and maintenance supplies	2,223	2,350
Total inventory	133,985	127,966
Deferred tax assets	62,914	15,845
Prepaid and other current assets	59,184	41,508
Total current assets	641,181	566,274
<b>TIMBER AND TIMBERLANDS, NET OF DEPLETION AND AMORTIZATION</b>	2,103,503	1,573,309
<b>PROPERTY, PLANT AND EQUIPMENT</b>		
Land	23,168	27,383
Buildings	184,933	147,445
Machinery and equipment	1,761,590	1,444,012
Construction in progress	17,157	268,459
Total property, plant and equipment, gross	1,986,848	1,887,299
Less — accumulated depreciation	(1,118,416)	(1,180,261)
Total property, plant and equipment, net	868,432	707,038
<b>INVESTMENT IN JOINT VENTURE (Note 6)</b>	—	72,419
<b>OTHER ASSETS</b>	205,004	203,911
<b>TOTAL ASSETS</b>	<b>\$ 3,818,120</b>	<b>\$ 3,122,951</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable	\$ 98,970	\$ 70,381
Current maturities of long-term debt	10,000	150,000
Accrued taxes	20,146	13,824
Accrued payroll and benefits	26,484	28,068
Accrued interest	13,854	7,956
Accrued customer incentives	10,771	10,849
Other current liabilities	51,191	18,640
Current liabilities for dispositions and discontinued operations (Note 13)	8,446	8,105
Total current liabilities	239,862	307,823
<b>LONG-TERM DEBT</b>	1,646,337	1,120,052
<b>NON-CURRENT LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS (Note 13)</b>	67,125	73,590
<b>PENSION AND OTHER POSTRETIREMENT BENEFITS (Note 15)</b>	158,663	159,582
<b>OTHER NON-CURRENT LIABILITIES</b>	21,254	23,900
<b>COMMITMENTS AND CONTINGENCIES (Notes 11, 12 and 14)</b>		
<b>SHAREHOLDERS' EQUITY</b>		
Common Shares, 480,000,000 shares authorized, 126,224,421 and 123,332,444 shares issued and outstanding	687,357	670,749
Retained earnings	995,249	876,634
Accumulated other comprehensive loss	(93,153)	(109,379)
<b>TOTAL RAYONIER INC. SHAREHOLDERS' EQUITY</b>	1,589,453	1,438,004
Noncontrolling interest	95,426	—
<b>TOTAL SHAREHOLDERS' EQUITY</b>	1,684,879	1,438,004
<b>TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY</b>	<b>\$ 3,818,120</b>	<b>\$ 3,122,951</b>

See Notes to Consolidated Financial Statements.

**RAYONIER INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Unaudited)  
(Dollars in thousands)

	Nine Months Ended September 30,	
	2013	2012
<b>OPERATING ACTIVITIES</b>		
Net income	\$ 293,993	\$ 203,076
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation, depletion and amortization	132,810	100,130
Non-cash cost of real estate sold	4,349	3,005
Stock-based incentive compensation expense	8,993	12,212
Amortization of debt discount/premium	887	5,367
Deferred income taxes	42,832	(6,028)
Tax benefit of AFMC for CBPC exchange	(18,761)	(11,660)
Non-cash adjustments to unrecognized tax benefit liability	3,966	—
Amortization of losses from pension and postretirement plans	16,835	14,275
Gain on sale of discontinued operations, net	(42,670)	—
Gain related to consolidation of New Zealand joint venture	(16,098)	—
Loss on early redemption of exchangeable notes	3,017	—
Other	(8,538)	(332)
Changes in operating assets and liabilities:		
Receivables	(18,710)	(14,169)
Inventories	(9,040)	(646)
Accounts payable	13,712	(13,326)
Income tax receivable/payable	(2,482)	52,189
All other operating activities	5,863	16,416
Payment to exchange AFMC for CBPC	(70,311)	—
Expenditures for dispositions and discontinued operations	(6,411)	(6,867)
<b>CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>334,236</b>	<b>353,642</b>
<b>INVESTING ACTIVITIES</b>		
Capital expenditures	(122,482)	(112,015)
Purchase of additional interest in New Zealand joint venture	(139,879)	—
Purchase of timberlands	(11,650)	(11,632)
Jesup mill cellulose specialties expansion (gross purchases of \$140,820 and \$130,718, net of purchases on account of \$3,428 and \$25,936)	(137,392)	(104,782)
Proceeds from disposition of Wood Products business, net of income tax payments of \$16,027	68,063	—
Change in restricted cash	3,989	(12,796)
Other	159	4,281
<b>CASH USED FOR INVESTING ACTIVITIES</b>	<b>(339,192)</b>	<b>(236,944)</b>
<b>FINANCING ACTIVITIES</b>		
Issuance of debt	607,885	355,000
Repayment of debt	(453,463)	(198,653)
Dividends paid	(175,079)	(152,358)
Proceeds from the issuance of common shares	9,205	20,732
Excess tax benefits on stock-based compensation	8,189	7,057
Debt issuance costs	—	(3,698)
Repurchase of common shares	(11,303)	(7,783)
<b>CASH (USED FOR) PROVIDED BY FINANCING ACTIVITIES</b>	<b>(14,566)</b>	<b>20,297</b>
<b>EFFECT OF EXCHANGE RATE CHANGES ON CASH</b>	<b>(336)</b>	<b>(123)</b>
<b>CASH AND CASH EQUIVALENTS</b>		
Change in cash and cash equivalents	(19,858)	136,872
Balance, beginning of year	280,596	78,603
Balance, end of period	<u>\$ 260,738</u>	<u>\$ 215,475</u>
<b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION</b>		
Cash paid during the period:		
Interest	\$ 26,930	\$ 18,239
Income taxes	\$ 88,024	\$ 14,912
Non-cash investing activity:		
Capital assets purchased on account	\$ 29,738	\$ 52,727

Non-cash financing activity:

Shareholder debt assumed in acquisition of New Zealand joint venture	\$ 125,532	\$ —
Conversion of shareholder debt to equity noncontrolling interest	\$ (95,961)	\$ —
Partial conversion of Senior Exchangeable Notes to equity	\$ 1,497	\$ —

See Notes to Consolidated Financial Statements.

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**1. BASIS OF PRESENTATION**

*Basis of Presentation*

The unaudited consolidated financial statements and notes thereto of Rayonier Inc. and its subsidiaries (“Rayonier” or the “Company”) have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information and in accordance with the rules and regulations of the Securities and Exchange Commission (“SEC”). In the opinion of management, these financial statements and notes reflect all adjustments (all of which are normal recurring adjustments) necessary for a fair presentation of the results of operations, financial position and cash flows for the periods presented. These statements and notes should be read in conjunction with the financial statements and supplementary data included in the Company’s Annual Report on Form 10-K for the year ended December 31, 2012, as filed with the SEC.

*Reclassifications*

Certain 2012 amounts have been reclassified to agree with the current year presentation. See Note 2 — *Sale of Wood Products Business* for information regarding reclassifications for discontinued operations.

*New Accounting Standards*

In December 2011, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) No. 2011-11, *Disclosures about Offsetting Assets and Liabilities*. The standard requires enhanced disclosures about assets and liabilities that are subject to a master netting agreement or when the right of offset exists. In January 2013, the FASB issued ASU No. 2013-01, *Clarifying the Scope of Disclosures about Offsetting Assets and Liabilities*. This pronouncement limits the scope of ASU No. 2011-1. The standards’ disclosure requirements are retrospective and were effective beginning in first quarter 2013. See Note 9 — *Derivative Financial Instruments and Hedging Activities* for the disclosures required under this guidance.

In February 2013, the FASB issued ASU No. 2013-02, *Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income*. This standard requires reporting, in one place, information about reclassifications out of AOCI by component. An entity is required to present, either on the face of the financial statements or in the notes, significant amounts reclassified out of AOCI by the respective line items of net income, but only if the amount is reclassified in its entirety in the same reporting period. For amounts that are not required to be reclassified to net income in their entirety, an entity is required to cross-reference to other currently required disclosures that provide additional detail about those amounts. The information required by this standard must be presented in one place, either parenthetically on the face of the financial statements by income statement line item or in a note. See Note 17 — *Accumulated Other Comprehensive Loss* for the disclosures required under this guidance.

In March 2013, the FASB issued ASU No. 2013-05, *Parent’s Accounting for the Cumulative Translation Adjustment upon Derecognition of Certain Subsidiaries or Groups of Assets within a Foreign Entity or of an Investment in a Foreign Entity*. This standard requires a parent entity to release a related foreign entity’s cumulative translation adjustment into net income only if its sale or transfer results in the complete or substantially complete liquidation of the foreign entity in which the subsidiary or group of assets had resided. The cumulative translation adjustment should be released into net income if the transaction results in the loss of a controlling financial interest in a foreign entity or results in an acquirer obtaining control of an acquiree in which it held an equity interest immediately before the acquisition date. ASU No. 2013-05 will be effective for first quarter 2014. The Company does not expect that the adoption of this standard will have a material impact on the consolidated financial statements.

*Subsequent Events*

The Company evaluated events and transactions that occurred after the balance sheet date but before financial statements were issued, and one subsequent event was identified that warranted disclosure. See Note 16 — *Debt* for additional information.

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**2. SALE OF WOOD PRODUCTS BUSINESS**

On March 1, 2013, Rayonier completed the sale of its Wood Products business (consisting of three lumber mills in Baxley, Swainsboro and Eatonton, Georgia) to International Forest Products Limited (“Interfor”) for \$80 million plus a working capital adjustment. The sale is consistent with the Company’s strategic plan to fully position its manufacturing operations in the specialty chemicals sector. Rayonier will not have significant continuing involvement in the operations of the Wood Products business. Accordingly, the operating results of the Wood Products business, formerly reported as a separate operating segment, are classified as discontinued operations in the Company’s Consolidated Statements of Income and Comprehensive Income for all periods presented. Certain administrative and general costs historically allocated to the Wood Products segment, which will remain with the Company after the sale, are reported in continuing operations.

Rayonier recognized an after-tax gain of \$42.7 million on the sale. The gain is included in “Income from discontinued operations, net” on the Consolidated Statements of Income and Comprehensive Income for the nine months ended September 30, 2013.

The following table summarizes the operating results of the Company’s discontinued operations and the related gain for the three and nine months ended September 30, 2013 and 2012, as presented in “Income from discontinued operations, net” in the Consolidated Statements of Income and Comprehensive Income:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
Sales	\$ —	\$ 22,825	\$ 16,968	\$ 65,865
Cost of sales and other	—	(20,897)	(14,258)	(58,184)
Gain on sale of discontinued operations	—	—	64,040	—
Income from discontinued operations before income taxes	—	1,928	66,750	7,681
Income tax expense	—	(646)	(22,273)	(2,573)
Income from discontinued operations, net	\$ —	\$ 1,282	\$ 44,477	\$ 5,108

The sale did not meet the “held for sale” criteria prior to the period it was completed. The major classes of Wood Products assets and liabilities included in the sale were as follows:

	<b>March 1, 2013</b>
Accounts receivable, net	\$ 4,127
Inventory	4,270
Prepaid and other current assets	2,053
Property, plant and equipment, net	9,990
<b>Total assets</b>	<b>\$ 20,440</b>
<b>Total liabilities</b>	<b>\$ 596</b>

Cash flows from discontinued operations are immaterial both individually and in the aggregate. As such, they are included with cash flows from continuing operations in the Consolidated Statements of Cash Flows.

Pursuant to the purchase and sale agreement, Rayonier will provide Interfor with saw timber procurement services for the three lumber mills through December 31, 2013. Rayonier also contracted with Interfor to purchase wood chips produced at the lumber mills for use at Rayonier’s Jesup mill and market other wood chips produced by the mills to third parties on Interfor’s behalf. The Company will purchase 100 percent of the Baxley mill chips for five years and 25 percent of the Swainsboro mill chips through 2013. The purchase price of these chips will be based on the average price paid by the Company to unrelated third parties.



**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

Prior to the Wood Products sale, saw timber procurement services for and wood chip purchases from the lumber mills were intercompany transactions eliminated in consolidation as follows:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
Wood chip purchases	\$ —	\$ 3,270	\$ 1,650	\$ 9,507
Saw timber procurement services	—	282	223	856
<b>Total intercompany</b>	<b>\$ —</b>	<b>\$ 3,552</b>	<b>\$ 1,873</b>	<b>\$ 10,363</b>

**3. EARNINGS PER COMMON SHARE**

The following table provides details of the calculations of basic and diluted earnings per common share:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
Income from continuing operations	\$ 58,367	\$ 79,278	\$ 249,516	\$ 197,968
Less: Income from continuing operations attributable to noncontrolling interest	1,022	—	1,749	—
<b>Income from continuing operations attributable to Rayonier Inc.</b>	<b>\$ 57,345</b>	<b>\$ 79,278</b>	<b>\$ 247,767</b>	<b>\$ 197,968</b>
Income from discontinued operations attributable to Rayonier Inc.	\$ —	\$ 1,282	\$ 44,477	\$ 5,108
<b>Net income attributable to Rayonier Inc.</b>	<b>\$ 57,345</b>	<b>\$ 80,560</b>	<b>\$ 292,244</b>	<b>\$ 203,076</b>
Shares used for determining basic earnings per common share	126,122,151	122,848,705	125,549,133	122,552,910
Dilutive effect of:				
Stock options	468,286	603,761	501,324	667,960
Performance and restricted shares	546,247	755,884	518,138	735,653
Assumed conversion of Senior Exchangeable Notes (a)	2,168,254	3,683,936	2,176,414	3,148,423
Assumed conversion of warrants (a) (b)	1,608,466	2,067,380	2,043,965	1,443,606
<b>Shares used for determining diluted earnings per common share</b>	<b>130,913,404</b>	<b>129,959,666</b>	<b>130,788,974</b>	<b>128,548,552</b>
<b>Basic earnings per common share attributable to Rayonier Inc.:</b>				
Continuing operations	\$ 0.45	\$ 0.65	\$ 1.97	\$ 1.62
Discontinued operations	—	0.01	0.36	0.04
<b>Net income</b>	<b>\$ 0.45</b>	<b>\$ 0.66</b>	<b>\$ 2.33</b>	<b>\$ 1.66</b>
<b>Diluted earnings per common share attributable to Rayonier Inc.:</b>				
Continuing operations	\$ 0.44	\$ 0.61	\$ 1.89	\$ 1.54
Discontinued operations	—	0.01	0.34	0.04
<b>Net income</b>	<b>\$ 0.44</b>	<b>\$ 0.62</b>	<b>\$ 2.23</b>	<b>\$ 1.58</b>

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
Anti-dilutive shares excluded from the computations of diluted earnings per share:				
Stock options, performance and restricted shares	101,884	123,217	167,487	261,759
Assumed conversion of exchangeable note hedges (a)	2,168,254	3,683,936	2,176,414	3,148,423
Total	<u>2,270,138</u>	<u>3,807,153</u>	<u>2,343,901</u>	<u>3,410,182</u>

(a) The Senior Exchangeable Notes due 2012 (the “2012 Notes”) matured in October 2012 and \$31.5 million of the Senior Exchangeable Notes due 2015 (the “2015 Notes”) were redeemed by the noteholders in September 2013; however, no additional shares were issued due to offsetting exchangeable note hedges. Similarly, Rayonier will not issue additional shares upon future exchange or maturity of the 2015 Notes due to offsetting hedges. Accounting Standards Codification 260, *Earnings Per Share* requires the assumed conversion of the Notes to be included in dilutive shares if the average stock price for the period exceeds the strike prices, while the assumed conversion of the hedges is excluded since they are anti-dilutive. As such, the dilutive effect of the assumed conversion of the 2012 Notes was included for the three and nine months ended September 30, 2012. The full dilutive effect of the 2015 Notes was included for the three and nine months ended September 30, 2012, while only a proportional amount based on the length of time the \$31.5 million balance was outstanding before the exchange was included for the three and nine months ended September 30, 2013.

The warrants sold in conjunction with the 2012 Notes began maturing on January 15, 2013 and matured ratably through March 27, 2013. As a result, 2,037,303 shares were issued through the end of the first quarter and 97,918 shares were issued in the first week of April. The dilutive impact of these warrants was calculated based on the length of time they were outstanding before settlement. Rayonier will distribute additional shares upon maturity of the warrants associated with the 2015 Notes if the stock price exceeds \$39.24 per share. For further information, see Note 11 — *Debt* in the 2012 Annual Report on Form 10-K and Note 16 — *Debt* of this Form 10-Q.

(b) The higher shares used for the assumed conversion of the warrants associated with the 2012 Notes in the first nine months of 2013 were primarily due to an increase in the average stock price from \$45.65 in the nine months ended September 30, 2012 to \$56.42, partially offset by a decrease in dilutive shares due to the maturity of the warrants. The shares used for the assumed conversion of the warrants decreased in the third quarter of 2013 as there was no dilutive impact from the warrants on the 2012 Notes.

**4. INCOME TAXES**

Rayonier is a real estate investment trust (“REIT”). In general, only its taxable REIT subsidiaries, whose businesses include the Company’s non-REIT qualified activities and foreign operations, are subject to corporate income taxes. However, the Company was subject to U.S. federal corporate income tax on built-in gains (the excess of fair market value over tax basis for property held upon REIT election at January 1, 2004) on taxable sales of such property during calendar years 2004 through 2010. Accordingly, the provision for corporate income taxes relates principally to current and deferred taxes on taxable REIT subsidiaries’ income and foreign operations.

***Alternative Fuel Mixture Credit (“AFMC”) and Cellulosic Biofuel Producer Credit (“CBPC”)***

The U.S. Internal Revenue Code allowed two credits for taxpayers that produced and used an alternative fuel in the operation of their business through December 31, 2009. The AFMC is a \$.50 per gallon refundable tax credit (which is not taxable), while the CBPC is a \$1.01 per gallon credit that is nonrefundable, taxable and has limitations based on an entity’s tax liability. Rayonier produces and uses an alternative fuel (“black liquor”) at its Jesup, Georgia and Fernandina Beach, Florida performance fibers mills, which qualified for both credits. The Company claimed the AFMC on its original 2009 tax return.

In the first quarter of 2013 management approved the exchange of approximately 120 million gallons of black liquor for the CBPC previously claimed for the AFMC, resulting in a \$18.8 million tax benefit. In the third quarter 2012, management approved the exchange of approximately 22 million gallons, bringing the total number of exchange gallons approved year-to-date to 82 million for 2012. The impact of the exchanges in 2012 was \$2.6 million and \$11.7 million for the quarter and year-to-date periods, respectively. Third quarter 2012 results also reflect the reversal of a \$3.4 million interest expense accrual based on IRS guidance stating interest payments are not required for AFMC exchanged for the CBPC, based upon the manner of the Company’s original claim. For additional information on the AFMC and CBPC, see Note 8 — *Income Taxes* in the Company’s 2012 Annual Report.

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
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***Provision for Income Taxes from Continuing Operations***

The Company's effective tax rate is below the 35 percent U.S. statutory tax rate primarily due to tax benefits associated with being a REIT. The Company's effective tax rate in 2013 was lower than 2012 primarily due to recording the additional AFMC exchange, the federal research and experimentation tax credit and a \$4.9 million benefit associated with the completion of an internal transfer of properties.

The table below reconciles the U.S. statutory rate to the Company's effective tax rate for each period presented (in millions of dollars):

	<b>Three Months Ended September 30,</b>			
	<b>2013</b>		<b>2012</b>	
Income tax expense at federal statutory rate	\$ 24	35.0 %	\$ 36	35.0 %
REIT income not subject to tax	(11)	(15.7)	(6)	(5.9)
Other	1	0.5	(2)	(2.3)
Income tax expense before discrete items	14	19.8 %	28	26.8 %
Exchange of AFMC for CBPC	—	—	(3)	(3.1)
Other	(2)	(3.3)	(1)	(0.5)
Income tax expense as reported	<u>\$ 12</u>	<u>16.5 %</u>	<u>\$ 24</u>	<u>23.2 %</u>

	<b>Nine Months Ended September 30,</b>			
	<b>2013</b>		<b>2012</b>	
Income tax expense at federal statutory rate	\$ 98	35.0 %	\$ 88	35.0 %
REIT income not subject to tax	(37)	(13.2)	(18)	(7.2)
Other	(1)	(0.5)	(3)	(1.3)
Income tax expense before discrete items	60	21.3 %	67	26.5 %
Exchange of AFMC for CBPC	(19)	(6.7)	(12)	(4.6)
Gain related to consolidation of New Zealand joint venture	(5)	(2.0)	—	—
Other	(5)	(1.5)	(1)	(0.4)
Income tax expense as reported	<u>\$ 31</u>	<u>11.1 %</u>	<u>\$ 54</u>	<u>21.5 %</u>

***Provision for Income Taxes from Discontinued Operations***

In the first quarter, Rayonier completed the sale of its Wood Products business for \$80 million plus a working capital adjustment. For the nine months ended September 30, 2013 and 2012, income tax expense related to discontinued operations was \$22.3 million (\$21.4 million from the gain on sale) and \$2.6 million, respectively. For the three months ended September 30, 2012, income tax related to discontinued operations was \$0.6 million. See Note 2 — *Sale of Wood Products Business* for additional information.

***Unrecognized Tax Benefits***

In accordance with generally accepted accounting principles, the Company recognizes the impact of a tax position if a position is "more likely than not" to prevail. During third quarter 2013, the Company filed an amended 2009 federal income tax return reflecting an increased domestic production deduction due to the inclusion of the CBPC income. As required, the Company recorded a \$4.8 million liability related to this uncertain tax position.

**5. RESTRICTED DEPOSITS**

In order to qualify for like-kind exchange ("LKE") treatment, the proceeds from real estate sales must be deposited with a third-party intermediary. These proceeds are accounted for as restricted cash until a suitable replacement property is acquired. In the event LKE purchases are not completed, the proceeds are returned to the Company after 180 days and reclassified as available cash. As of September 30, 2013 and December 31, 2012, the Company had \$6.6 million and \$10.6 million, respectively, of proceeds from real estate sales classified as restricted cash in Other Assets, which were deposited with an LKE intermediary.

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
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**6. JOINT VENTURE INVESTMENT**

On April 4, 2013 (the “acquisition date”), the Company acquired an additional 39 percent ownership interest in Matariki Forestry Group, a joint venture (“New Zealand JV”) that owns or leases approximately 0.3 million acres of New Zealand timberlands. As a result of the acquisition, Rayonier is a 65 percent owner of the New Zealand JV and 100 percent of the results of its operations subsequent to April 4, 2013 have been included in the Company’s consolidated financial statements, along with 100 percent of the JV’s assets and liabilities at September 30, 2013. The portions of the consolidated financial position and results of operations attributable to the JV’s 35 percent noncontrolling interest are also shown separately. Rayonier New Zealand Limited (“RNZ”), a wholly-owned subsidiary of Rayonier Inc., continues to serve as the manager of the New Zealand JV forests and operates a log trading business.

The purchase price of the additional interest in the New Zealand JV was \$139.9 million, which included \$3.3 million of contingent consideration and was financed through our term credit agreement. As the purchase price was in New Zealand dollars, the Company purchased foreign currency forward contracts to mitigate foreign currency risk on the purchase price. As a result, the Company recorded a benefit of \$1.7 million and received that amount upon maturity of the contracts on April 2, 2013.

The contingent consideration arrangement required the Company to pay additional consideration to the New Zealand JV’s selling (former) shareholders equal to a multiple of the increase in log prices for a six month period beginning in November 2012. We estimated the fair value of the contingent consideration arrangement at the acquisition date to be \$3.3 million. Fair value was determined using an average of the cost and freight (CFR) selling price of China A-grade 3.8 meter logs. In the second quarter of 2013, the contingent consideration was determined and paid in the amount of \$3.3 million.

Prior to the acquisition date, the Company accounted for its 26 percent interest in the New Zealand JV as an equity method investment. The additional 39 percent interest acquired resulted in the Company obtaining a controlling financial interest in the New Zealand JV and accordingly, the purchase was accounted for as a step-acquisition. Upon consolidation, the Company recognized a \$10.1 million deferred gain, which resulted from the original sale of its New Zealand operations to the joint venture in 2005 and a \$6 million benefit due to the required fair market value remeasurement of the Company’s equity interest in the New Zealand JV held before the purchase of the additional interest. Both gains are included in the line item “Gain related to consolidation of New Zealand joint venture” in the Consolidated Statements of Income and Comprehensive Income. The acquisition-date fair value of the previous equity interest was \$93.3 million.

We have applied estimates and judgments in order to determine the fair value of assets acquired and liabilities assumed at the acquisition date. In determining fair value we utilized valuation methodologies including discounted cash flow analysis. The assumptions made in performing these valuations include assumptions as to discount rates, foreign exchange rates, and commodity prices. Any significant change in key assumptions may cause the acquisition accounting to be revised.

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
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The following table summarizes the estimated fair values of the assets acquired and liabilities assumed at the acquisition date:

	<b>April 4, 2013</b>
Accounts receivable, net	\$ 9,777
Inventory	2,465
Other current assets	6,767
Timber and timberlands, net	545,287
Other assets	25,436
<b>Total identifiable assets acquired</b>	<b>589,732</b>
Accounts payable	11,679
Current maturities of long-term debt	3,843
Accrued interest	2,038
Other current liabilities	3,624
Long-term debt (third party)	196,319
Long-term debt (shareholders) (a)	125,532
Other non-current liabilities	13,565
<b>Total liabilities assumed</b>	<b>356,600</b>
<b>Net identifiable assets</b>	<b>233,132</b>
Less: Fair value of equity method investment	(93,253)
<b>Purchase price</b>	<b>\$ 139,879</b>

(a) Long-term debt included \$125.5 million of shareholder loans payable to the noncontrolling interest by the New Zealand JV. Subsequent to the acquisition date, \$96.0 million of the noncontrolling interest's shareholder loans were converted to preferred equity.

The Company's operating results for the nine months ended September 30, 2013 reflect 26 percent of the New Zealand JV's income prior to the acquisition date, as reported in "Equity in income of New Zealand joint venture" in the Consolidated Statements of Income and Comprehensive Income. The amounts of revenue and earnings of the New Zealand JV included in the Company's Consolidated Statements of Income and Comprehensive Income from the acquisition date to the period ended September 30, 2013 are as follows:

	<b>Revenue and earnings from April 4, 2013 to September 30, 2013</b>	
Sales	\$	98,717
Net Income		4,997

The following represents the pro forma consolidated sales and net income for the 2013 and 2012 third quarter and year-to-date periods as if the additional interest in the New Zealand JV had been acquired on January 1, 2012.

	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
Sales	\$ 384,784	\$ 437,881	\$ 1,222,106	\$ 1,216,691
Net Income	\$ 58,367	\$ 78,598	\$ 292,234	\$ 197,330

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
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**7. SHAREHOLDERS' EQUITY**

An analysis of shareholders' equity for the nine months ended September 30, 2013 and the year ended December 31, 2012 is shown below (share amounts not in thousands):

	Rayonier Inc. Shareholders					Non-controlling Interest	Total Shareholders' Equity
	Common Shares		Retained Earnings	Accumulated Other Comprehensive Income/(Loss)			
	Shares	Amount					
<b>Balance, December 31, 2011</b>	122,035,177	\$ 630,286	\$ 806,235	\$ (113,448)	\$ —	\$ 1,323,073	
Net income	—	—	278,685	—	—	278,685	
Dividends (\$1.68 per share)	—	—	(208,286)	—	—	(208,286)	
Issuance of shares under incentive stock plans	1,467,024	25,495	—	—	—	25,495	
Stock-based compensation	—	15,116	—	—	—	15,116	
Excess tax benefit on stock-based compensation	—	7,635	—	—	—	7,635	
Repurchase of common shares	(169,757)	(7,783)	—	—	—	(7,783)	
Net loss from pension and postretirement plans	—	—	—	(496)	—	(496)	
Foreign currency translation adjustment	—	—	—	4,352	—	4,352	
Joint venture cash flow hedges	—	—	—	213	—	213	
<b>Balance, December 31, 2012</b>	123,332,444	\$ 670,749	\$ 876,634	\$ (109,379)	\$ —	\$ 1,438,004	
Acquisition of noncontrolling interest	—	—	—	—	96,335	96,335	
Net income	—	—	292,244	—	1,749	293,993	
Dividends (\$1.37 per share)	—	—	(173,629)	—	—	(173,629)	
Issuance of shares under incentive stock plans	967,566	9,205	—	—	—	9,205	
Stock-based compensation	—	9,020	—	—	—	9,020	
Excess tax benefit on stock-based compensation	—	8,189	—	—	—	8,189	
Repurchase of common shares	(210,810)	(11,303)	—	—	—	(11,303)	
Equity portion of convertible debt (Note 16)	—	1,497	—	—	—	1,497	
Settlement of warrants (Note 16)	2,135,221	—	—	—	—	—	
Amortization of pension and postretirement plans	—	—	—	12,326	—	12,326	
Foreign currency translation adjustment	—	—	—	237	(3,204)	(2,967)	
Joint venture cash flow hedges	—	—	—	3,663	546	4,209	
<b>Balance, September 30, 2013</b>	126,224,421	\$ 687,357	\$ 995,249	\$ (93,153)	\$ 95,426	\$ 1,684,879	

**8. SEGMENT AND GEOGRAPHICAL INFORMATION**

Rayonier operates in three reportable business segments: Forest Resources, Real Estate and Performance Fibers. Prior to the first quarter of 2013, the Company operated in four reportable business segments, which included Wood Products. In March 2013, the Company sold its Wood Products business and its operations are shown as discontinued operations for all periods presented. See Note 2 — *Sale of Wood Products Business* for additional information. On April 4, 2013, Rayonier acquired an additional 39 percent interest in the New Zealand JV, bringing its total ownership to 65 percent. As a result, 100 percent of the New Zealand JV's results of operations have been consolidated and included within the Forest Resources segment since April 4, when the Company acquired control of the entity. Accordingly, the New Zealand JV's assets and liabilities are fully consolidated at September 30, 2013. See Note 6 — *Joint Venture Investment* for further information regarding the Company's joint venture.

Forest Resources sales include all activities related to the harvesting of timber. Real Estate sales include all property sales, including those designated for higher and better use ("HBU"). The assets of the Real Estate segment include HBU property held by the Company's real estate subsidiary, TerraPointe LLC.

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
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The Performance Fibers segment included two major product lines, cellulose specialties and absorbent materials. Beginning in the third quarter of 2013 and in conjunction with the completion of the cellulose specialties expansion (“CSE”) project, the Company’s Jesup mill discontinued producing absorbent material and began producing commodity viscose during the multi-year transition to higher cellulose specialties volume. Commodity viscose is a dissolving wood pulp used primarily in the manufacture of textiles. Commodity Viscose/Other includes commodity viscose and off-grade.

The Company’s remaining operations include harvesting and selling timber acquired from third parties (log trading). These operations are reported in “Other Operations.” Sales between operating segments are made based on estimated fair market value, and intercompany sales, purchases and profits (losses) are eliminated in consolidation. The Company evaluates financial performance based on the operating income of the segments.

Operating income (loss) as presented in the Consolidated Statements of Income and Comprehensive Income is equal to segment income (loss). Certain income (loss) items in the Consolidated Statements of Income and Comprehensive Income are not allocated to segments. These items, which include gains (losses) from certain asset dispositions, interest income (expense), miscellaneous income (expense) and income tax (expense) benefit, are not considered by management to be part of segment operations.

Total assets, sales, operating income (loss) and depreciation, depletion and amortization by segment including Corporate were as follows:

<b>ASSETS</b>	<b>September 30, 2013</b>	<b>December 31, 2012</b>
Forest Resources	\$ 2,216,727	\$ 1,690,030
Real Estate	88,002	112,647
Performance Fibers	1,122,779	902,309
Wood Products (a)	—	18,454
Other Operations	29,056	23,296
Corporate and other	361,556	376,215
Total	<u>\$ 3,818,120</u>	<u>\$ 3,122,951</u>

(a) The Company sold its Wood Products segment during the first quarter of 2013. See Note 2 — *Sale of Wood Products Business* for additional information.

<b>SALES</b>	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
Forest Resources	\$ 111,260	\$ 59,853	\$ 277,422	\$ 164,711
Real Estate	14,088	13,043	51,761	37,369
Performance Fibers	224,243	288,221	761,456	793,586
Other Operations	35,295	26,293	97,394	76,702
Intersegment Eliminations	(102)	(1,247)	(453)	(1,538)
Total	<u>\$ 384,784</u>	<u>\$ 386,163</u>	<u>\$ 1,187,580</u>	<u>\$ 1,070,830</u>

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
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OPERATING INCOME(LOSS)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
Forest Resources	\$ 23,172	\$ 11,184	\$ 57,317	\$ 27,438
Real Estate	7,521	8,420	30,468	20,897
Performance Fibers	62,663	101,455	233,415	265,812
Other Operations	(301)	(419)	1,643	(201)
Corporate and other (c)	(9,406)	(9,394)	(13,270)	(25,852)
Total	<u>\$ 83,649</u>	<u>\$ 111,246</u>	<u>\$ 309,573</u>	<u>\$ 288,094</u>

(c) The nine months ended September 30, 2013 includes a \$16.1 million gain related to the consolidation of the New Zealand JV. See Note 6 — *Joint Venture Investment*.

DEPRECIATION, DEPLETION AND AMORTIZATION	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
Forest Resources	\$ 28,475	\$ 18,793	\$ 72,210	\$ 52,662
Real Estate	2,074	1,288	8,720	4,733
Performance Fibers	22,340	15,077	51,142	41,577
Corporate and other	262	368	738	1,158
Total	<u>\$ 53,151</u>	<u>\$ 35,526</u>	<u>\$ 132,810</u>	<u>\$ 100,130</u>

## 9. DERIVATIVE FINANCIAL INSTRUMENTS AND HEDGING ACTIVITIES

The Company is exposed to market risk related to potential fluctuations in foreign currency exchange rates, interest rates and fuel prices. The Company's New Zealand JV uses derivative financial instruments to mitigate the financial impact of exposure to these risks.

Accounting for derivative financial instruments is governed by ASC Topic 815, *Derivatives and Hedging*, ("ASC 815"). In accordance with ASC 815, the Company records its derivative instruments at fair value as either assets or liabilities in the Consolidated Balance Sheets. Changes in the instruments' fair value are accounted for based on their intended use. Gains and losses on derivatives that are designated and qualify for cash flow hedge accounting are recorded as a component of accumulated other comprehensive income ("AOCI") and reclassified into earnings when the hedged transaction materializes. The ineffective portion of any hedge as well as changes in the fair value of derivatives not designated as hedging instruments and those which are no longer effective as hedging instruments, are recognized immediately in earnings.

### *Foreign Currency Exchange and Option Contracts*

The functional currency of the Company's New Zealand-based operations and New Zealand JV is the New Zealand dollar. These operations are exposed to foreign currency risk on export sales and ocean freight payments which are predominately denominated in US dollars. The Company typically hedges at least 70 percent of its estimated foreign currency exposure with respect to the following three months forecasted sales and purchases and 50 percent of the forward twelve months.

The fair value of foreign currency exchange contracts is determined by a mark-to-market valuation which estimates fair value by discounting the difference between the contracted forward price and the current forward price for the residual maturity of the contract using a risk-free interest rate. The fair value of foreign currency option contracts is based on a mark-to-market calculation using the Black Scholes option pricing model.

### *Interest Rate Swaps*

The Company uses interest rate swaps to manage the New Zealand JV's exposure to interest rate movements on its variable rate debt attributable to changes in the New Zealand Bank bill rate. By converting a portion of these borrowings from floating rates to fixed rates the Company has reduced the impact of interest rate changes on its expected future cash outflows. As of September 30, 2013, the Company's interest rate contracts had maturity dates through January 2020.



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*Fuel Hedge Contracts*

The Company uses fuel swap contracts to manage its New Zealand JV's exposure to changes in New Zealand's domestic diesel prices. The fuel swaps are quoted by domestic banks in New Zealand dollar price terms. As of September 30, 2013 all of the contracts had maturities of less than one year. The fair value of the fuel swap contracts is determined by a mark-to-market valuation which estimates fair value by discounting the difference between the contracted forward price and the current forward price for the residual maturity of the contract.

The following table demonstrates the impact of the Company's derivatives on the Consolidated Statements of Income and Comprehensive Income for the third quarter and nine months ended September 30, 2013:

	<u>Income Statement Location</u>	<u>September 30, 2013</u>	
		<u>Three Months Ended</u>	<u>Nine Months Ended</u>
<b>Derivatives designated as cash flow hedges:</b>			
Foreign currency exchange contracts	Other comprehensive income (loss)	\$ 2,602	\$ 1,093
	Other operating income (expense)	(619)	(619)
Foreign currency option contracts	Other comprehensive income (loss)	832	468
<b>Derivatives not designated as hedging instruments:</b>			
Foreign currency exchange contracts	Other operating income (expense)	360	1,786
Foreign currency option contracts	Other operating income (expense)	480	(1,011)
Interest rate swaps	Interest and other miscellaneous income	2,079	4,729
Fuel hedges	Cost of sales - benefit	(162)	(14)

During the next 12 months, the amount of the September 30, 2013 AOCI balance, net of tax, expected to be reclassified into earnings as a result of the maturation of the Company's derivative instruments is a loss of approximately \$1.5 million.

The following table contains the notional amounts of the derivative financial instruments recorded in the Consolidated Balance Sheets at September 30, 2013:

	<u>September 30, 2013</u>
	<u>Notional Amount (a)</u>
<b>Derivatives designated as cash flow hedges:</b>	
Foreign currency exchange contracts	\$ 23,500
Foreign currency option contracts	32,000
<b>Derivatives not designated as hedging instruments:</b>	
Foreign currency exchange contracts	\$ 8,650
Foreign currency option contracts	16,000
Interest rate swaps	185,013
Fuel contracts	41

(a) All notional amounts are stated in thousands of dollars except fuel contracts which are denominated in thousands of barrels.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
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The following table contains the fair values of the derivative financial instruments recorded in the Consolidated Balance Sheet at September 30, 2013:

	September 30, 2013	
	Location on Balance Sheet	Fair Value Assets (Liabilities) (a)
<b>Derivatives designated as cash flow hedges:</b>		
Foreign currency exchange contracts	Other current liabilities	(9)
	Other assets	1,101
Foreign currency option contracts	Other current liabilities	(286)
	Other assets	755
<b>Derivatives not designated as hedging instruments:</b>		
Foreign currency exchange contracts	Prepaid and other current assets	204
Foreign currency option contracts	Other current liabilities	(56)
	Other assets	200
Interest rate swaps	Other current liabilities	(2,949)
	Other non-current liabilities	(4,164)
Fuel contracts	Other current liabilities	(109)
<b>Total derivative contracts:</b>		
Prepaid and other current assets		204
Other assets		2,056
Total derivative assets		<u>\$ 2,260</u>
Other current liabilities		(3,409)
Other non-current liabilities		(4,164)
Total derivative liabilities		<u>\$ (7,573)</u>

(a) See Note 10 — *Fair Value Measurements* for further information on the fair value of our derivatives including their classification within the fair value hierarchy.

#### *Offsetting Derivatives*

Derivative financial instruments are presented at their gross fair values in the Consolidated Balance Sheets. The Company's derivative financial instruments are not subject to master netting arrangements which would allow the right of offset.

## **10. FAIR VALUE MEASUREMENTS**

### *Fair Value of Financial Instruments*

The Accounting Standards Codification established a three-level hierarchy that prioritizes the inputs used to measure fair value as follows:

*Level 1* — Quoted prices in active markets for identical assets or liabilities.

*Level 2* — Observable inputs other than quoted prices included in Level 1.

*Level 3* — Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

**RAYONIER INC. AND SUBSIDIARIES**  
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The following table presents the carrying amount, estimated fair values and categorization under the fair value hierarchy of financial instruments held by the Company at September 30, 2013 and December 31, 2012, using market information and what management believes to be appropriate valuation methodologies under generally accepted accounting principles:

<u>Asset (liability)</u>	September 30, 2013			December 31, 2012		
	Carrying Amount	Fair Value		Carrying Amount	Fair Value	
		Level 1	Level 2		Level 1	Level 2
Cash and cash equivalents	\$ 260,738	\$ 260,738	\$ —	\$ 280,596	\$ 280,596	\$ —
Restricted cash (a)	6,569	6,569	—	10,559	10,559	—
Current maturities of long-term debt	(10,000)	—	(16,900) (b)	(150,000)	—	(150,000)
Long-term debt	(1,646,337)	—	(1,739,813)	(1,120,052)	—	(1,250,341)
Interest rate swaps (c)	(7,113)	—	(7,113)	—	—	—
Foreign currency exchange contracts (c)	1,296	—	1,296	—	—	—
Foreign currency option contracts (c)	613	—	613	—	—	—
Fuel contracts (c)	(109)	—	(109)	—	—	—

- (a) Restricted cash is recorded in “Other Assets” and represents the proceeds from LKE sales deposited with a third-party intermediary.
- (b) The fair market value of current maturities of long-term-term debt represents the value of the debt and equity associated with the early redemption of a portion of the Senior Exchangeable Notes due 2015. The Company has a hedge agreement that offsets the \$6.9 million equity portion of the current maturity. See Note 16 — *Debt* for more information regarding the exchange of the notes.
- (c) See Note 9 — *Derivative Financial Instruments and Hedging Activities* for information regarding the Balance Sheet classification of the Company’s derivative financial instruments.

Rayonier uses the following methods and assumptions in estimating the fair value of its financial instruments:

*Cash and cash equivalents and Restricted cash* — The carrying amount is equal to fair market value.

*Debt* — The fair value of fixed rate debt is based upon quoted market prices for debt with similar terms and maturities. The variable rate debt adjusts with changes in the market rate, therefore the carrying value approximates fair value.

*Interest rate swap agreements* — The fair value of interest rate contracts is determined by discounting the expected future cash flows, for each instrument, at prevailing interest rates.

*Foreign currency exchange contracts* — The fair value of foreign currency exchange contracts is determined by a mark-to-market valuation which estimates fair value by discounting the difference between the contracted forward price and the current forward price for the residual maturity of the contract using a risk-free interest rate.

*Foreign currency option contracts* — The fair value of foreign currency option contracts is based on a mark-to-market calculation using the Black-Scholes option pricing model.

*Fuel contracts* — The fair value of diesel fuel contracts is determined by a mark-to-market valuation which estimates fair value by discounting the difference between the contracted forward price and the current forward price for the residual maturity of the contract.

**RAYONIER INC. AND SUBSIDIARIES**  
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## 11. GUARANTEES

The Company provides financial guarantees as required by creditors, insurance programs, and various governmental agencies. As of September 30, 2013, the following financial guarantees were outstanding:

Financial Commitments	Maximum Potential Payment	Carrying Amount of Liability
Standby letters of credit (a)	\$ 18,205	\$ 15,000
Guarantees (b)	2,254	43
Surety bonds (c)	7,328	1,151
Total financial commitments	<u>\$ 27,787</u>	<u>\$ 16,194</u>

- (a) Approximately \$15 million of the standby letters of credit serve as credit support for industrial revenue bonds. The remaining letters of credit support various insurance related agreements, primarily workers' compensation and pollution liability policy requirements. These letters of credit will expire at various dates during 2013 and 2014 and will be renewed as required.
- (b) In conjunction with a timberland sale and note monetization in the first quarter of 2004, the Company issued a make-whole agreement pursuant to which it guaranteed \$2.3 million of obligations of a special-purpose entity that was established to complete the monetization. At September 30, 2013, the Company has a de minimus liability to reflect the fair market value of its obligation to perform under the make-whole agreement.
- (c) Rayonier issues surety bonds primarily to secure timber harvesting obligations in the State of Washington and to provide collateral for the Company's workers' compensation self-insurance program in that state. These surety bonds expire at various dates during 2014 and are expected to be renewed as required.

## 12. COMMITMENTS

As disclosed in the Company's Annual Report on Form 10-K, Rayonier leases certain buildings, machinery and equipment under various operating leases. Rayonier's commitments have changed primarily due to the acquisition of a controlling interest in the New Zealand JV and sale of the Wood Products business. The following table shows the increase in the Company's commitments, as of September 30, 2013:

	Forestry Rights (a)	Forest Leases (b)	Operating Leases (c)	Purchase Obligations (d)
Remaining 2013	\$ 474	\$ 290	\$ 315	2,088
2014	1,639	1,153	883	8,645
2015	1,639	1,153	612	8,345
2016	1,639	1,153	1,632	9,577
2017	1,639	1,153	2,410	8,597
Thereafter	42,642	57,799	17,789	6,005
	<u>\$ 49,672</u>	<u>\$ 62,701</u>	<u>\$ 23,641</u>	<u>\$ 43,257</u>

- (a) Forestry rights grant access to the leased land for the purpose of harvesting. The majority of the New Zealand JV's forestry rights terminate with the harvest of the land's existing crop and require the land to be left in the cut condition upon termination.
- (b) Forest leases have an average term between 30 and 99 years. Annual rent is indexed to the Consumer Price Index or current market values. A number of these leases require the land to be returned in a fully stocked condition (replanted).
- (c) Operating leases include New Zealand leases on buildings, machinery and equipment under various operating leases and a Jesup mill natural gas transportation lease.
- (d) Pursuant to the Wood Products purchase and sale agreement, Rayonier contracted with Interfor to purchase wood chips produced at the lumber mills for use at Rayonier's Jesup mill. Purchase obligations include obligations under this agreement as well as payments expected to be made on derivative financial instruments held in New Zealand.

The New Zealand JV has a number of Crown Forest Licenses ("CFL") with the New Zealand government, which are excluded from the table above. The leases extend indefinitely and may only be terminated upon a 35 year termination notice from the government. If no termination notice is given, the leases renew automatically each year for a one year term. As of September 30, 2013, the New Zealand JV has three CFL's under termination notice, with one terminating in 2034 and the remaining two expiring in 2062. The annual license fee is determined based on current market value, with three yearly rent reviews. The total annual license fee on the CFL's is \$2.7 million per year.

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**13. LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS**

An analysis of the liabilities for dispositions and discontinued operations follows:

	September 30, 2013	December 31, 2012
Balance, beginning of period	\$ 81,695	\$ 90,824
Expenditures charged to liabilities	(6,411)	(9,926)
Increase to liabilities	287	797
Balance, end of period	75,571	81,695
Less: Current portion	(8,446)	(8,105)
Non-current portion	\$ 67,125	\$ 73,590

The Company is exposed to the risk of reasonably possible additional losses in excess of the established liabilities. As of September 30, 2013, this amount could range up to \$29 million, attributable to several of the applicable sites, and arises from uncertainty over the availability, feasibility and effectiveness of certain remediation technologies, additional or different contamination that may be discovered, development of new or more effective environmental remediation technologies, potential changes in applicable law and regulations, and the exercise of discretion in interpretation of applicable law and regulations by governmental agencies.

The Company believes established liabilities are sufficient for probable costs expected to be incurred over the next 20 years with respect to its dispositions and discontinued operations. Remedial actions for these sites vary, but include on-site (and in certain cases off-site) removal or treatment of contaminated soils and sediments, recovery and treatment/remediation of groundwater, and source remediation and/or control.

**14. CONTINGENCIES**

Rayonier is engaged in various legal actions, including certain environmental proceedings, and has been named as a defendant in various other lawsuits and claims arising in the normal course of business. While the Company has procured reasonable and customary insurance covering risks normally occurring in connection with its businesses, it has in certain cases retained some risk through the operation of self-insurance, primarily in the areas of workers' compensation, property insurance and general liability. These other lawsuits and claims, either individually or in the aggregate, are not expected to have a material adverse effect on the Company's financial position, results of operations, or cash flow.

**15. EMPLOYEE BENEFIT PLANS**

The Company has four qualified non-contributory defined benefit pension plans covering a significant majority of its employees and an unfunded plan that provides benefits in excess of amounts allowable under current tax law in the qualified plans. Currently, all qualified plans are closed to new participants. Employee benefit plan liabilities are calculated using actuarial estimates and management assumptions. These estimates are based on historical information, along with certain assumptions about future events. Changes in assumptions, as well as changes in actual experience, could cause the estimates to change.

The net pension and postretirement benefit costs that have been recorded are shown in the following tables:

	Pension		Postretirement	
	Three Months Ended September 30,		Three Months Ended September 30,	
	2013	2012	2013	2012
Components of Net Periodic Benefit Cost				
Service cost	\$ 2,011	\$ 2,102	\$ 330	\$ 227
Interest cost	3,953	4,321	231	242
Expected return on plan assets	(5,966)	(6,369)	—	—
Amortization of prior service cost	322	327	6	6
Amortization of losses	4,792	4,394	98	156
Net periodic benefit cost	\$ 5,112	\$ 4,775	\$ 665	\$ 631

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

	Pension		Postretirement	
	Nine Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
<b>Components of Net Periodic Benefit Cost</b>				
Service cost	\$ 6,441	\$ 6,143	\$ 828	\$ 664
Interest cost	12,740	12,630	711	706
Expected return on plan assets	(19,356)	(18,618)	—	—
Amortization of prior service cost	1,032	956	19	18
Amortization of losses	15,308	12,846	533	455
<b>Net periodic benefit cost</b>	<b>\$ 16,165</b>	<b>\$ 13,957</b>	<b>\$ 2,091</b>	<b>\$ 1,843</b>

In 2013, the Company has no mandatory pension contribution requirements and does not expect to make any discretionary contributions.

## 16. DEBT

The warrants sold in conjunction with the issuance of the 3.75% Senior Exchangeable Notes due 2012 began maturing on January 15, 2013 and continued to mature through March 27, 2013. In first and second quarter 2013, 8,313,511 of warrants were settled, resulting in the issuance of 2,135,221 Rayonier common shares.

As of June 30, 2013, the \$172.5 million 4.50% Senior Exchangeable Notes due 2015 became exchangeable at the option of the holders for the calendar quarter ending September 30, 2013. According to the indenture, in order for the notes to become exchangeable, the Company's stock price must exceed 130 percent of the exchange price for 20 trading days during a period of 30 consecutive trading days as of the last day of the quarter. During the three months ended September 30, 2013, three groups of note holders elected to exercise their right to redeem \$41.5 million of the notes. As of September 30, 2013, two redemptions in the amount of \$31.5 million have settled. The third redemption of \$10 million was settled on October 3, 2013 and classified as short-term debt at September 30, 2013. In accordance with Accounting Standards Codification ("ASC") 470-50, *Modifications and Extinguishments [Debt]*, the fair value of the debt prior to redemption was compared to its carrying amount and the difference expensed, along with unamortized discount and issuance costs. As a result, Rayonier recorded a loss on debt extinguishment of \$3 million in the third quarter.

Based upon the average stock price for the 30 trading days ended September 30, 2013, these notes again became exchangeable at the option of the holder for the calendar quarter ending December 31, 2013. The remaining balance of the notes is classified as long-term debt at September 30, 2013 due to the ability and intent of the Company to refinance them on a long-term basis.

During the nine months ended September 30, 2013, the Company had no net activity on its \$450 million unsecured revolving credit facility. The Company had \$172 million of available borrowings under this facility at September 30, 2013, net of \$3 million to secure its outstanding letters of credit. During the nine months ended September 30, 2013, the Company borrowed an additional \$200 million on the term credit agreement for general corporate purposes. Additional draws totaling \$140 million remain available on the term credit agreement.

### Joint Venture Debt

On April 4, 2013, Rayonier acquired an additional 39 percent interest in its New Zealand JV, bringing its total ownership to 65 percent and as a result, the New Zealand JV's debt was consolidated effective on that date. See Note 6 — *Joint Venture Investment* for further information.

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

The New Zealand JV's debt consisted of the following at September 30, 2013:

	<b>September 30, 2013</b>
Senior Secured Facilities Agreement	
Revolving Credit Facility due 2016 at variable interest rate of 4.39%	\$ 194,533
Working Capital Facility due 2014	—
Noncontrolling interest shareholder loan at a 0% interest rate	31,717
Total debt	226,250
Less: Current maturities of long-term debt	—
Long-term debt	\$ 226,250

***Senior Secured Facilities Agreement***

The New Zealand JV is party to a \$214 million variable rate Senior Secured Facilities Agreement comprised of two tranches. Tranche A, a \$195 million revolving cash advance facility expires September 2016 and Tranche B, a \$19 million working capital facility expires July 2014. Although the maximum amounts available under the agreement are denominated in New Zealand dollars, advances on Tranche A are also available in U.S. dollars. This agreement is secured by a Security Trust Deed that provides recourse only to the New Zealand JV's assets; there is no recourse to Rayonier Inc. or any of its subsidiaries.

Revolving Credit Facility

As of September 30, 2013 the Senior Secured Facilities Agreement had \$195 million outstanding on Tranche A at 4.39 percent due September 2016. The interest rate is indexed to the 90 day New Zealand Bank bill rate and is generally repriced quarterly. The margin on the index rate fluctuates based on the interest coverage ratio. The New Zealand JV manages these rates through interest rate swaps, as discussed at Note 9 — *Derivative Financial Instruments and Hedging Activities*.

Working Capital Facility

The \$19 million Working Capital Facility is available for short-term operating cash flow needs of the New Zealand JV. This facility holds a variable interest rate indexed to the Official Cash Rate set by the Reserve Bank of New Zealand. The margin ranges from 1.17 percent to 1.44 percent based on the interest coverage ratio and the length of time each borrowing is outstanding. At September 30, 2013, there was no outstanding balance on the Working Capital Facility.

***Shareholder Loan***

The shareholder loan is an interest-free loan from the noncontrolling New Zealand JV interest in the amount of \$32 million. This loan represents part of the noncontrolling party's investment in the New Zealand JV. The loan is secured by timberlands owned by the New Zealand JV and is subordinated to the Senior Secured Facilities Agreement. Although Rayonier Inc. is not liable for this loan, the shareholder loan instrument contains features with characteristics of both debt and equity and is therefore required to be classified as debt and consolidated. As the loan is effectively at call, the carrying amount is deemed to be the fair value. The entire balance of the shareholder loan remained classified as long-term debt at September 30, 2013 due to the ability and intent of the Company to refinance it on a long-term basis.

***Debt Covenants***

In connection with the New Zealand JV's Senior Secured Facilities Agreement, covenants must be met, including generation of sufficient cash flows to meet a minimum interest coverage ratio of 1.25 to 1 on a quarterly basis and maintenance of a leverage ratio of bank debt versus the forest and land valuation below the covenant's maximum ratio of 40 percent. At September 30, 2013, the New Zealand JV was in compliance with all its covenants.

There were no other significant changes to the Company's outstanding debt as reported in Note 11 — *Debt* in the Company's 2012 Annual Report on Form 10-K.

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**Subsequent Event**

On October 3, 2013, the third settlement of Senior Exchangeable Notes due 2015 in the amount of \$10 million was completed. As a result, Rayonier recorded a \$1 million loss on the redemption in the fourth quarter.

**17. ACCUMULATED OTHER COMPREHENSIVE LOSS**

Accumulated Other Comprehensive Loss was comprised of the following:

	Foreign currency translation gains	New Zealand joint venture cash flow hedges	Unrecognized components of employee benefit plans, net of tax	Total
Balance as of December 31, 2012	\$ 38,829	\$ (3,628)	\$ (144,580)	\$ (109,379)
Other comprehensive income before reclassifications	237	809	530	1,576
Amounts reclassified from accumulated other comprehensive income	—	2,854	11,796 <sup>(a)</sup>	14,650
Net other comprehensive income	237	3,663	12,326	16,226
Balance as of September 30, 2013	\$ 39,066	\$ 35	\$ (132,254)	\$ (93,153)

(a) This accumulated other comprehensive income component is included in the computation of net periodic pension cost. See Note 15 — *Employee Benefit Plans* for additional information.

The following table presents details of the amounts reclassified in their entirety from AOCI for the nine months ended September 30, 2013:

Details about accumulated other comprehensive income components	Amount reclassified from accumulated other comprehensive income	Affected line item in the income statement
Loss from New Zealand joint venture cash flow hedges	\$ 2,159	Gain related to consolidation of New Zealand joint venture
Realized loss on foreign exchange contracts	1,069	Other operating (income) expense, net
Noncontrolling interest benefit	(374)	Comprehensive income (loss) attributable to noncontrolling interest
Total loss reclassified from accumulated other comprehensive income	\$ 2,854	

**18. OTHER OPERATING INCOME (EXPENSE), NET**

Other operating income (expense), net was comprised of the following:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
Lease income, primarily from hunting leases	\$ 4,367	\$ 1,357	\$ 9,141	\$ 6,263
Other non-timber income	573	433	1,651	2,324
Foreign currency (loss) gain	(2,050)	(979)	511	(1,165)
Loss on sale or disposal of property, plant & equipment	(276)	(75)	(974)	(1,807)
Insurance recoveries	—	—	—	2,319
Gain on foreign currency exchange contracts	221	—	156	—
Legal and corporate development costs	(1,494)	(1,042)	(5,932)	(1,806)
Total	\$ 1,341	\$ (306)	\$ 4,553	\$ 6,128



**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**19. CONSOLIDATING FINANCIAL STATEMENTS**

The condensed consolidating financial information below follows the same accounting policies as described in the consolidated financial statements, except for the use of the equity method of accounting to reflect ownership interests in wholly-owned subsidiaries, which are eliminated upon consolidation, and the allocation of certain expenses of Rayonier Inc. incurred for the benefit of its subsidiaries.

In August 2009 TRS issued \$172.5 million of 4.50% Senior Exchangeable Notes due 2015. The notes are guaranteed by Rayonier Inc. as the Parent Guarantor and Rayonier Operating Company LLC ("ROC") as the Subsidiary Guarantor. In connection with these exchangeable notes, the Company provides the following condensed consolidating financial information in accordance with SEC Regulation S-X Rule 3-10, *Financial Statements of Guarantors and Issuers of Guaranteed Securities Registered or Being Registered*.

**CONDENSED CONSOLIDATING STATEMENTS OF INCOME  
AND COMPREHENSIVE INCOME**

**For the Three Months Ended September 30, 2013**

	<b>Rayonier Inc. (Parent Guarantor)</b>	<b>ROC (Subsidiary Guarantor)</b>	<b>Rayonier TRS Holdings Inc. (Issuer)</b>	<b>Non- guarantors</b>	<b>Consolidating Adjustments</b>	<b>Total Consolidated</b>
<b>SALES</b>	\$ —	\$ —	\$ —	\$ 384,784	\$ —	\$ 384,784
Costs and Expenses						
Cost of sales	—	—	—	287,150	—	287,150
Selling and general expenses	—	2,276	—	13,050	—	15,326
Other operating expense (income), net	—	738	—	(2,740)	661	(1,341)
	—	3,014	—	297,460	661	301,135
<b>OPERATING (LOSS) INCOME</b>	—	(3,014)	—	87,324	(661)	83,649
Interest expense	(3,190)	(162)	(7,115)	(2,564)	—	(13,031)
Interest and miscellaneous income (expense), net	2,538	770	(4,325)	271	—	(746)
Equity in income from subsidiaries	57,932	58,802	39,544	—	(156,278)	—
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	57,280	56,396	28,104	85,031	(156,939)	69,872
Income tax benefit (expense)	65	1,536	3,627	(16,671)	(62)	(11,505)
<b>NET INCOME</b>	57,345	57,932	31,731	68,360	(157,001)	58,367
Less: Net income attributable to noncontrolling interest	—	—	—	1,022	—	1,022
<b>NET INCOME ATTRIBUTABLE TO RAYONIER INC.</b>	57,345	57,932	31,731	67,338	(157,001)	57,345
<b>OTHER COMPREHENSIVE INCOME</b>						
Foreign currency translation adjustment	17,887	17,887	2,084	24,259	(37,858)	24,259
New Zealand joint venture cash flow hedges	2,233	2,231	2,231	3,434	(6,696)	3,433
Amortization of pension and postretirement plans, net of income tax	3,639	3,639	2,747	2,747	(9,133)	3,639
Total other comprehensive loss	23,759	23,757	7,062	30,440	(53,687)	31,331
<b>COMPREHENSIVE INCOME</b>	81,104	81,689	38,793	98,800	(210,688)	89,698
Less: Comprehensive income attributable to noncontrolling interest	—	—	—	8,594	—	8,594
<b>COMPREHENSIVE INCOME ATTRIBUTABLE TO RAYONIER INC.</b>	\$ 81,104	\$ 81,689	\$ 38,793	\$ 90,206	\$ (210,688)	\$ 81,104

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONDENSED CONSOLIDATING STATEMENTS OF INCOME  
AND COMPREHENSIVE INCOME**  
**For the Three Months Ended September 30, 2012**

	Rayonier Inc. (Parent Guarantor)	ROC (Subsidiary Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>SALES</b>	\$ —	\$ —	\$ —	\$ 386,163	\$ —	\$ 386,163
Costs and Expenses						
Cost of sales	—	—	—	259,201	—	259,201
Selling and general expenses	—	2,762	—	12,714	—	15,476
Other operating expense (income), net	—	730	—	(424)	—	306
	—	3,492	—	271,491	—	274,983
Equity in income of New Zealand joint venture	—	—	—	66	—	66
<b>OPERATING (LOSS) INCOME</b>	—	(3,492)	—	114,738	—	111,246
Interest (expense) income	(3,136)	(196)	(10,244)	5,323	—	(8,253)
Interest and miscellaneous income (expense), net	1,630	1,594	(980)	(2,010)	—	234
Equity in income from subsidiaries	82,066	85,241	73,635	—	(240,942)	—
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	80,560	83,147	62,411	118,051	(240,942)	103,227
Income tax (expense) benefit	—	(1,081)	4,096	(26,964)	—	(23,949)
<b>INCOME FROM CONTINUING OPERATIONS</b>	80,560	82,066	66,507	91,087	(240,942)	79,278
<b>DISCONTINUED OPERATIONS, NET</b>						
Income from discontinued operations, net of income tax	—	—	—	1,282	—	1,282
<b>NET INCOME</b>	80,560	82,066	66,507	92,369	(240,942)	80,560
<b>OTHER COMPREHENSIVE INCOME</b>						
Foreign currency translation adjustment	5,373	5,373	107	4,887	(10,367)	5,373
New Zealand joint venture cash flow hedges	878	878	—	879	(1,757)	878
Amortization of pension and postretirement plans, net of income tax	3,401	3,401	2,578	(4,959)	(1,020)	3,401
Total other comprehensive income	9,652	9,652	2,685	807	(13,144)	9,652
<b>COMPREHENSIVE INCOME</b>	\$ 90,212	\$ 91,718	\$ 69,192	\$ 93,176	\$ (254,086)	\$ 90,212

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONSOLIDATING STATEMENTS OF INCOME  
AND COMPREHENSIVE INCOME  
For the Nine Months Ended September 30, 2013**

	Rayonier Inc. (Parent Guarantor)	ROC (Subsidiary Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>SALES</b>	\$ —	\$ —	\$ —	\$ 1,187,580	\$ —	\$ 1,187,580
Costs and Expenses						
Cost of sales	—	—	—	850,866	—	850,866
Selling and general expenses	—	7,357	—	40,997	—	48,354
Other operating (income) expense, net	(1,701)	1,187	—	(4,039)	—	(4,553)
	(1,701)	8,544	—	887,824	—	894,667
Equity in income of New Zealand joint venture	—	—	—	562	—	562
<b>OPERATING INCOME (LOSS) BEFORE GAIN ON CONSOLIDATION OF NEW ZEALAND JOINT VENTURE</b>	1,701	(8,544)	—	300,318	—	293,475
Gain related to consolidation of New Zealand joint venture	—	—	—	16,098	—	16,098
<b>OPERATING INCOME (LOSS)</b>	1,701	(8,544)	—	316,416	—	309,573
Interest (expense) income	(9,879)	(680)	(20,730)	521	—	(30,768)
Interest and miscellaneous income (expense), net	6,716	2,403	(5,873)	(1,335)	—	1,911
Equity in income from subsidiaries	293,706	298,802	198,981	—	(791,489)	—
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	292,244	291,981	172,378	315,602	(791,489)	280,716
Income tax benefit (expense)	—	1,725	9,164	(42,089)	—	(31,200)
<b>INCOME FROM CONTINUING OPERATIONS</b>	292,244	293,706	181,542	273,513	(791,489)	249,516
<b>DISCONTINUED OPERATIONS, NET</b>						
Income from discontinued operations, net of income tax	—	—	—	44,477	—	44,477
<b>NET INCOME</b>	292,244	293,706	181,542	317,990	(791,489)	293,993
Less: Net income attributable to noncontrolling interest	—	—	—	1,749	—	1,749
<b>NET INCOME ATTRIBUTABLE TO RAYONIER INC.</b>	292,244	293,706	181,542	316,241	(791,489)	292,244
<b>OTHER COMPREHENSIVE INCOME</b>						
Foreign currency translation adjustment	237	237	629	(2,967)	(1,103)	(2,967)
New Zealand joint venture cash flow hedges	3,663	3,663	1,014	4,209	(8,340)	4,209
Amortization of pension and postretirement plans, net of income tax	12,326	12,326	9,578	9,578	(31,482)	12,326
Total other comprehensive income	16,226	16,226	11,221	10,820	(40,925)	13,568
<b>COMPREHENSIVE INCOME</b>	308,470	309,932	192,763	328,810	(832,414)	307,561
Less: Comprehensive loss attributable to noncontrolling interest	—	—	—	(909)	—	(909)
<b>COMPREHENSIVE INCOME ATTRIBUTABLE TO RAYONIER INC.</b>	\$ 308,470	\$ 309,932	\$ 192,763	\$ 329,719	\$ (832,414)	\$ 308,470

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONSOLIDATING STATEMENTS OF INCOME**  
**AND COMPREHENSIVE INCOME**  
**For the Nine Months Ended September 30, 2012**

	Rayonier Inc. (Parent Guarantor)	ROC (Subsidiary Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Non-Guarantors	Consolidating Adjustments	Total Consolidated
<b>SALES</b>	\$ —	\$ —	\$ —	\$ 1,070,830	\$ —	\$ 1,070,830
Costs and Expenses						
Cost of sales	—	—	—	738,480	—	738,480
Selling and general expenses	—	7,977	—	42,656	—	50,633
Other operating expense (income), net	—	742	—	(6,870)	—	(6,128)
	—	8,719	—	774,266	—	782,985
Equity in income of New Zealand joint venture	—	—	—	249	—	249
<b>OPERATING (LOSS) INCOME</b>	—	(8,719)	—	296,813	—	288,094
Interest (expense) income	(7,502)	(646)	(30,713)	2,728	—	(36,133)
Interest and miscellaneous income (expense), net	5,086	4,580	(3,022)	(6,350)	—	294
Equity in income from subsidiaries	205,492	211,635	179,787	—	(596,914)	—
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	203,076	206,850	146,052	293,191	(596,914)	252,255
Income tax (expense) benefit	—	(1,358)	12,313	(65,242)	—	(54,287)
<b>INCOME FROM CONTINUING OPERATIONS</b>	203,076	205,492	158,365	227,949	(596,914)	197,968
<b>DISCONTINUED OPERATIONS, NET</b>						
Income from discontinued operations, net of income taxes	—	—	—	5,108	—	5,108
<b>NET INCOME</b>	203,076	205,492	158,365	233,057	(596,914)	203,076
<b>OTHER COMPREHENSIVE INCOME</b>						
Foreign currency translation adjustment	3,115	3,115	483	2,633	(6,231)	3,115
New Zealand joint venture cash flow hedges	86	86	—	86	(172)	86
Amortization of pension and postretirement plans, net of income tax	9,943	9,943	7,537	—	(17,480)	9,943
Total other comprehensive income	13,144	13,144	8,020	2,719	(23,883)	13,144
<b>COMPREHENSIVE INCOME</b>	\$ 216,220	\$ 218,636	\$ 166,385	\$ 235,776	\$ (620,797)	\$ 216,220

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONDENSED CONSOLIDATING BALANCE SHEETS**  
**As of September 30, 2013**

	Rayonier Inc. (Parent Guarantor)	ROC (Subsidiary Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>ASSETS</b>						
<b>CURRENT ASSETS</b>						
Cash and cash equivalents	\$ 172,938	\$ 4,933	\$ 20,995	\$ 61,872	\$ —	\$ 260,738
Accounts receivable, less allowance for doubtful accounts	—	22	1,596	122,742	—	124,360
Inventory	—	—	—	133,985	—	133,985
Deferred tax assets	—	—	—	62,914	—	62,914
Prepaid and other current assets	—	4,604	654	53,926	—	59,184
Total current assets	172,938	9,559	23,245	435,439	—	641,181
TIMBER AND TIMBERLANDS, NET OF DEPLETION AND AMORTIZATION	—	—	—	2,103,503	—	2,103,503
NET PROPERTY, PLANT AND EQUIPMENT	—	2,399	—	866,033	—	868,432
INVESTMENT IN SUBSIDIARIES	1,520,817	1,749,463	1,316,652	—	(4,586,932)	—
INTERCOMPANY NOTES RECEIVABLE	223,022	—	20,400	—	(243,422)	—
OTHER ASSETS	3,808	31,732	3,938	165,526	—	205,004
<b>TOTAL ASSETS</b>	<b>\$ 1,920,585</b>	<b>\$ 1,793,153</b>	<b>\$ 1,364,235</b>	<b>\$ 3,570,501</b>	<b>\$ (4,830,354)</b>	<b>\$ 3,818,120</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>						
<b>CURRENT LIABILITIES</b>						
Accounts payable	\$ —	\$ 884	\$ 854	\$ 97,232	\$ —	\$ 98,970
Current maturities of long-term debt	—	—	10,000	—	—	10,000
Accrued taxes	—	3,529	—	16,617	—	20,146
Accrued payroll and benefits	—	12,969	—	13,515	—	26,484
Accrued interest	6,132	578	3,930	3,214	—	13,854
Accrued customer incentives	—	—	—	10,771	—	10,771
Other current liabilities	—	9,358	—	41,833	—	51,191
Current liabilities for dispositions and discontinued operations	—	—	—	8,446	—	8,446
Total current liabilities	6,132	27,318	14,784	191,628	—	239,862
LONG-TERM DEBT	325,000	—	1,029,770	291,567	—	1,646,337
NON-CURRENT LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS	—	—	—	67,125	—	67,125
PENSION AND OTHER POSTRETIREMENT BENEFITS	—	131,037	—	27,626	—	158,663
OTHER NON-CURRENT LIABILITIES	—	8,818	—	12,436	—	21,254
INTERCOMPANY PAYABLE	—	105,163	—	102,854	(208,017)	—
<b>TOTAL RAYONIER INC. SHAREHOLDERS' EQUITY</b>	<b>1,589,453</b>	<b>1,520,817</b>	<b>319,681</b>	<b>2,781,839</b>	<b>(4,622,337)</b>	<b>1,589,453</b>
Noncontrolling interest	—	—	—	95,426	—	95,426
<b>TOTAL SHAREHOLDERS' EQUITY</b>	<b>1,589,453</b>	<b>1,520,817</b>	<b>319,681</b>	<b>2,877,265</b>	<b>(4,622,337)</b>	<b>1,684,879</b>
<b>TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY</b>	<b>\$ 1,920,585</b>	<b>\$ 1,793,153</b>	<b>\$ 1,364,235</b>	<b>\$ 3,570,501</b>	<b>\$ (4,830,354)</b>	<b>\$ 3,818,120</b>

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONDENSED CONSOLIDATING BALANCE SHEETS**  
**As of December 31, 2012**

	Rayonier Inc. (Parent Guarantor)	ROC (Subsidiary Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>ASSETS</b>						
<b>CURRENT ASSETS</b>						
Cash and cash equivalents	\$ 252,888	\$ 3,966	\$ 19,358	\$ 4,384	\$ —	\$ 280,596
Accounts receivable, less allowance for doubtful accounts	—	386	—	99,973	—	100,359
Inventory	—	—	—	127,966	—	127,966
Deferred tax assets	—	—	—	15,845	—	15,845
Prepaid and other current assets	—	1,566	691	39,251	—	41,508
Total current assets	<u>252,888</u>	<u>5,918</u>	<u>20,049</u>	<u>287,419</u>	<u>—</u>	<u>566,274</u>
TIMBER AND TIMBERLANDS, NET OF DEPLETION AND AMORTIZATION	—	—	—	1,573,309	—	1,573,309
NET PROPERTY, PLANT AND EQUIPMENT	—	2,321	—	704,717	—	707,038
INVESTMENT IN JOINT VENTURE	—	—	—	72,419	—	72,419
INVESTMENT IN SUBSIDIARIES	1,445,205	1,677,782	1,452,027	—	(4,575,014)	—
INTERCOMPANY NOTES RECEIVABLE	213,863	14,000	19,831	—	(247,694)	—
OTHER ASSETS	4,148	27,779	5,182	166,802	—	203,911
<b>TOTAL ASSETS</b>	<u>\$ 1,916,104</u>	<u>\$ 1,727,800</u>	<u>\$ 1,497,089</u>	<u>\$ 2,804,666</u>	<u>\$ (4,822,708)</u>	<u>\$ 3,122,951</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>						
<b>CURRENT LIABILITIES</b>						
Accounts payable	\$ —	\$ 2,099	\$ 33	\$ 68,249	\$ —	\$ 70,381
Current maturities of long-term debt	150,000	—	—	—	—	150,000
Accrued taxes	—	485	—	13,339	—	13,824
Accrued payroll and benefits	—	15,044	—	13,024	—	28,068
Accrued interest	3,100	379	3,197	1,280	—	7,956
Accrued customer incentives	—	—	—	10,849	—	10,849
Other current liabilities	—	2,925	—	15,715	—	18,640
Current liabilities for dispositions and discontinued operations	—	—	—	8,105	—	8,105
Total current liabilities	<u>153,100</u>	<u>20,932</u>	<u>3,230</u>	<u>130,561</u>	<u>—</u>	<u>307,823</u>
LONG-TERM DEBT	325,000	—	718,321	76,731	—	1,120,052
NON-CURRENT LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS	—	—	—	73,590	—	73,590
PENSION AND OTHER POSTRETIREMENT BENEFITS	—	129,156	—	30,426	—	159,582
OTHER NON-CURRENT LIABILITIES	—	16,432	—	7,468	—	23,900
INTERCOMPANY PAYABLE	—	116,075	—	137,797	(253,872)	—
<b>TOTAL SHAREHOLDERS' EQUITY</b>	<u>1,438,004</u>	<u>1,445,205</u>	<u>775,538</u>	<u>2,348,093</u>	<u>(4,568,836)</u>	<u>1,438,004</u>
<b>TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY</b>	<u>\$ 1,916,104</u>	<u>\$ 1,727,800</u>	<u>\$ 1,497,089</u>	<u>\$ 2,804,666</u>	<u>\$ (4,822,708)</u>	<u>\$ 3,122,951</u>

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONDENSED CONSOLIDATING STATEMENTS OF CASH FLOWS**  
**For the Nine Months Ended September 30, 2013**

	Rayonier Inc. (Parent Guarantor)	ROC (Subsidiary Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>CASH PROVIDED BY OPERATING ACTIVITIES</b>	\$ 389,405	\$ 394,700	\$ 84,000	\$ 291,478	\$ (825,347)	\$ 334,236
<b>INVESTING ACTIVITIES</b>						
Capital expenditures	—	(335)	—	(122,147)	—	(122,482)
Purchase of additional interest in New Zealand joint venture	—	—	—	(139,879)	—	(139,879)
Purchase of timberlands	—	—	—	(11,650)	—	(11,650)
Jesup mill cellulose specialties expansion	—	—	—	(137,392)	—	(137,392)
Proceeds from the disposition of Wood Products business	—	—	—	68,063	—	68,063
Change in restricted cash	—	—	—	3,989	—	3,989
Investment in Subsidiaries	(138,178)	(138,178)	(316,836)	—	593,192	—
Other	—	1,701	—	(1,542)	—	159
<b>CASH USED FOR INVESTING ACTIVITIES</b>	<b>(138,178)</b>	<b>(136,812)</b>	<b>(316,836)</b>	<b>(340,558)</b>	<b>593,192</b>	<b>(339,192)</b>
<b>FINANCING ACTIVITIES</b>						
Issuance of debt	175,000	—	375,000	57,885	—	607,885
Repayment of debt	(325,000)	—	(56,527)	(71,936)	—	(453,463)
Dividends paid	(175,079)	—	—	—	—	(175,079)
Proceeds from the issuance of common shares	9,205	—	—	—	—	9,205
Excess tax benefits on stock-based compensation	—	—	—	8,189	—	8,189
Repurchase of common shares	(11,303)	—	—	—	—	(11,303)
Issuance of intercompany notes	(4,000)	—	—	4,000	—	—
Intercompany distributions	—	(256,921)	(84,000)	108,766	232,155	—
<b>CASH (USED FOR) PROVIDED BY FINANCING ACTIVITIES</b>	<b>(331,177)</b>	<b>(256,921)</b>	<b>234,473</b>	<b>106,904</b>	<b>232,155</b>	<b>(14,566)</b>
<b>EFFECT OF EXCHANGE RATE CHANGES ON CASH</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>(336)</b>	<b>—</b>	<b>(336)</b>
<b>CASH AND CASH EQUIVALENTS</b>						
Change in cash and cash equivalents	(79,950)	967	1,637	57,488	—	(19,858)
Balance, beginning of year	252,888	3,966	19,358	4,384	—	280,596
Balance, end of period	<u>\$ 172,938</u>	<u>\$ 4,933</u>	<u>\$ 20,995</u>	<u>\$ 61,872</u>	<u>\$ —</u>	<u>\$ 260,738</u>

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONDENSED CONSOLIDATING STATEMENTS OF CASH FLOWS**  
**For the Nine Months Ended September 30, 2012**

	Rayonier Inc. (Parent Guarantor)	ROC (Subsidiary Guarantor)	Rayonier TRS Holdings Inc. (Issuer)	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>CASH PROVIDED BY OPERATING ACTIVITIES</b>	\$ 23,916	\$ 105,407	\$ 12,000	\$ 317,407	\$ (105,088)	\$ 353,642
<b>INVESTING ACTIVITIES</b>						
Capital expenditures	—	(240)	—	(111,775)	—	(112,015)
Purchase of timberlands	—	—	—	(11,632)	—	(11,632)
Jesup mill cellulose specialties expansion	—	—	—	(104,782)	—	(104,782)
Change in restricted cash	—	—	—	(12,796)	—	(12,796)
Investment in Subsidiaries	—	—	(5,536)	—	5,536	—
Other	—	(69)	—	4,350	—	4,281
<b>CASH USED FOR INVESTING ACTIVITIES</b>	—	(309)	(5,536)	(236,635)	5,536	(236,944)
<b>FINANCING ACTIVITIES</b>						
Issuance of debt	325,000	—	15,000	15,000	—	355,000
Repayment of debt	(120,000)	(30,000)	(23,153)	(25,500)	—	(198,653)
Dividends paid	(152,358)	—	—	—	—	(152,358)
Proceeds from the issuance of common shares	20,732	—	—	—	—	20,732
Excess tax benefits on stock-based compensation	—	—	—	7,057	—	7,057
Debt issuance costs	(3,698)	—	—	—	—	(3,698)
Repurchase of common shares	(7,783)	—	—	—	—	(7,783)
Issuance of intercompany notes	(9,000)	—	—	9,000	—	—
Intercompany distributions	—	(24,529)	(12,000)	(63,023)	99,552	—
<b>CASH PROVIDED BY (USED FOR) FINANCING ACTIVITIES</b>	52,893	(54,529)	(20,153)	(57,466)	99,552	20,297
<b>EFFECT OF EXCHANGE RATE CHANGES ON CASH</b>	—	—	—	(123)	—	(123)
<b>CASH AND CASH EQUIVALENTS</b>						
Change in cash and cash equivalents	76,809	50,569	(13,689)	23,183	—	136,872
Balance, beginning of year	—	8,977	59,976	9,650	—	78,603
Balance, end of period	\$ 76,809	\$ 59,546	\$ 46,287	\$ 32,833	\$ —	\$ 215,475



**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

In March 2012, Rayonier Inc. issued \$325 million of 3.75% Senior Notes due 2022. The notes are fully and unconditionally guaranteed by ROC and Rayonier TRS Holdings Inc. In connection with these notes, the Company provides the following consolidating financial information in accordance with SEC Regulation S-X Rule 3-10, *Financial Statements of Guarantors and Issuers of Guaranteed Securities Registered or Being Registered*.

**CONDENSED CONSOLIDATING STATEMENTS OF INCOME**  
**AND COMPREHENSIVE INCOME**  
**For the Three Months Ended September 30, 2013**

	Rayonier Inc. (Parent Issuer)	Subsidiary Guarantors	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>SALES</b>	\$ —	\$ —	\$ 384,784	\$ —	\$ 384,784
Costs and Expenses					
Cost of sales	—	—	287,150	—	287,150
Selling and general expenses	—	2,276	13,050	—	15,326
Other operating expense (income), net	—	738	(2,740)	661	(1,341)
	—	3,014	297,460	661	301,135
<b>OPERATING (LOSS) INCOME</b>	—	(3,014)	87,324	(661)	83,649
Interest expense	(3,190)	(7,277)	(2,564)	—	(13,031)
Interest and miscellaneous income (expense), net	2,538	(3,555)	271	—	(746)
Equity in income from subsidiaries	57,932	66,610	—	(124,542)	—
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	57,280	52,764	85,031	(125,203)	69,872
Income tax benefit (expense)	65	5,168	(16,671)	(67)	(11,505)
<b>NET INCOME</b>	57,345	57,932	68,360	(125,270)	58,367
Less: Net income attributable to noncontrolling interest	—	—	1,022	—	1,022
<b>NET INCOME ATTRIBUTABLE TO RAYONIER INC.</b>	57,345	57,932	67,338	(125,270)	57,345
<b>OTHER COMPREHENSIVE INCOME</b>					
Foreign currency translation adjustment	17,887	17,887	24,259	(35,774)	24,259
New Zealand joint venture cash flow hedges	2,233	2,231	3,434	(4,465)	3,433
Amortization of pension and postretirement plans, net of income tax	3,639	3,639	2,747	(6,386)	3,639
Total other comprehensive income	23,759	23,757	30,440	(46,625)	31,331
<b>COMPREHENSIVE INCOME</b>	81,104	81,689	98,800	(171,895)	89,698
Less: Comprehensive income attributable to noncontrolling interest	—	—	8,594	—	8,594
<b>COMPREHENSIVE INCOME ATTRIBUTABLE TO RAYONIER INC.</b>	\$ 81,104	\$ 81,689	\$ 90,206	\$ (171,895)	\$ 81,104

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONDENSED CONSOLIDATING STATEMENTS OF INCOME**  
**AND COMPREHENSIVE INCOME**  
**For the Three Months Ended September 30, 2012**

	Rayonier Inc. (Parent Issuer)	Subsidiary Guarantors	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>SALES</b>	\$ —	\$ —	\$ 386,163	\$ —	\$ 386,163
Costs and Expenses					
Cost of sales	—	—	259,201	—	259,201
Selling and general expenses	—	2,762	12,714	—	15,476
Other operating income (expense), net	—	730	(424)	—	306
	—	3,492	271,491	—	274,983
Equity in income of New Zealand joint venture	—	—	66	—	66
<b>OPERATING (LOSS) INCOME</b>	—	(3,492)	114,738	—	111,246
Interest (expense) income	(3,136)	(10,440)	5,323	—	(8,253)
Interest and miscellaneous income (expense), net	1,630	614	(2,010)	—	234
Equity in income from subsidiaries	82,066	92,369	—	(174,435)	—
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	80,560	79,051	118,051	(174,435)	103,227
Income tax benefit (expense)	—	3,015	(26,964)	—	(23,949)
<b>INCOME FROM CONTINUING OPERATIONS</b>	80,560	82,066	91,087	(174,435)	79,278
<b>DISCONTINUED OPERATIONS, NET</b>					
Income from discontinued operations, net of income taxes	—	—	1,282	—	1,282
<b>NET INCOME</b>	80,560	82,066	92,369	(174,435)	80,560
<b>OTHER COMPREHENSIVE INCOME</b>					
Foreign currency translation adjustment	5,373	5,373	4,887	(10,260)	5,373
New Zealand joint venture cash flow hedges	878	878	879	(1,757)	878
Amortization of pension and postretirement plans, net of income tax	3,401	3,401	(4,959)	1,558	3,401
Total other comprehensive income	9,652	9,652	807	(10,459)	9,652
<b>COMPREHENSIVE INCOME</b>	<u>\$ 90,212</u>	<u>\$ 91,718</u>	<u>\$ 93,176</u>	<u>\$ (184,894)</u>	<u>\$ 90,212</u>

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONSOLIDATING STATEMENTS OF INCOME  
AND COMPREHENSIVE INCOME  
For the Nine Months Ended September 30, 2013**

	Rayonier Inc. (Parent Issuer)	Subsidiary Guarantors	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>SALES</b>	\$ —	\$ —	\$ 1,187,580	\$ —	\$ 1,187,580
<b>Costs and Expenses</b>					
Cost of sales	—	—	850,866	—	850,866
Selling and general expenses	—	7,357	40,997	—	48,354
Other operating (income) expense, net	(1,701)	1,187	(4,039)	—	(4,553)
	(1,701)	8,544	887,824	—	894,667
Equity in income of New Zealand joint venture	—	—	562	—	562
<b>OPERATING INCOME (LOSS) BEFORE GAIN ON CONSOLIDATION OF NEW ZEALAND JOINT VENTURE</b>	1,701	(8,544)	300,318	—	293,475
Gain on consolidation of New Zealand joint venture	—	—	16,098	—	16,098
<b>OPERATING INCOME (LOSS)</b>	1,701	(8,544)	316,416	—	309,573
Interest (expense) income	(9,879)	(21,410)	521	—	(30,768)
Interest and miscellaneous income (expense), net	6,716	(3,470)	(1,335)	—	1,911
Equity in income from subsidiaries	293,706	316,241	—	(609,947)	—
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	292,244	282,817	315,602	(609,947)	280,716
Income tax benefit (expense)	—	10,889	(42,089)	—	(31,200)
<b>INCOME FROM CONTINUING OPERATIONS</b>	292,244	293,706	273,513	(609,947)	249,516
<b>DISCONTINUED OPERATIONS, NET</b>					
Income from discontinued operations, net of income taxes	—	—	44,477	—	44,477
<b>NET INCOME</b>	292,244	293,706	317,990	(609,947)	293,993
Less: Net income attributable to noncontrolling interest	—	—	1,749	—	1,749
<b>NET INCOME ATTRIBUTABLE TO RAYONIER INC.</b>	292,244	293,706	316,241	(609,947)	292,244
<b>OTHER COMPREHENSIVE INCOME</b>					
Foreign currency translation adjustment	237	237	(2,967)	(474)	(2,967)
New Zealand joint venture cash flow hedges	3,663	3,663	4,209	(7,326)	4,209
Amortization of pension and postretirement plans, net of income tax	12,326	12,326	9,578	(21,904)	12,326
Total other comprehensive income	16,226	16,226	10,820	(29,704)	13,568
<b>COMPREHENSIVE INCOME</b>	308,470	309,932	328,810	(639,651)	307,561
Less: Comprehensive loss attributable to noncontrolling interest	—	—	(909)	—	(909)
<b>COMPREHENSIVE INCOME ATTRIBUTABLE TO RAYONIER INC.</b>	\$ 308,470	\$ 309,932	\$ 329,719	\$ (639,651)	\$ 308,470

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONSOLIDATING STATEMENTS OF INCOME  
AND COMPREHENSIVE INCOME  
For the Nine Months Ended September 30, 2012**

	Rayonier Inc. (Parent Issuer)	Subsidiary Guarantors	All Other Subsidiaries (Non- guarantors)	Consolidating Adjustments	Total Consolidated
<b>SALES</b>	\$ —	\$ —	\$ 1,070,830	\$ —	\$ 1,070,830
Costs and Expenses					
Cost of sales	—	—	738,480	—	738,480
Selling and general expenses	—	7,977	42,656	—	50,633
Other operating expense (income), net	—	742	(6,870)	—	(6,128)
	—	8,719	774,266	—	782,985
Equity in income of New Zealand joint venture	—	—	249	—	249
<b>OPERATING (LOSS) INCOME</b>	—	(8,719)	296,813	—	288,094
Interest (expense) income	(7,502)	(31,359)	2,728	—	(36,133)
Interest and miscellaneous income (expense), net	5,086	1,558	(6,350)	—	294
Equity in income from subsidiaries	205,492	233,057	—	(438,549)	—
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	203,076	194,537	293,191	(438,549)	252,255
Income tax benefit (expense)	—	10,955	(65,242)	—	(54,287)
<b>INCOME FROM CONTINUING OPERATIONS</b>	203,076	205,492	227,949	(438,549)	197,968
<b>DISCONTINUED OPERATIONS, NET</b>					
Income from discontinued operations, net of income tax	—	—	5,108	—	5,108
<b>NET INCOME</b>	203,076	205,492	233,057	(438,549)	203,076
<b>OTHER COMPREHENSIVE INCOME</b>					
Foreign currency translation adjustment	3,115	3,115	2,633	(5,748)	3,115
New Zealand joint venture cash flow hedges	86	86	86	(172)	86
Amortization of pension and postretirement plans, net of income tax	9,943	9,943	—	(9,943)	9,943
Total other comprehensive income	13,144	13,144	2,719	(15,863)	13,144
<b>COMPREHENSIVE INCOME</b>	\$ 216,220	\$ 218,636	\$ 235,776	\$ (454,412)	\$ 216,220

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONDENSED CONSOLIDATING BALANCE SHEETS**  
**As of September 30, 2013**

	Rayonier Inc. (Parent Issuer)	Subsidiary Guarantors	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>ASSETS</b>					
<b>CURRENT ASSETS</b>					
Cash and cash equivalents	\$ 172,938	\$ 25,928	\$ 61,872	\$ —	\$ 260,738
Accounts receivable, less allowance for doubtful accounts	—	1,618	122,742	—	124,360
Inventory	—	—	133,985	—	133,985
Deferred tax asset	—	—	62,914	—	62,914
Prepaid and other current assets	—	5,258	53,926	—	59,184
Total current assets	172,938	32,804	435,439	—	641,181
TIMBER AND TIMBERLANDS, NET OF DEPLETION AND AMORTIZATION	—	—	2,103,503	—	2,103,503
NET PROPERTY, PLANT AND EQUIPMENT	—	2,399	866,033	—	868,432
INVESTMENT IN JOINT VENTURE	—	—	—	—	—
INVESTMENT IN SUBSIDIARIES	1,520,817	2,746,434	—	(4,267,251)	—
INTERCOMPANY NOTES RECEIVABLE	223,022	20,400	—	(243,422)	—
OTHER ASSETS	3,808	35,670	165,526	—	205,004
<b>TOTAL ASSETS</b>	<b>\$ 1,920,585</b>	<b>\$ 2,837,707</b>	<b>\$ 3,570,501</b>	<b>\$ (4,510,673)</b>	<b>\$ 3,818,120</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>					
<b>CURRENT LIABILITIES</b>					
Accounts payable	\$ —	\$ 1,738	\$ 97,232	\$ —	\$ 98,970
Current maturities of long-term debt	—	10,000	—	—	10,000
Accrued taxes	—	3,529	16,617	—	20,146
Accrued payroll and benefits	—	12,969	13,515	—	26,484
Accrued interest	6,132	4,508	3,214	—	13,854
Accrued customer incentives	—	—	10,771	—	10,771
Other current liabilities	—	9,358	41,833	—	51,191
Current liabilities for dispositions and discontinued operations	—	—	8,446	—	8,446
Total current liabilities	6,132	42,102	191,628	—	239,862
LONG-TERM DEBT	325,000	1,029,770	291,567	—	1,646,337
NON-CURRENT LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS	—	—	67,125	—	67,125
PENSION AND OTHER POSTRETIREMENT BENEFITS	—	131,037	27,626	—	158,663
OTHER NON-CURRENT LIABILITIES	—	8,818	12,436	—	21,254
INTERCOMPANY PAYABLE	—	105,163	102,854	(208,017)	—
<b>TOTAL RAYONIER INC. SHAREHOLDERS' EQUITY</b>	1,589,453	1,520,817	2,781,839	(4,302,656)	1,589,453
Noncontrolling interest	—	—	95,426	—	95,426
<b>TOTAL SHAREHOLDERS' EQUITY</b>	1,589,453	1,520,817	2,877,265	(4,302,656)	1,684,879
<b>TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY</b>	<b>\$ 1,920,585</b>	<b>\$ 2,837,707</b>	<b>\$ 3,570,501</b>	<b>\$ (4,510,673)</b>	<b>\$ 3,818,120</b>

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONDENSED CONSOLIDATING BALANCE SHEETS**  
**As of December 31, 2012**

	Rayonier Inc. (Parent Issuer)	Subsidiary Guarantors	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>ASSETS</b>					
<b>CURRENT ASSETS</b>					
Cash and cash equivalents	\$ 252,888	\$ 23,324	\$ 4,384	\$ —	\$ 280,596
Accounts receivable, less allowance for doubtful accounts	—	386	99,973	—	100,359
Inventory	—	—	127,966	—	127,966
Deferred tax assets	—	—	15,845	—	15,845
Prepaid and other current assets	—	2,257	39,251	—	41,508
Total current assets	252,888	25,967	287,419	—	566,274
TIMBER AND TIMBERLANDS, NET OF DEPLETION AND AMORTIZATION	—	—	1,573,309	—	1,573,309
NET PROPERTY, PLANT AND EQUIPMENT	—	2,321	704,717	—	707,038
INVESTMENT IN JOINT VENTURE	—	—	72,419	—	72,419
INVESTMENT IN SUBSIDIARIES	1,445,205	2,354,270	—	(3,799,475)	—
INTERCOMPANY NOTES RECEIVABLE	213,863	33,831	—	(247,694)	—
OTHER ASSETS	4,148	32,961	166,802	—	203,911
<b>TOTAL ASSETS</b>	<b>\$ 1,916,104</b>	<b>\$ 2,449,350</b>	<b>\$ 2,804,666</b>	<b>\$ (4,047,169)</b>	<b>\$ 3,122,951</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>					
<b>CURRENT LIABILITIES</b>					
Accounts payable	\$ —	\$ 2,132	\$ 68,249	\$ —	\$ 70,381
Current maturities of long-term debt	150,000	—	—	—	150,000
Accrued taxes	—	485	13,339	—	13,824
Accrued payroll and benefits	—	15,044	13,024	—	28,068
Accrued interest	3,100	3,576	1,280	—	7,956
Accrued customer incentives	—	—	10,849	—	10,849
Other current liabilities	—	2,925	15,715	—	18,640
Current liabilities for dispositions and discontinued operations	—	—	8,105	—	8,105
Total current liabilities	153,100	24,162	130,561	—	307,823
LONG-TERM DEBT	325,000	718,321	76,731	—	1,120,052
NON-CURRENT LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS	—	—	73,590	—	73,590
PENSION AND OTHER POSTRETIREMENT BENEFITS	—	129,156	30,426	—	159,582
OTHER NON-CURRENT LIABILITIES	—	16,432	7,468	—	23,900
INTERCOMPANY PAYABLE	—	116,074	137,797	(253,871)	—
<b>TOTAL SHAREHOLDERS' EQUITY</b>	<b>1,438,004</b>	<b>1,445,205</b>	<b>2,348,093</b>	<b>(3,793,298)</b>	<b>1,438,004</b>
<b>TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY</b>	<b>\$ 1,916,104</b>	<b>\$ 2,449,350</b>	<b>\$ 2,804,666</b>	<b>\$ (4,047,169)</b>	<b>\$ 3,122,951</b>

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONDENSED CONSOLIDATING STATEMENTS OF CASH FLOWS**  
**For the Nine Months Ended September 30, 2013**

	Rayonier Inc. (Parent Issuer)	Subsidiary Guarantors	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>CASH PROVIDED BY OPERATING ACTIVITIES</b>	\$ 389,405	\$ 394,700	\$ 291,478	\$ (741,347)	\$ 334,236
<b>INVESTING ACTIVITIES</b>					
Capital expenditures	—	(335)	(122,147)	—	(122,482)
Purchase of additional interest in New Zealand joint venture	—	—	(139,879)	—	(139,879)
Purchase of timberlands	—	—	(11,650)	—	(11,650)
Jesup mill cellulose specialties expansion	—	—	(137,392)	—	(137,392)
Proceeds from the disposition of Wood Products business	—	—	68,063	—	68,063
Change in restricted cash	—	—	3,989	—	3,989
Investment in Subsidiaries	(138,178)	(455,014)	—	593,192	—
Other	—	1,701	(1,542)	—	159
<b>CASH USED FOR INVESTING ACTIVITIES</b>	<b>(138,178)</b>	<b>(453,648)</b>	<b>(340,558)</b>	<b>593,192</b>	<b>(339,192)</b>
<b>FINANCING ACTIVITIES</b>					
Issuance of debt	175,000	375,000	57,885	—	607,885
Repayment of debt	(325,000)	(56,527)	(71,936)	—	(453,463)
Dividends paid	(175,079)	—	—	—	(175,079)
Proceeds from the issuance of common shares	9,205	—	—	—	9,205
Excess tax benefits on stock-based compensation	—	—	8,189	—	8,189
Debt issuance costs	—	—	—	—	—
Repurchase of common shares	(11,303)	—	—	—	(11,303)
Issuance of intercompany notes	(4,000)	—	4,000	—	—
Intercompany distributions	—	(256,921)	108,766	148,155	—
<b>CASH (USED FOR) PROVIDED BY FINANCING ACTIVITIES</b>	<b>(331,177)</b>	<b>61,552</b>	<b>106,904</b>	<b>148,155</b>	<b>(14,566)</b>
<b>EFFECT OF EXCHANGE RATE CHANGES ON CASH</b>	<b>—</b>	<b>—</b>	<b>(336)</b>	<b>—</b>	<b>(336)</b>
<b>CASH AND CASH EQUIVALENTS</b>					
Change in cash and cash equivalents	(79,950)	2,604	57,488	—	(19,858)
Balance, beginning of year	252,888	23,324	4,384	—	280,596
Balance, end of period	<u>\$ 172,938</u>	<u>\$ 25,928</u>	<u>\$ 61,872</u>	<u>\$ —</u>	<u>\$ 260,738</u>

**RAYONIER INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**  
**(Unaudited)**  
**(Dollar amounts in thousands unless otherwise stated)**

**CONDENSED CONSOLIDATING STATEMENTS OF CASH FLOWS**  
**For the Nine Months Ended September 30, 2012**

	Rayonier Inc. (Parent Issuer)	Subsidiary Guarantors	Non- guarantors	Consolidating Adjustments	Total Consolidated
<b>CASH PROVIDED BY OPERATING ACTIVITIES</b>	\$ 23,916	\$ 105,407	\$ 317,407	\$ (93,088)	\$ 353,642
<b>INVESTING ACTIVITIES</b>					
Capital expenditures	—	(240)	(111,775)	—	(112,015)
Purchase of timberlands	—	—	(11,632)	—	(11,632)
Jesup mill cellulose specialties expansion	—	—	(104,782)	—	(104,782)
Change in restricted cash	—	—	(12,796)	—	(12,796)
Investment in Subsidiaries	—	(5,536)	—	5,536	—
Other	—	(69)	4,350	—	4,281
<b>CASH USED FOR INVESTING ACTIVITIES</b>	—	(5,845)	(236,635)	5,536	(236,944)
<b>FINANCING ACTIVITIES</b>					
Issuance of debt	325,000	15,000	15,000	—	355,000
Repayment of debt	(120,000)	(53,153)	(25,500)	—	(198,653)
Dividends paid	(152,358)	—	—	—	(152,358)
Proceeds from the issuance of common shares	20,732	—	—	—	20,732
Excess tax benefits on stock-based compensation	—	—	7,057	—	7,057
Debt issuance costs	(3,698)	—	—	—	(3,698)
Repurchase of common shares	(7,783)	—	—	—	(7,783)
Issuance of intercompany notes	(9,000)	—	9,000	—	—
Intercompany distributions	—	(24,529)	(63,023)	87,552	—
<b>CASH PROVIDED BY (USED FOR) FINANCING ACTIVITIES</b>	52,893	(62,682)	(57,466)	87,552	20,297
<b>EFFECT OF EXCHANGE RATE CHANGES ON CASH</b>	—	—	(123)	—	(123)
<b>CASH AND CASH EQUIVALENTS</b>					
Change in cash and cash equivalents	76,809	36,880	23,183	—	136,872
Balance, beginning of year	—	68,953	9,650	—	78,603
<b>Balance, end of period</b>	<b>\$ 76,809</b>	<b>\$ 105,833</b>	<b>\$ 32,833</b>	<b>\$ —</b>	<b>\$ 215,475</b>



## **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

When we refer to "we," "us," "our," "the Company," or "Rayonier," we mean Rayonier Inc. and its consolidated subsidiaries. References herein to "Notes to Financial Statements" refer to the Notes to the Consolidated Financial Statements of Rayonier Inc. included in Item 1 of this Report.

The Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is intended to provide a reader of our financial statements with a narrative from the perspective of management on our financial condition, results of operations, liquidity, and certain other factors which may affect future results. Our MD&A should be read in conjunction with the 2012 Annual Report on Form 10-K and information contained in our subsequent Forms 10-Q, 8-K, and other reports to the SEC.

### **Forward-Looking Statements**

Certain statements in this document regarding anticipated financial outcomes including earnings guidance, if any, business and market conditions, outlook and other similar statements relating to Rayonier's future events, developments, or financial or operational performance or results, are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and other federal securities laws. These forward-looking statements are identified by the use of words such as "may," "will," "should," "expect," "estimate," "believe," "intend," "anticipate" and other similar language. However, the absence of these or similar words or expressions does not mean that a statement is not forward-looking. While management believes that these forward-looking statements are reasonable when made, forward-looking statements are not guarantees of future performance or events and undue reliance should not be placed on these statements. The risk factors contained in Item 1A — *Risk Factors* in our 2012 Annual Report on Form 10-K, among others, could cause actual results or events to differ materially from the Company's historical experience and those expressed in forward-looking statements made in this document.

Forward-looking statements are only as of the date they are made, and the Company undertakes no duty to update its forward-looking statements except as required by law. You are advised, however, to review any further disclosures we make on related subjects in our subsequent Forms 10-Q, 10-K, 8-K and other reports to the SEC.

### **Executive Overview**

#### *Recent Developments*

In July 2013, we completed the cellulose specialties expansion ("CSE") project for a total cost of \$388 million. This project converted approximately 260,000 tons of absorbent materials capacity, primarily fluff fibers, into approximately 190,000 tons of cellulose specialties capacity. In the third quarter, we restarted the converted production line and began the qualification process for the line's cellulose specialties production with our customers. During this phase-in period, we expect to produce cellulose specialties, commodity viscose and other products with the additional production capacity. Over time, we expect to increase our sales into the cellulose specialties markets as market demand increases, while exiting the commodity viscose business.

#### *Industry and Market Conditions*

From 2008 through most of 2012, the cellulose specialties market was very tight, as demand steadily increased while very little new supply was added. This tightness was evident in 2010, prompting our customers to request we add capacity to support their growth plans.

However, in early 2013, certain end markets (particularly in Europe) such as tire cord and construction ethers weakened, and competitors began trying to place volumes into stronger end markets such as acetate tow. Additionally, commodity viscose prices remain low which provides incentive for swing producers to attempt to increase volumes into cellulose specialties. Finally, additional cellulose specialties capacity is impacting the market.

We are currently negotiating 2014 prices with our customers. Because of the market conditions noted above, our negotiations with some customers have been more difficult than in previous years. Additionally, we are negotiating a new agreement with a customer whose existing multi-year agreement expires at the end of 2013. This customer's volume in 2013 was approximately 75,000 tons of cellulose specialties. Although this customer indicated its intention to enter into a new multi-year agreement with 2014 volumes of 50,000 tons, we have been unable to reach agreement on a final contract to date. If we are unable to reach agreement, or can only reach agreement on lower volumes, our 2014 operating results would likely be adversely affected.

As a result of these recent market changes, it is possible that our 2014 incremental cellulose specialties volume may only be approximately 25,000 – 40,000 tons versus the prior estimate of 90,000 tons. The remainder of our 2014 production would be commodity viscose/other. Additionally, we are now planning to extend our scheduled 2014 maintenance outage to perform boiler

maintenance previously scheduled for 2015. This would reduce 2014 production by about 30,000 tons, further impacting 2014 results, but providing the ability to produce more cellulose specialties in 2015.

### **Critical Accounting Policies and Use of Estimates**

The preparation of financial statements requires us to make estimates, assumptions and judgments that affect our assets, liabilities, revenues and expenses, and disclosure of contingent assets and liabilities. We base these estimates and assumptions on historical data and trends, current fact patterns, expectations and other sources of information we believe are reasonable. Actual results may differ from these estimates.

#### *Derivatives and Hedging*

We use derivatives to manage a variety of risks, including risks related to interest rates, foreign exchange and commodity prices. Accounting for derivatives as hedges requires that, at inception and over the term of the arrangement, the hedged item and related derivative meet the requirements for hedge accounting. The rules and interpretations related to derivatives accounting are complex. Failure to apply this complex guidance correctly may result in volatility in reported earnings.

In evaluating whether a particular relationship qualifies for hedge accounting, we test effectiveness at inception. Quarterly, we evaluate ongoing effectiveness by determining whether changes in the fair value of the derivative offset, within a specified range, changes in the fair value of the hedged item. If not, we discontinue applying hedge accounting to that relationship prospectively. Fair values of derivative instruments are calculated using valuation models incorporating market-based assumptions including deposit/swap rates (for interest rate swaps), foreign exchange spot rates and foreign exchange ticks (for foreign currency forwards).

We also use derivatives that do not qualify for hedge accounting treatment. We account for such derivatives at market value with the resulting gains and losses reflected in our income statement. We do not use derivative instruments for trading or speculative purposes. We perform assessments of our counterparty credit risk regularly, including a review of credit ratings, credit default swap rates and potential nonperformance of the counterparty. Based on our most recent assessment of our counterparty credit risk, we consider this risk to be low. In addition, we enter into derivative contracts with a variety of financial institutions that we believe are creditworthy in order to reduce our concentration of credit risk.

At September 30, 2013, derivative assets and liabilities were \$2.3 million and \$7.6 million, respectively. See Note 9 — *Derivative Financial Instruments and Hedging Activities* for additional information about our use of derivatives.

For a full description of our critical accounting policies, see Item 7 — *Management's Discussion and Analysis of Financial Condition and Results of Operations* in the 2012 Annual Report on Form 10-K.

### **Segments**

We are a leading international forest products company primarily engaged in timberland management, the sale of real estate, and the production and sale of high-value specialty cellulose fibers. We operate in three reportable business segments: Forest Resources, Real Estate and Performance Fibers. Prior to the first quarter of 2013, the Company operated in four reportable business segments, which included Wood Products. In March 2013, the Company sold its Wood Products business and its operations are shown as discontinued operations for all periods presented. See Note 2 — *Sale of Wood Products Business* for additional information. In April 2013, the Company purchased an additional 39 percent interest in Matariki Forestry Group, a joint venture ("New Zealand JV") that owns or leases approximately 0.3 million acres of New Zealand timberlands. As a result of the acquisition, Rayonier is a 65 percent owner of the New Zealand JV and 100 percent of the results of its operations have been included within the Forest Resources segment, in the Company's consolidated financial statements. See Note 6 — *Joint Venture Investment* for additional information.

Forest Resources sales include all activities which relate to the harvesting of timber. Real Estate sales include all property sales, including those designated for higher and better use ("HBU"). The assets of the Real Estate segment include HBU property held by our real estate subsidiary, TerraPointe LLC.

The Performance Fibers segment included two major product lines, cellulose specialties and absorbent materials. Beginning in the third quarter of 2013 and in conjunction with the completion of the CSE project, the Company's Jesup mill discontinued producing absorbent materials and began producing commodity viscose during the transition to higher cellulose specialties volume. Commodity Viscose/Other includes commodity viscose and incremental off-grade.

Our remaining operations include harvesting and selling timber acquired from third parties (log trading). These operations are combined and reported in "Other Operations." Sales between operating segments are made based on estimated fair market value, and intercompany sales, purchases and profits or losses are eliminated in consolidation.

We evaluate financial performance based on the operating income of the segments. Operating income, as presented in the Consolidated Statements of Income and Comprehensive Income, is equal to segment income (loss). Certain income (loss) items in the Consolidated Statements of Income and Comprehensive Income are not allocated to segments. These items, which include gains (losses) from certain asset dispositions, interest income (expense), miscellaneous income (expense) and income tax (expense) benefit, are not considered by management to be part of segment operations.

## Results of Operations

<b>Financial Information (in millions)</b>	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2013</b>	<b>2012</b>	<b>2013</b>	<b>2012</b>
<b>Sales</b>				
Forest Resources				
Atlantic	\$ 16	\$ 16	\$ 53	\$ 46
Gulf States	15	11	40	31
Northern	29	30	83	80
New Zealand	51	3	101	8
<b>Total Forest Resources</b>	<b>111</b>	<b>60</b>	<b>277</b>	<b>165</b>
Real Estate				
Development	1	—	3	—
Rural	13	7	24	30
Non-Strategic Timberlands	—	6	25	7
<b>Total Real Estate</b>	<b>14</b>	<b>13</b>	<b>52</b>	<b>37</b>
Performance Fibers				
Cellulose specialties	200	247	680	680
Viscose/other	15	—	15	—
Absorbent materials	9	41	66	114
<b>Total Performance Fibers</b>	<b>224</b>	<b>288</b>	<b>761</b>	<b>794</b>
Other Operations	36	25	98	75
<b>Total Sales</b>	<b>\$ 385</b>	<b>\$ 386</b>	<b>\$ 1,188</b>	<b>\$ 1,071</b>
<b>Operating Income (Loss)</b>				
Forest Resources	\$ 23	\$ 11	\$ 57	\$ 27
Real Estate	8	8	30	21
Performance Fibers	63	101	233	266
Other Operations	—	—	2	—
Corporate and other (a)	(10)	(9)	(12)	(26)
<b>Operating Income</b>	<b>84</b>	<b>111</b>	<b>310</b>	<b>288</b>
Interest Expense, Interest Income and Other	(14)	(8)	(29)	(36)
Income Tax Expense	(12)	(24)	(31)	(54)
<b>Income from Continuing Operations</b>	<b>\$ 58</b>	<b>\$ 79</b>	<b>\$ 250</b>	<b>\$ 198</b>
<b>Discontinued Operations, Net</b>	<b>—</b>	<b>2</b>	<b>44</b>	<b>5</b>
<b>Net Income</b>	<b>\$ 58</b>	<b>\$ 81</b>	<b>\$ 294</b>	<b>\$ 203</b>
Less: Net income Attributable to Noncontrolling Interest	1	—	2	—
<b>Net Income Attributable to Rayonier Inc.</b>	<b>\$ 57</b>	<b>\$ 81</b>	<b>\$ 292</b>	<b>\$ 203</b>
<b>Diluted Earnings Per Share Attributable to Rayonier Inc.</b>				
Continuing Operations	\$ 0.44	\$ 0.61	\$ 1.89	\$ 1.54
Discontinued Operations	—	0.01	0.34	0.04
<b>Net Income</b>	<b>\$ 0.44</b>	<b>\$ 0.62</b>	<b>\$ 2.23</b>	<b>\$ 1.58</b>

(a) The nine months ended September 30, 2013 included a \$16.1 million gain related to the consolidation of the New Zealand JV.

**FOREST RESOURCES**
**Sales (in millions)**

Three Months Ended September 30,	2012	Changes Attributable to:		2013
		Price	Volume/ Mix/Other	
Atlantic	\$ 16	\$ 2	\$ (2)	\$ 16
Gulf States	11	2	2	15
Northern	30	3	(4)	29
New Zealand (a)	3	5	43	51
<b>Total Sales</b>	<b>\$ 60</b>	<b>\$ 12</b>	<b>\$ 39</b>	<b>\$ 111</b>

(a) Third quarter 2013 included \$51 million of sales from the consolidation of the New Zealand JV.

**Sales (in millions)**

Nine Months Ended September 30,	2012	Changes Attributable to:		2013
		Price	Volume/ Mix/Other	
Atlantic	\$ 46	\$ 5	\$ 2	\$ 53
Gulf States	31	3	6	40
Northern	80	10	(7)	83
New Zealand (a)	8	16	77	101
<b>Total Sales</b>	<b>\$ 165</b>	<b>\$ 34</b>	<b>\$ 78</b>	<b>\$ 277</b>

(a) Year-to-date 2013 included \$99 million of sales from the consolidation of the New Zealand JV.

**Operating Income (in millions)**

Three Months Ended September 30,	2012	Changes Attributable to:			2013
		Price	Volume/ Mix	Cost/Other	
Atlantic	\$ 3	\$ 2	\$ (1)	\$ —	\$ 4
Gulf States	1	2	—	2	5
Northern	7	3	—	(1)	9
New Zealand/Other	—	5	—	—	5
<b>Total Operating Income</b>	<b>\$ 11</b>	<b>\$ 12</b>	<b>\$ (1)</b>	<b>\$ 1</b>	<b>\$ 23</b>

**Operating Income (in millions)**

Nine Months Ended September 30,	2012	Changes Attributable to:			2013
		Price	Volume/ Mix	Cost/Other	
Atlantic	\$ 8	\$ 5	\$ 1	\$ 1	\$ 15
Gulf States	3	3	1	3	10
Northern	15	10	3	(4)	24
New Zealand/Other	1	16	—	(9)	8
<b>Total Operating Income</b>	<b>\$ 27</b>	<b>\$ 34</b>	<b>\$ 5</b>	<b>\$ (9)</b>	<b>\$ 57</b>

In the Atlantic region, 2013 third quarter sales were comparable to 2012 but increased 14 percent for the nine months ended September 30, 2013 compared to 2012. Operating income increased for the three and nine months ended September 30, 2013 compared to prior year periods. Improved results were driven by higher prices from sustained rainfalls which limited supply, and steady demand.

The Gulf region's sales and operating income for the 2013 periods improved over prior year primarily due to higher sawlog demand and increased volumes as a result of our Texas acquisition at the end of 2012. Results also benefited from higher non-timber income.

Northern region sales were comparable in the third quarter compared to the prior year period, while on a year-to-date basis sales increased due to higher stumpage and delivered log prices driven by stronger export and domestic demand. Operating income increased in the third quarter and year-to-date 2013 periods due to the higher prices, partially offset by increased logging and road maintenance costs.

In April 2013, we acquired an additional 39 percent ownership interest in our New Zealand JV for \$140 million. As a 65 percent owner, we began consolidating 100 percent of the New Zealand JV's results of operations in the second quarter of 2013. The 2013 higher sales and operating results for New Zealand JV reflect this increased ownership.

**REAL ESTATE**

Our real estate holdings are primarily in the southeastern U.S. We segregate these real estate holdings into three groups: development HBU, rural HBU and non-strategic timberlands. Our strategy is to extract maximum value from our HBU properties while selling non-strategic holdings to reinvest in more strategic properties.

**Sales (in millions)**

Three Months Ended September 30,	2012	Changes Attributable to:		2013
		Price	Volume/Mix	
Development	\$ —	\$ —	\$ 1	\$ 1
Rural	7	(7)	13	13
Non-Strategic Timberlands	6	—	(6)	—
<b>Total Sales</b>	<b>\$ 13</b>	<b>\$ (7)</b>	<b>\$ 8</b>	<b>\$ 14</b>

**Sales (in millions)**

Nine Months Ended September 30,	2012	Changes Attributable to:		2013
		Price	Volume/Mix	
Development	\$ —	\$ 1	\$ 2	\$ 3
Rural	30	(7)	1	24
Non-Strategic Timberlands	7	15	3	25
<b>Total Sales</b>	<b>\$ 37</b>	<b>\$ 9</b>	<b>\$ 6</b>	<b>\$ 52</b>

**Operating Income (in millions)**

Three Months Ended September 30,	2012	Changes Attributable to:		2013
		Price	Volume/Mix	
<b>Total Operating Income</b>	<b>\$ 8</b>	<b>\$ (7)</b>	<b>\$ 7</b>	<b>\$ 8</b>

**Operating Income (in millions)**

Nine Months Ended September 30,	2012	Changes Attributable to:		2013
		Price	Volume/Mix	
<b>Total Operating Income</b>	<b>\$ 21</b>	<b>\$ 9</b>	<b>\$ —</b>	<b>\$ 30</b>

Third quarter sales of \$14 million were slightly higher than the prior year period, while operating income of \$8 million was consistent with 2012. On a year-to-date basis, sales and operating income were \$15 million and \$9 million above 2012, respectively, as higher non-strategic prices and volumes more than offset lower rural prices. Third quarter and year-to-date rural prices reflect a 4,500 acre sale in which we retained timber harvest rights.

**PERFORMANCE FIBERS**

As a result of the start-up of the CSE project at our Jesup mill, we intend to exit the commodity absorbent materials business. In the third quarter, we began producing commodity viscose at the Jesup mill. Commodity viscose is a dissolving wood pulp used primarily in the manufacture of textiles. We plan to produce commodity viscose on the converted line until the cellulose specialties market grows enough to absorb the additional 190,000 tons of capacity.

**Sales (in millions)**

Three Months Ended September 30,	2012	Changes Attributable to:		2013
		Price	Volume/Mix	
Cellulose specialties	\$ 247	\$ 6	\$ (53)	\$ 200
Viscose/other	—	—	15	15
Absorbent materials	41	(2)	(30)	9
<b>Total Sales</b>	<b>\$ 288</b>	<b>\$ 4</b>	<b>\$ (68)</b>	<b>\$ 224</b>

**Sales (in millions)**

Nine Months Ended September 30,	2012	Changes Attributable to:			2013
		Price	Volume/ Mix		
Cellulose specialties	\$ 680	\$ 14	\$ (14)	\$ 680	
Viscose/other	—	—	15	15	
Absorbent materials	114	(8)	(40)	66	
<b>Total Sales</b>	<b>\$ 794</b>	<b>\$ 6</b>	<b>\$ (39)</b>	<b>\$ 761</b>	

Cellulose specialties prices improved in 2013 versus the prior year periods while volumes decreased 21 percent and 2 percent for the quarter and year-to-date, respectively, due to the timing of customer orders. Absorbent materials sales decreased from the prior year periods as prices and volumes declined, reflecting weakness in that market and our transition away from this business in conjunction with the completion of the CSE project.

**Operating Income (in millions)**

Three Months Ended September 30,	2012	Changes Attributable to:				2013
		Cellulose Specialties			Other	
		Price	Volume	Cost/Mix		
<b>Total Operating Income</b>	<b>\$ 101</b>	<b>\$ 6</b>	<b>\$ (21)</b>	<b>\$ (7)</b>	<b>\$ (16)</b>	<b>\$ 63</b>

**Operating Income (in millions)**

Nine Months Ended September 30,	2012	Changes Attributable to:				2013
		Cellulose Specialties			Other	
		Price	Volume	Cost/Mix		
<b>Total Operating Income</b>	<b>\$ 266</b>	<b>\$ 14</b>	<b>\$ (6)</b>	<b>\$ (9)</b>	<b>\$ (32)</b>	<b>\$ 233</b>

Operating income declined \$38 million and \$33 million for the three and nine months ended September 30, 2013 due to the lower cellulose specialties volumes, the planned extended shutdown at the Jesup mill and higher wood and production costs. The 2013 results also reflect a product mix shift from absorbent materials to commodity viscose as a result of the CSE project transition.

The total cost for the CSE project at our Jesup mill is \$388 million. We expect to reach the full production rate of 190,000 tons of new cellulose specialties capacity in 2017/2018 based on expected cellulose specialties market annual growth of 50,000 tons. However, this timing could vary based on actual demand growth, additional capacity from competitors and market share changes. As production of cellulose specialties increases, we anticipate total sales and operating income to increase as higher prices received on the additional cellulose specialties volumes more than offset expected cost increases of approximately 11 percent for 2013 and the net 70,000 metric ton reduction in overall production capacity. For the quarter ended September 30, 2013, our cellulose specialties average sales price of \$1,941 per metric ton was \$1,338 above our absorbent materials average sales price per metric ton.

**OTHER OPERATIONS**

Sales from our New Zealand log trading business increased \$11 million and \$23 million in 2013 over the prior year three and nine month periods, respectively, due to increased Asian demand. Operating income increased \$2 million during the nine months ended September 30, 2013, due to higher sales and foreign currency exchange gains.

**Corporate and Other Expense/Eliminations**

Third quarter 2013 corporate and other operating expenses of \$10 million were comparable to the prior year period. Expenses for the year-to-date period decreased \$14 million from 2012, primarily due to the \$16 million gain related to the consolidation of the New Zealand JV. This gain included the recognition of a \$10 million deferred gain based on the original sale of our New Zealand operations to the JV in 2005 and a \$6 million benefit due to the required fair market value remeasurement of our equity interest in the JV held before the purchase of the additional interest. Excluding the gain related to the consolidation of the New Zealand JV, corporate and other expenses increased \$2 million due to higher legal expenses.

**Interest Expense/Income and Income Tax Expense**

Third quarter interest and other expenses were \$6 million above the prior year third quarter primarily due to a \$3 million charge on the early redemption by the noteholders of \$31.5 million of our \$172.5 million Senior Exchangeable Notes due in 2015. The charge represents the difference between the carrying value and the fair market value of the debt and the write off of certain debt costs due to the early redemption. Another \$10 million of these Notes were redeemed in early October which will result in an additional fourth quarter charge of \$1 million. Also, third quarter 2012 included a reversal of a \$3 million interest accrual related

to the alternative fuel mixture credit (“AFMC”) for cellulosic biofuel producer credit (“CBPC”) exchange. Year-to-date interest and other expenses were \$7 million below the prior year period primarily due to lower borrowing rates and higher capitalized interest related to the CSE project.

The third quarter effective tax rate before discrete items was 19.8 percent compared to 26.8 percent in the prior year period. The year-to-date effective tax rate before discrete items was 21.3 percent compared to 26.5 percent in the prior year period. The current quarter and year-to-date decline in the effective tax rates was primarily due to proportionally higher earnings from REIT operations in 2013 and a benefit associated with the internal transfer of timberland properties. Including discrete items, the third quarter effective tax rate was 16.5 percent versus 23.2 percent in the prior year period. On a year-to-date basis, the effective tax rate was 11.1 percent compared to 21.5 percent in 2012, as the 2013 AFMC for CBPC exchange was higher than the 2012 exchange. See Note 4 — *Income Taxes* for additional information.

**Outlook**

In Forest Resources, we expect recent improved pricing to be sustained as we capitalize on local market conditions in the Southeast and benefit from strong export and domestic demand in the Northwest and in New Zealand. In Real Estate, we anticipate fourth quarter sales and earnings will be substantially above third quarter due to the timing of closings and demand for non-strategic properties. In this transition phase for Performance Fibers, the quality of cellulose specialties produced from our recently converted Jesup mill C-line has been excellent and the qualification process with customers is proceeding well. Overall, excluding the results of the Wood Products business and gain on sale, and the gain related to consolidation of our New Zealand JV, we continue to expect 2013 operating income will be slightly above 2012, and 2013 EPS will be moderately above 2012 reflecting lower income tax and interest expense.

Our full year 2013 financial guidance is subject to a number of variables and uncertainties, including those discussed under Item 2 — *Management’s Discussion and Analysis of Financial Condition and Results of Operations, Forward-Looking Statements* of this Form 10-Q and Item 1A — *Risk Factors* in our 2012 Annual Report on Form 10-K.

**Employee Relations**

On June 30, 2012, collective bargaining agreements covering approximately 700 hourly employees at our Jesup mill expired. Negotiations were successfully concluded on March 28, 2013, and the unions ratified a new agreement on April 12, 2013 that will expire on June 30, 2017. See Item 1 — *Business* and Item 1A — *Risk Factors* in our 2012 Annual Report on Form 10-K for additional information on employee relations.

**Liquidity and Capital Resources**

Our operations have generally produced consistent cash flows and required limited capital resources. Short-term borrowings have helped fund cyclicity in working capital needs and long-term debt has been used to fund major acquisitions and strategic projects.

**Summary of Liquidity and Financing Commitments (in millions of dollars)**

	September 30, 2013	December 31, 2012
Cash and cash equivalents (a)	\$ 261	\$ 281
Total debt	1,656	1,270
Shareholders’ equity	1,685	1,438
Total capitalization (total debt plus equity)	3,341	2,708
Debt to capital ratio	50%	47%

(a) Cash and cash equivalents consisted primarily of time deposits with original maturities of 90 days or less.

**Cash Flows (in millions of dollars)**

The following table summarizes our cash flows from operating, investing and financing activities for the nine months ended September 30:

	2013	2012
Cash provided by (used for):		
Operating activities	\$ 334	\$ 354
Investing activities	(339)	(237)
Financing activities	(15)	20



### **Cash Provided by Operating Activities**

Cash provided by operating activities decreased primarily due to the Company's election to pay \$70 million to exchange the AFMC for the CBPC. This resulted in a \$19 million discrete tax benefit in 2013 reflecting reduced future tax payments of \$89 million, including approximately \$50 million realized during 2013 and \$39 million expected to be realized in the first half of 2014. The tax payment was partially offset by improved results in the Forest Resources segment.

### **Cash Used for Investing Activities**

Cash used for investing activities increased mainly due to the purchase of an additional 39 percent interest in the New Zealand JV for \$140 million and higher capital expenditures including the CSE project. This spending was partially offset by net proceeds of \$68 million from the sale of our Wood Products business and a change in restricted cash due to the timing of like-kind exchanges.

### **Cash Used for Financing Activities**

Cash used for financing activities increased as dividends paid rose \$23 million due to two increases in the quarterly dividend rate since June 2012. Additionally, cash provided by the issuance of common shares decreased due to lower option exercises in 2013.

### **Expected 2013 Expenditures**

Capital expenditures in 2013 are forecasted between \$155 million and \$165 million, excluding strategic timberland acquisitions, the CSE project and the purchase of the additional interest in our New Zealand JV. We spent \$141 million through the third quarter of 2013 on the CSE project and expect total CSE project cost to be \$388 million. Annual dividend payments are expected to increase from \$207 million in 2012 to \$237 million in 2013 including the increase in the quarterly dividend rate from 44 cents to 49 cents per share effective with the third quarter payment.

We have no mandatory pension contributions in 2013. Cash payments for income taxes in 2013 are anticipated to be between \$75 million and \$80 million, excluding taxes related to the gain on the Wood Products sale. Expenditures for environmental costs related to our dispositions and discontinued operations are expected to be \$8 million. See Note 13 — *Liabilities for Dispositions and Discontinued Operations* for further information.

### **Performance and Liquidity Indicators**

The discussion below is presented to enhance the reader's understanding of our operating performance, liquidity, ability to generate cash and satisfy rating agency and creditor requirements. This information includes two measures of financial results: Earnings before Interest, Taxes, Depreciation, Depletion and Amortization ("EBITDA"), and Adjusted Cash Available for Distribution ("Adjusted CAD"). These measures are not defined by Generally Accepted Accounting Principles ("GAAP") and the discussion of EBITDA and Adjusted CAD is not intended to conflict with or change any of the GAAP disclosures described above. Management considers these measures to be important to estimate the enterprise and shareholder values of the Company as a whole and of its core segments, and for allocating capital resources. In addition, analysts, investors and creditors use these measures when analyzing our operating performance, financial condition and cash generating ability. Management uses EBITDA as a performance measure and Adjusted CAD as a liquidity measure. EBITDA is defined by the Securities and Exchange Commission. Adjusted CAD as defined, however, may not be comparable to similarly titled measures reported by other companies.

We reconcile EBITDA to Net Income for the consolidated Company and Operating Income for the Segments, as those are the nearest GAAP measures for each. Below is a reconciliation of Net Income to EBITDA for the respective periods (in millions of dollars):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
<b>Net Income to EBITDA Reconciliation</b>				
Net Income	\$ 58	\$ 81	\$ 294	\$ 203
Interest, net	14	8	29	36
Income tax expense, continuing operations	12	24	31	54
Income tax expense, discontinued operations	—	—	22	3
Depreciation, depletion and amortization	53	35	132	100
Depreciation, depletion and amortization from discontinued operations	—	1	1	2
<b>EBITDA</b>	<b>\$ 137</b>	<b>\$ 149</b>	<b>\$ 509</b>	<b>\$ 398</b>

EBITDA by segment is a critical valuation measure used by our Chief Operating Decision Maker, existing shareholders and potential shareholders to measure how the Company is performing relative to the assets under management. EBITDA by segment for the respective periods was as follows (millions of dollars):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
<b>EBITDA by Segment</b>				
Forest Resources	\$ 51	\$ 30	\$ 129	\$ 80
Real Estate	10	9	39	26
Performance Fibers	85	116	284	308
Other Operations	—	—	2	—
Corporate and other	(9)	(6)	55	(16)
<b>EBITDA</b>	<b>\$ 137</b>	<b>\$ 149</b>	<b>\$ 509</b>	<b>\$ 398</b>

Third quarter 2013 EBITDA decreased from 2012 due to lower Performance Fibers results, partially offset by higher Forest Resources results. The nine months ended 2013 EBITDA (Corporate and other) includes a \$64 million gain on the sale of Wood Products and a \$16 million gain related to the consolidation of the New Zealand JV. EBITDA was above the prior year period primarily due to these items as well as higher operating results in Forest Resources and Real Estate.

The following tables reconcile Operating Income by segment to EBITDA by segment (millions of dollars):

	Forest Resources	Real Estate	Performance Fibers	Other Operations	Corporate and Other	Total
<b>Three Months Ended September 30, 2013</b>						
Operating Income	\$ 23	\$ 8	\$ 63	\$ —	\$ (10)	\$ 84
Add: Depreciation, depletion and amortization	28	2	22	—	1	53
<b>EBITDA</b>	<b>\$ 51</b>	<b>\$ 10</b>	<b>\$ 85</b>	<b>\$ —</b>	<b>\$ (9)</b>	<b>\$ 137</b>
<b>Three Months Ended September 30, 2012</b>						
Operating Income	\$ 11	\$ 8	\$ 101	\$ —	\$ (9)	\$ 111
Add: Depreciation, depletion and amortization	19	1	15	—	—	35
Add: Income from discontinued operations	—	—	—	—	2	2
Add: Depreciation, depletion and amortization from discontinued operations	—	—	—	—	1	1
<b>EBITDA</b>	<b>\$ 30</b>	<b>\$ 9</b>	<b>\$ 116</b>	<b>\$ —</b>	<b>\$ (6)</b>	<b>\$ 149</b>
<b>Nine Months Ended September 30, 2013</b>						
Operating Income	\$ 57	\$ 30	\$ 233	\$ 2	\$ (13)	\$ 309
Add: Depreciation, depletion and amortization	72	9	51	—	—	132
Add: Income from discontinued operations	—	—	—	—	67	67
Add: Depreciation, depletion and amortization from discontinued operations	—	—	—	—	1	1
<b>EBITDA</b>	<b>\$ 129</b>	<b>\$ 39</b>	<b>\$ 284</b>	<b>\$ 2</b>	<b>\$ 55</b>	<b>\$ 509</b>
<b>Nine Months Ended September 30, 2012</b>						
Operating Income	\$ 27	\$ 21	\$ 266	\$ —	\$ (26)	\$ 288
Add: Depreciation, depletion and amortization	53	5	42	—	—	100
Add: Income from discontinued operations	—	—	—	—	8	8
Add: Depreciation, depletion and amortization from discontinued operations	—	—	—	—	2	2
<b>EBITDA</b>	<b>\$ 80</b>	<b>\$ 26</b>	<b>\$ 308</b>	<b>\$ —</b>	<b>\$ (16)</b>	<b>\$ 398</b>

Adjusted CAD is a non-GAAP measure of cash generated during a period which is available for dividend distribution, repurchase of the Company's common shares, debt reduction and strategic acquisitions. We define CAD as Cash Provided by Operating Activities adjusted for capital spending, the change in committed cash, and other items which include cash provided by discontinued operations, excess tax benefits on stock-based compensation and the change in capital expenditures purchased on account. Committed cash represents outstanding checks that have been drawn on our zero balance bank accounts but have not been paid. In compliance with SEC requirements for non-GAAP measures, we reduce CAD by mandatory debt repayments which results in the measure entitled "Adjusted CAD."

Below is a reconciliation of Cash Provided by Operating Activities to Adjusted CAD (in millions of dollars):

	Nine Months Ended September 30,	
	2013	2012
Cash provided by operating activities	\$ 334	\$ 354
Capital expenditures (a)	(122)	(112)
Change in committed cash	1	6
Excess tax benefits on stock-based compensation	8	7
Other	1	6
CAD	222	261
Mandatory debt repayments	(32)	(23)
Adjusted CAD	\$ 190	\$ 238
Cash used for investing activities	\$ (339)	\$ (237)
Cash (used for) provided by financing activities	\$ (15)	\$ 20

(a) Capital expenditures exclude strategic capital. Strategic capital totaled \$141 million for the CSE, \$140 million for the New Zealand acquisition and \$12 million for timberland acquisitions for the nine months ended September 30, 2013. Strategic capital totaled \$131 million for the CSE and \$12 million for timberland acquisitions for the nine months ended September 30, 2012.

Adjusted CAD was lower in 2013 primarily due to a \$70 million tax payment to exchange AFMC for CBPC as well as higher capital expenditures and mandatory debt repayments. Adjusted CAD generated in any period is not necessarily indicative of the amounts that may be generated in future periods.

### Liquidity Facilities

During the nine months ended September 30, 2013, we had no net activity on our \$450 million unsecured revolving credit facility. The Company had \$172 million of available borrowings under this facility at September 30, 2013. For the nine months ended September 30, 2013, we borrowed an additional \$200 million on our term credit agreement for general corporate purposes.

As of June 30, 2013, the \$172.5 million 4.50% Senior Exchangeable Notes due 2015 became exchangeable at the option of the holders for the calendar quarter ending September 30, 2013. According to the indenture, in order for the notes to become exchangeable, the Company's stock price must exceed 130 percent of the exchange price for 20 trading days during a period of 30 consecutive trading days as of the last day of the quarter. During the three months ended September 30, 2013, three groups of note holders elected to exercise their right to redeem \$41.5 million. As of September 30, 2013, two redemptions in the amount of \$31.5 million have settled. The third redemption of \$10 million was settled on October 3, 2013 and classified as short-term debt at September 30, 2013.

These notes are also exchangeable in the fourth quarter based upon the average stock price for the 30 trading days ending September 30, 2013. If the note holders exercise their options prior to December 31, 2013, the Company intends to repay the principal of the notes by accessing its revolving credit facility. Any excess exchange value will be settled at the option of the Company in either cash or stock of Rayonier.

In connection with our installment note, term credit agreement and credit facility, covenants must be met, including ratios based on the covenant definition of EBITDA, ratios based on consolidated funded debt compared to consolidated net worth, ratios of subsidiary debt to consolidated net tangible assets and ratios of cash flows to fixed charges. Covenants must also be met in connection with the New Zealand JV's credit facility, including ratios of debt to forestry and land valuations and ratios of operating cash flows to financing costs. As of September 30, 2013, we were in compliance with all applicable covenants. In addition to these financial covenants, the installment note, mortgage note, term credit agreement and revolving credit facility include customary covenants that limit the incurrence of debt and the disposition of assets, among others.

### Contractual Financial Obligations and Off-Balance Sheet Arrangements

The following table updates our contractual financial obligations and anticipated cash spending:

Contractual Financial Obligations (in millions)	Total	Payments Due by Period			
		Remaining 2013	2014-2015	2016-2017	Thereafter
Long-term debt — New Zealand JV (a)	\$ 195	\$ —	\$ —	\$ 195	\$ —
Long-term debt — existing term credit agreement (b)	200	—	—	—	200
Interest payments on long-term debt (c)	47	3	24	13	7
Operating leases — New Zealand JV timberland	113	1	6	6	100
Purchase obligations — derivatives (d)	7	—	—	1	6
Operating leases (e)	23	—	1	4	18
Purchase obligations — wood chips (f)	36	2	17	17	—
Total contractual cash obligations	\$ 621	\$ 6	\$ 48	\$ 236	\$ 331

- (a) Contractual payments were calculated based on outstanding principal amounts and maturity dates as of September 30, 2013.
- (b) See Note 16 — Debt for details on the additional borrowing on the term credit agreement.
- (c) Projected interest payments for variable-rate debt were calculated based on outstanding principal amounts and interest rates as of September 30, 2013.
- (d) Purchase obligations represent payments expected to be made on derivative instruments held in New Zealand. See Note 9 — *Derivative Financial Instruments and Hedging Activities*.
- (e) Includes operating leases related to the New Zealand JV, which has been consolidated as a result of our acquisition of a controlling interest and the Jesup mill natural gas transportation contract.
- (f) See Note 12 — *Commitments* for details on the wood chip purchase agreement.

Excluding the obligations outlined above, we have no material changes to the Contractual Financial Obligations table as presented in Item 7 — *Management's Discussion and Analysis of Financial Condition and Results of Operations* of our 2012 Annual Report on Form 10-K. See Note 11 — *Guarantees* for details on the letters of credit, surety bonds and guarantees as of September 30, 2013.

### Sales Volumes by Segment:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
Forest Resources — in thousands of short green tons				
Atlantic	743	847	2,515	2,407
Gulf States	572	509	1,495	1,354
Northern	516	529	1,483	1,396
New Zealand	695	—	1,311	—
Total	2,526	1,885	6,804	5,157
Real Estate — in acres				
Development	122	23	255	57
Rural	7,704	2,813	12,710	12,301
Non-Strategic Timberlands	179	5,624	9,126	6,580
Total	8,005	8,460	22,091	18,938
Performance Fibers				
Sales volume — in thousands of metric tons				
Cellulose specialties	103	131	357	365
Viscose/other	19	—	19	—
Absorbent materials	13	55	98	152
Total	135	186	474	517

**Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

**Market and Other Economic Risks**

We are exposed to various market risks, including changes in interest rates, commodity prices and foreign exchange rates. Our objective is to minimize the economic impact of these market risks. We use derivatives in accordance with policies and procedures approved by the Audit Committee of the Board of Directors. Derivatives are managed by a senior executive committee whose responsibilities include initiating, managing and monitoring resulting exposures. We do not enter into financial instruments for trading or speculative purposes.

Cyclical pricing of commodity market paper pulp is one of the factors which influences Performance Fibers' prices in the absorbent materials and commodity viscose product lines. Our cellulose specialty products' prices are based on market supply and demand and are not correlated to commodity paper pulp prices. In addition, a majority of our cellulose specialty products are under long-term volume contracts that extend through 2013 to 2017.

As of September 30, 2013 we had \$985 million of long-term variable rate debt which is subject to interest rate risk. At this borrowing level, a hypothetical one-percentage point increase/decrease in interest rates would result in a corresponding increase/decrease of approximately \$10 million in interest payments and expense over a 12 month period. Our primary interest rate exposure on variable rate debt results from changes in LIBOR and the 90 day New Zealand Bank bill rate. The Company's New Zealand JV uses interest rate swaps to manage its exposure to interest rate movements on its bank loan by swapping a portion of these borrowings from floating rates to fixed rates. The notional amounts of the outstanding interest rate swap contracts at September 30, 2013 were \$185 million. The interest rate swap contracts have maturities between one and seven years.

The fair market value of our long-term fixed interest rate debt is also subject to interest rate risk. However, we intend to hold most of our debt until maturity. The estimated fair value of our fixed-rate debt at September 30, 2013 was \$755 million compared to the \$663 million principal amount. We use interest rates of debt with similar terms and maturities to estimate the fair value of our debt. Generally, the fair market value of fixed-rate debt will increase as interest rates fall and decrease as interest rates rise. A hypothetical one-percentage point increase/decrease in prevailing interest rates at September 30, 2013 would result in a corresponding decrease/increase in the fair value of our fixed-rate debt of approximately \$30 million.

We periodically enter into commodity forward contracts to fix some of our fuel oil, diesel and natural gas costs. The forward contracts partially mitigate the risk of a change in Performance Fibers and the New Zealand JV's margins resulting from an increase or decrease in these energy costs. At September 30, 2013, the notional amount of our outstanding diesel contracts was 41 thousand barrels.

The functional currency of the Company's New Zealand-based operations and New Zealand JV is the New Zealand dollar. Through these operations and our ownership in the New Zealand JV, we are exposed to foreign currency risk on cash held in foreign currencies and on foreign export sales and ocean freight payments that are predominantly denominated in U.S. dollars. To mitigate these risks, the New Zealand JV routinely enters into foreign currency exchange contracts and foreign currency option contracts to hedge a portion of the New Zealand JV's foreign exchange exposure. At September 30, 2013, the New Zealand JV had foreign currency exchange contracts with a notional amount of \$32 million and foreign currency option contracts with a notional amount of \$48 million outstanding.

**Item 4. CONTROLS AND PROCEDURES**

*Disclosure Controls and Procedures*

Rayonier management is responsible for establishing and maintaining adequate disclosure controls and procedures. Disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934 (the “Exchange Act”)), are designed with the objective of ensuring information required to be disclosed by the Company in reports filed under the Exchange Act, such as this quarterly report on Form 10-Q, is (1) recorded, processed, summarized and reported or submitted within the time periods specified in the SEC’s rules and forms and (2) accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Because of the inherent limitations in all control systems, no control evaluation can provide absolute assurance that all control exceptions and instances of fraud have been prevented or detected on a timely basis. Even systems determined to be effective can provide only reasonable assurance that their objectives are achieved.

Based on an evaluation of our disclosure controls and procedures as of the end of the period covered by this quarterly report on Form 10-Q, our management, including the Chief Executive Officer and Chief Financial Officer, concluded the design and operation of the disclosure controls and procedures were effective as of September 30, 2013.

In the quarter ended September 30, 2013, based upon the evaluation required by paragraph (d) of SEC Rule 13a-15, there were no changes in our internal control over financial reporting that would materially affect or are reasonably likely to materially affect our internal control over financial reporting.

**PART II. OTHER INFORMATION****Item 2. Unregistered Sales of Equity Securities and Use of Proceeds****Issuer Purchases of Equity Securities**

The following table provides information regarding our purchases of Rayonier common stock during the quarter ended September 30, 2013:

<b>Period</b>	<b>Total Number of Shares Purchased (1)</b>	<b>Average Price Paid per Share</b>	<b>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</b>	<b>Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs</b>
July 1 to July 31	—	\$ —	—	3,785,046
August 1 to August 31	1,067	58.18	—	3,785,046
September 1 to September 30	—	\$ —	—	3,785,046
Total	<u>1,067</u>		<u>—</u>	<u>3,785,046</u>

(1) Repurchased to satisfy the minimum tax withholding requirements related to the vesting of restricted shares under the Rayonier Incentive Stock Plan.

See Item 5 — *Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities* in our 2012 Annual Report on Form 10-K for additional information regarding our Common Share repurchase program.

**Item 6. Exhibits**

10.1	Amendment to Retirement Plan for Salaried Employees effective as of August 1, 2013 dated July 18, 2013	Filed herewith
10.2	Rayonier Incentive Stock Plan, as amended	Filed herewith
31.1	Chief Executive Officer's Certification Pursuant to Rule 13a-14(a)/15d-14(a) and pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith
31.2	Chief Financial Officer's Certification Pursuant to Rule 13a-14(a)/15d-14(a) and pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith
32	Certification of Periodic Financial Reports Under Section 906 of the Sarbanes-Oxley Act of 2002	Furnished herewith
101	The following financial information from our Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 2013, formatted in Extensible Business Reporting Language ("XBRL"), includes: (i) the Consolidated Statements of Income and Comprehensive Income for the Three and Nine Months Ended September 30, 2013 and 2012; (ii) the Consolidated Balance Sheets as of September 30, 2013 and December 31, 2012; (iii) the Consolidated Statements of Cash Flows for the Nine Months Ended September 30, 2013 and 2012; and (iv) the Notes to Consolidated Financial Statements	Filed herewith

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

RAYONIER INC.

(Registrant)

By: /S/ HANS E. VANDEN NOORT

Hans E. Vanden Noort

*Senior Vice President, Chief Financial Officer and Treasurer*

*(Duly Authorized Officer, Principal Financial Officer and Principal Accounting Officer)*

Date: October 31, 2013



**RAYONIER INC.**

I, James L. Posze, do hereby certify that I am the Senior Vice President, Human Resources of Rayonier Inc. (“Company”) and that pursuant to the authority granted me in resolutions adopted by the Board of Directors of the company on February 24, 1994, hereby adopted the following preambles and resolutions on July 18, 2013;

**WHEREAS**, the Company maintains the Retirement Plan for Salaried Employees of Rayonier Inc. (the “Salaried Retirement Plan”); and

**WHEREAS**, in accordance with the power reserved to it in Section 10.01 of the Salaried Retirement Plan, the Company may amend the Salaried Retirement Plan at any time, subject to certain conditions not now relevant; and

**WHEREAS**, the Company has determined it to be in its best interests to amend the Salaried Retirement Plan to allow employees whose employment is terminated without cause by the Company, and who are within twelve months of their eligibility to request and receive a Standard Early Retirement Allowance or Special Early Retirement Allowance, to allow these employees to be deemed eligible and to receive their early retirement allowance under the Salaried Retirement Plan; and

**WHEREAS**, the Company has determined it to be in its best interests to amend the Salaried Retirement Plan to exclude severance that is paid in a lump sum from Compensation used to determine benefits payable from the Salaried Retirement Plan; and

**WHEREAS**, the Company has reviewed the language of the amendment described as follows and has found it suitable for these purposes.

**NOW THEREFORE**, be it

**RESOLVED**, that the Salaried Retirement Plan be, and hereby is, amended as of August 1, 2013, in the following respects;

1. The final paragraph of Section 2.02 is deleted and replaced in its entirety by the following:  
 “The Compensation of a Member during the period of absence covered by clause (vii) above shall be the amount of periodic salary continuation payments that the Member actually receives during such period. Salary continuation payments paid in the form of a lump sum shall be excluded from the Compensation of a Member. Any period of absence for which salary continuation payments are paid in the form of a lump sum shall not be considered when determining Benefit Service pursuant to the provisions of this Section 2.02.”
2. Section 4.03(a) is deleted and replaced in its entirety by the following:  
**“Voluntary Termination Eligibility.** A Member, who has not reached his or her Normal Retirement Date but has, prior to his or her voluntary termination of employment reached the 55th anniversary of his or her birth and completed ten years of Eligibility Service, is eligible to retire on a standard early retirement allowance on the first day of the calendar month coincident with or next following termination of employment, which date shall be the Member’s Early Retirement Date.  
**Involuntary Termination Without Cause Eligibility.** A Member, who has not reached his or her Normal Retirement Date but has, prior to his or her involuntary termination of employment without cause by the Company, reached the 54th anniversary of his or her birth and completed

nine years of Eligibility Service, is eligible to retire on a standard early retirement allowance on the first day of the calendar month coincident with or next following termination of employment, which date shall be the Member's Early Retirement Date."

3. Section 4.04(a) is deleted and replaced in its entirety by the following:

**"Voluntary Termination Eligibility.** A Member who has not reached his or her Normal Retirement Date but who prior to his or her voluntary termination of employment (i) has reached the 55th anniversary of his or her birth and completed 15 years of Eligibility Service or (ii) has reached the 50th anniversary of his or her birth but not the 55th anniversary of his or her birth and whose age plus years of Eligibility Service equals 80 or more, is eligible, in either case, to retire on a special early retirement allowance on the first day of the calendar month coincident with or next following termination of employment, which date shall be the Member's Special Early Retirement Date.

**Involuntary Termination Without Cause Eligibility.** A Member who has not reached his or her Normal Retirement Date but who prior to his or her involuntary termination of employment without cause by the Company (i) has reached the 54th anniversary of his or her birth and completed 14 years of Eligibility Service or (ii) has reached the 49th anniversary of his or her birth but not the 54th anniversary of his or her birth and whose age plus years of Eligibility Service equals 78 or more, is eligible, in either case, to retire on a special early retirement allowance on the first day of the calendar month coincident with or next following termination of employment, which date shall be the Member's Special Early Retirement Date."

**RESOLVED**, that the proper officers of the Company be, and they hereby are, authorized and directed to take such actions including, but not limited to, making change in the provisions of the Salaried Retirement Plan and related master trust as they deem necessary on the advice of counsel, to effectuate the foregoing resolutions, so, as amended, the Salaried Retirement Plan continues to qualify under Section 401(a) of the Internal Revenue Code ("Code") and the related master trust continues to be tax-exempt under Section 501(a) of the Code,

and be it further

**RESOLVED**, that the foregoing resolutions are subject to and conditioned upon said resolutions not adversely affecting the continued qualified status of the Salaried Retirement Plan under Section 401(a) of the Code or the tax-exempt status of the related master trust under Section 501(a) of the Code.

Dated July 18, 2013     /s/ James L. Posze

James L. Posze  
Senior Vice President, Human Resources

**RAYONIER INCENTIVE STOCK PLAN****1. Purpose**

The purpose of the Rayonier Incentive Stock Plan is to attract and retain highly qualified employees and directors and to motivate and reward performance that will lead to sustained increases in shareholder value. The Plan furthers opportunities for share ownership by our employees in order to increase their proprietary interest in Rayonier and, as a result, their interest in our long-term success and their commitment to creating shareholder value.

**2. Definitions**

When used herein, the following terms shall have the indicated meaning:

“Act” means the Securities Exchange Act of 1934.

“Award” means an award granted to any Key Employee in accordance with the provisions of the Plan in the form of Options, Rights, Performance Shares, Restricted Stock or any combination of the foregoing.

“Award Agreement” means the written agreement or document, including electronic communication, evidencing each Award granted to a Key Employee under the Plan.

“Beneficiary” means the estate of a Key Employee or such other beneficiary or beneficiaries lawfully designated pursuant to Section 10 to receive the amount, if any, payable under the Plan upon the death of a Key Employee.

“Board” means the Board of Directors of the Company.

“Change in Control” has the meaning set forth in Section 9(g).

“Code” means the Internal Revenue Code of 1986, as now in effect or as hereafter amended. (All citations to sections of the Code are to such sections as they may from time to time be amended or renumbered.)

“Committee” means the Compensation and Management Development Committee of the Board or such other committee as may be designated by the Board to administer the Plan.

“Company” means Rayonier Inc. and its successors and assigns.

“Effective Date” has the meaning set forth in Section 17.

“Fair Market Value”, unless otherwise indicated in the provisions of this Plan, means, as of any date, the closing price for one share of Stock on the New York Stock Exchange for the most recently completed trading day or, if no sales of Stock have taken place on such date, the closing price on the most recent date on which selling prices were quoted, the determination to be made in the discretion of the Committee.

“GAAP” means U.S. Generally Accepted Accounting Principles.

“Incentive Stock Option” means a stock option qualified under Section 422 of the Code.

“Key Employee” means an employee (including any officer or director who is also an employee) of any Participating Company whose responsibilities and decisions, in the judgment of the Committee, directly affect the performance of the Company and its subsidiaries. References to the term “Key Employees” shall be read to include “Non-employee Directors” in the application of Sections 3, 5, 7, 8, and 9 through 16 of the Plan as the context may require in relationship to Awards to Non-employee Directors hereunder. Except as otherwise may be determined by the Board, a Non-employee Director’s ceasing to be a director of the Company shall be treated in the same manner as a voluntary termination of employment by a Key Employee on such date.

“Limited Stock Appreciation Right” means a stock appreciation right that shall become exercisable automatically upon the occurrence of a Change in Control as described in Section 9 of the Plan.

“Non-employee Director” means a member of the Board who is not otherwise an employee of the Company.

“Option” means an Incentive Stock Option or a non-qualified stock option awarded under Section 5 of the Plan.

“Original Plans” means the 2004 Rayonier Incentive Stock and Management Bonus Plan, as subsequently amended and restated prior to the Effective Date.

“Participating Company” means the Company or any subsidiary or other affiliate of the Company; provided, however, for Incentive Stock Options only, “Participating Company” means the Company or any corporation that at the time such Option is granted qualifies as a “subsidiary” of the Company under Section 424(f) of the Code.

“Performance Goals” means or may be expressed in terms of any, but not limited to, of the following business criteria: (i) net income, (ii) earnings per share, (iii) operating income, (iv) operating cash flow, (v) cash available for distribution, (vi) earnings before income taxes and depreciation, (vii) earnings before interest, taxes, depreciation and amortization, (viii) operating margins (ix) reductions in operating expenses, (x) sales or return on sales, (xi) total stockholder return (xii) return on equity, (xiii) return on total capital, (xiv) return on invested capital, (xv) return on assets, (xvi) economic value added, (xvii) cost reductions and savings, (xviii) increase in surplus, (xix) productivity improvements, and (xx) an executive’s attainment of personal objectives with respect to any of the foregoing criteria or other criteria such as growth and profitability, customer satisfaction, leadership effectiveness, business development, negotiating transactions and sales or developing long term business goals. A Performance Goal may be measured over a Performance Period on a periodic, annual, cumulative or average basis and may be established on a corporate-wide basis or established with respect to one or more operating units, divisions, subsidiaries, acquired businesses, minority investments, partnerships or joint ventures. Unless otherwise determined by the Committee, the Performance Goals will be determined using GAAP consistently applied during a Performance Period by no later than the earlier of the date that is ninety days after the commencement of the Performance Period or the day prior to the date on which twenty-five percent of the Performance Period has elapsed.

“Performance Objective” means the level or levels of performance required to be attained with respect to specified Performance Goals in order that a Key Employee shall become entitled to specified rights in connection with a Performance Share. The level or levels of performance specified with respect to a Performance Goal may be established in absolute terms, as objectives relative to performance in prior periods, as an objective compared to the performance of one or more peer companies or an index covering multiple companies, or otherwise as the Committee may determine.

“Performance Period” means the calendar year, or such other shorter or longer period designated by the Committee, during which performance will be measured in order to determine a Key Employee’s entitlement to receive payment of a Performance Share.

“Performance Share” means a performance share awarded under Section 6 of the Plan.

“Plan” means this Rayonier Incentive Stock Plan, which amends and restates the Original Plans, as the same may be further amended, administered or interpreted from time to time.

“Plan Year” means the calendar year.

“Retirement” means an employee’s separation from service having met the age and service requirements that would have resulted in the employee’s being eligible to receive immediate retirement benefits under a Participating Company qualified defined benefit pension plan, but without regard to whether or not such employee participates in such pension plan.

“Restricted Stock” means Stock awarded under Section 7 of the Plan subject to such restrictions as the Committee deems appropriate or desirable. “Restricted Stock Unit” has the meaning set forth in Section 6 of the Plan.

“Retirement Plan” means the Retirement Plan for Salaried Employees of Rayonier Inc., as amended effective July 18, 1997, and as the same may be thereafter amended from time to time prior to the occurrence of a Change in Control.

“Right” means a stock appreciation right awarded in connection with an option under Section 5 of the Plan.

“Share Limit” has the meaning set forth in Section 3.

“Shareholder Approval” shall mean approval of holders of a majority of the shares of Stock represented and voting in person or by proxy at an annual or special meeting of shareholders of the Company where a quorum is present.

“Stock” means the common shares of the Company.

“Total Disability” means the complete and permanent inability of a Key Employee to perform all of his or her duties under the terms of his or her employment with any Participating Company, as determined by the Committee upon the basis of such evidence, including independent medical reports and data, as the Committee deems appropriate or necessary.

“Voting Securities” means any securities of the Company that vote generally in the election of directors.

### **3. Shares Subject to the Plan**

(a) From and after the Effective Date, the total number of shares of Stock that may be issued pursuant to Awards under the Plan shall not exceed 7,241,663, together with any shares of Stock reserved for issuance as Awards under Original Plans programs outstanding on the Effective Date. The shares of Stock may be authorized, but unissued, or reacquired shares of Stock. Subject to Section 3(b), the number of shares available for issuance under the Plan shall be reduced by: (i) 1 share for each share of stock issued pursuant to an Option or a Right granted under Section 5, and (ii) 2.27 shares for each share of Stock issued pursuant to a Performance Share, Restricted Stock Award or Restricted Stock Unit granted under Section 6 and Section 7, respectively. Shares may be issued in connection with a merger or acquisition as permitted by NYSE Listed Company Manual Section 303A.08, and such issuance shall not reduce the number of shares available for issuance under the Plan. No more than 1,000,000 shares of Stock may be cumulatively available for Awards of Incentive Stock Options under the Plan. For any Plan Year, no individual employee may receive an Award of Options, Performance Shares, Restricted Stock or Rights for more than four percent (4%) of the total number of shares authorized under the Plan (with respect to any Key Employee, his or her “Share Limit”). The number of shares available in each category hereunder shall be subject to adjustment as provided in Section 13 in connection with a Stock split, Stock dividend, or other extraordinary transaction affecting the Stock.

(b) Subject to the above limitations, shares of Stock to be issued under the Plan may be made available from the authorized but unissued shares, or from shares purchased in the open market. For the purpose of computing the total number of shares of Stock available for future Awards under the Plan, shares of Stock shall be reserved for issuance under outstanding Performance Shares programs at the maximum award level and counted against the foregoing limitations. If any Awards under the Plan are forfeited, terminated, expire unexercised, are settled in cash in lieu of Stock, are exchanged for other Awards or are released from a reserve for failure to meet the maximum payout under a program, the shares of Stock that were theretofore subject to or reserved for such Awards shall again be available for Awards under the Plan to the extent of such forfeiture, expiration of such Awards or so released from a reserve. To the extent there is issued a share of Common Stock pursuant to a Stock Award that counted

as 2.27 shares against the number of shares available for issuance under the Plan pursuant to Section 3(a) and such share of Common Stock again becomes available for issuance under the Plan pursuant to this Section 3(b), then the number of shares of Common Stock available for issuance under the Plan shall increase by 2.27 shares. Any shares that are exchanged (either actually or constructively) by optionees as full or partial payment to the Company of the purchase price of shares being acquired through the exercise of a stock option granted under the Plan will not be available for subsequent Awards. If any shares subject to a Stock Award are not delivered to a Participant because such shares are withheld for the payment of taxes or the Stock Award is exercised through a reduction of shares subject to the Stock Award (*i.e.*, “net exercised”) or an appreciation distribution in respect of a Right is paid in shares of Common Stock, the number of shares subject to the Stock Award that are not delivered to the Participant shall not remain available for subsequent issuance under the Plan. If the exercise price of any Stock Award is satisfied by tendering shares of Common Stock held by the Participant (either by actual delivery or attestation), then the number of shares so tendered shall not remain available for issuance under the Plan.

#### **4. Grant of Awards and Award Agreements**

(a) Subject to the provisions of the Plan, the Committee shall (i) determine and designate from time to time those Key Employees or groups of Key Employees to whom Awards are to be granted; (ii) determine the form or forms of Award to be granted to any Key Employee; (iii) determine the amount or number of shares of Stock subject to each Award, and (iv) determine the terms and conditions of each Award.

(b) The Board shall serve to administer and interpret the Plan with respect to any grants of Awards made to Non-employee Directors. Non-employee Directors shall only be eligible for Stock Options pursuant to Section 5 and/or Restricted Stock under Section 7. Non-employee Directors shall not be entitled to receive any Rights. Any such Awards, and all duties, powers and authority given to the Committee in this Plan, including those provided for in this Section 4, in Section 11 and elsewhere in the Plan, in connection with Awards to Participants shall be deemed to be given to the Board in its sole discretion in connection with Awards to Non-employee Directors. The Board may request of the Committee, its Nominating and Corporate Governance Committee or of any other Board committee comprised of independent directors, its recommendation on the level of Awards for this purpose. Except as may be specifically provided by the Board at the time of grant or in the applicable Award Agreement, the provisions of Sections 9, 14 and 15 shall not apply in respect of Awards made to Non-employee Directors.

(c) Each Award granted under the Plan shall be evidenced by a written Award Agreement. Such agreement shall be subject to and incorporate the express terms and conditions, if any, required under the Plan or required by the Committee, including such covenants and agreements with respect to the subject matter of Sections 14 and 15 as the Committee may determine in its sole discretion.

#### **5. Stock Options and Rights**

(a) With respect to Options and Rights, the Committee shall (i) authorize the granting of Incentive Stock Options, nonqualified stock options, or any combination thereof; (ii) authorize the granting of Rights that may be granted in connection with all or part of any Option granted under this Plan, either concurrently with the grant of the Option or at any time thereafter during the term of the Option; (iii) determine the number of shares of Stock subject to each Option or the number of shares of Stock that shall be used to determine the value of a Right; and (iv) determine the time or times when and the manner in which each Option or Right shall be exercisable and the duration of the exercise period.

(b) Any Option issued hereunder that is intended to qualify as an Incentive Stock Option shall be subject to such limitations or requirements as may be necessary for the purposes of Section 422 of the

Code or any regulations and rulings thereunder to the extent and in such form as determined by the Committee in its discretion.

(c) Rights may be granted to any Key Employee or director, in the discretion of the Committee.

(d) The exercise period for Options and any related Rights shall not exceed ten years from the date of grant.

(e) The Option price per share shall be determined by the Committee at the time any Option is granted and shall be not less than the Fair Market Value of one share of Stock on the date the Option is granted.

(f) No part of any Option or Right may be exercised until the Key Employee who has been granted the Award shall have remained in the employ of a Participating Company for such period after the date of grant as the Committee may specify, if any, and the Committee may further require exercisability in installments; provided, however, the period during which a Right is exercisable shall commence no earlier than six months following the date the Option or Right is granted.

(g) The Option purchase price shall be paid to the Company at the time of exercise either in cash or Stock already owned by the optionee, or any combination thereof, having a total Fair Market Value equal to the purchase price. The Committee shall determine acceptable methods for tendering Stock as payment upon exercise of an Option and may impose such limitations and prohibitions on the use of Stock to exercise an Option as it deems appropriate.

(h) Unless Section 9 shall provide otherwise, Rights granted to a director or officer shall terminate when such person ceases to be considered a director or officer of the Company subject to Section 16 of the Act.

(i) In case of termination of employment, the following provisions shall apply:

(A) If a Key Employee who has been granted an Option shall die before such Option has expired, his or her vested Options may be exercised in full by the person or persons to whom the Key Employee's rights under the Option pass by will, or if no such person has such right, by his or her executors or administrators, at any time, or from time to time, in each such case, such heir, executor or administrator may exercise the Option within five years after the date of the Key Employee's death or within such other period, and subject to such terms and conditions as the Committee may specify, but in all events not later than the expiration date specified in Section 5(d) above. Unless the Committee or the Award Agreement shall specify otherwise, unvested Options shall be forfeited as of the date of the Key Employee's death.

(B) If the Key Employee's employment by any Participating Company terminates because of his or her Retirement or Total Disability, he or she may exercise his or her Options in full at any time, or from time to time, within five years after the date of the termination of his or her employment or within such other period, and subject to such terms and conditions as the Committee may specify, but not later than the expiration date specified in Section 5(d) above. Any such Options not fully exercisable immediately prior to such optionee's Retirement shall become fully exercisable upon such Retirement unless the Committee, in its sole discretion, shall otherwise determine.

(C) Except as provided in Section 9, if the Key Employee shall voluntarily resign before eligibility for Retirement or he or she is terminated for cause as determined by the Committee, the Options shall be cancelled coincident with the effective date of the termination of employment.

(D) If the Key Employee's employment terminates for any other reason, he or she may exercise his or her Options, to the extent that he or she shall have been entitled to do so at the date of the termination of his or her employment, at any time, or from time to time, within three months after the date of the termination of his or her employment or within such other period, and subject to

such terms and conditions as the Committee may specify, but not later than the expiration date specified in Section 5(d) above.

(j) No Option or Right granted under the Plan shall be transferable other than by will or by the laws of descent and distribution. During the lifetime of the optionee, an Option or Right shall be exercisable only by the Key Employee to whom the Option or Right is granted.

(k) With respect to an Incentive Stock Option, the Committee shall specify such terms and provisions as the Committee may determine to be necessary or desirable in order to qualify such Option as an "incentive stock option" within the meaning of Section 422 of the Code.

(l) With respect to the exercisability and settlement of Rights:

(A) Upon exercise of a Right, the Key Employee shall be entitled, subject to such terms and conditions as the Committee may specify, to receive upon exercise thereof all or a portion of the excess of (i) the Fair Market Value of a specified number of shares of Stock at the time of exercise, as determined by the Committee, over (ii) a specified amount that shall not, subject to Section 5(e), be less than the Fair Market Value of such specified number of shares of Stock at the time the Right is granted. Upon exercise of a Right, payment of such excess shall be made in cash, the issuance or transfer to the Key Employee of whole shares of Stock with a Fair Market Value at such time equal to any excess, or any combination thereof, all as determined by the Committee. The Company will not issue a fractional share of Stock and, if a fractional share would otherwise be issuable, the Company shall pay cash equal to the Fair Market Value of the fractional share of Stock at such time.

(B) In the event of the exercise of such Right, the Company's obligation in respect of any related Option or such portion thereof will be discharged by payment of the Right so exercised.

## 6. Performance Shares

(a) Subject to the provisions of the Plan, the Committee shall (i) determine and designate from time to time those Key Employees or groups of Key Employees to whom Awards of Performance Shares are to be made, (ii) determine the Performance Period and Performance Objectives applicable to such Awards, (iii) determine the form of settlement of a Performance Share and (iv) generally determine the terms and conditions of each such Award. At any date, each Performance Share shall have a value equal to the Fair Market Value of a share of Stock at such date; provided that the Committee may limit the aggregate amount payable upon the settlement of any Award.

(b) The Committee shall determine a Performance Period of not less than two nor more than five years with respect to the award of Performance Shares. Performance Periods may overlap and Key Employees may participate simultaneously with respect to Performance Shares for which different Performance Periods are prescribed.

(c) The Committee shall determine the Performance Objectives of Awards of Performance Shares. Performance Objectives may vary from Key Employee to Key Employee and between groups of Key Employees and shall be based upon such Performance Goals as the Committee may deem appropriate. The Performance Objective shall be established by the Committee prior to, or reasonably promptly following the inception of, a Performance Period but, to the extent required by Section 162(m) of the Code, by no later than the earlier of the date that is ninety days after the commencement of the Performance Period or the day prior to the date on which twenty-five percent of the Performance Period has elapsed.

(d) Following the completion of each Performance Period, the Committee shall certify in writing, in accordance with the requirements of Section 162(m) of the Code to the extent applicable, whether the Performance Objective and other material terms for paying amounts in respect of each Performance Share Award related to that Performance Period have been achieved or met. Unless the Committee determines



otherwise, Performance Share Awards shall not be settled until the Committee has made the certification specified under this Section 6(d).

(e) The Committee is authorized at any time during or after a Performance Period to reduce or eliminate the Performance Share Award of any Key Employee for any reason, including, without limitation, changes in the position or duties of any Key Employee with the Participating Company during or after a Performance Period, whether due to any termination of employment (including death, disability, retirement, voluntary termination or termination with or without cause) or otherwise. In addition, to the extent necessary to preserve the intended economic effects of the Plan to the Participating Company and the Key Employee, the Committee shall adjust Performance Objectives, the Performance Share Awards or both to take into account: (i) a change in corporate capitalization, (ii) a corporate transaction, such as any merger of the Company or any subsidiary into another corporation, any consolidation of the Company or any subsidiary into another corporation, any separation of the Company or any subsidiary (including a spin-off or the distribution of stock or property of the Company or any subsidiary), any reorganization of the Company or any subsidiary or a large, special and non-recurring dividend paid or distributed by the Company (whether or not such reorganization comes within the definition of Section 368 of the Code), (iii) any partial or complete liquidation of the Company or any subsidiary or (iv) a change in accounting or other relevant rules or regulations (any adjustment pursuant to this Clause (iv) shall be subject to the timing requirements of the last sentence of the definition of Performance Goal set forth in Section 2 of the Plan); provided, however, that no adjustment hereunder shall be authorized or made if and to the extent that the Committee determines that such authority or the making of such adjustment would cause the Performance Bonus Awards to fail to qualify as "qualified performance-based compensation" under Section 162(m) of the Code with respect to a particular Key Employee.

(f) At the beginning of a Performance Period, the Committee shall determine for each Key Employee or group of Key Employees the number of Performance Shares or the percentage of Performance Shares that shall be paid to the Key Employee or member of the group of Key Employees if Performance Objectives are met in whole or in part.

(g) If a Key Employee terminates service with all Participating Companies during a Performance Period because of death, Total Disability, Retirement, or under other circumstances where the Committee in its sole discretion finds that a waiver would be in the best interests of the Company, that Key Employee may, as determined by the Committee, be entitled to an Award of Performance Shares at the end of the Performance Period based upon the extent to which the Performance Objectives were satisfied at the end of such period, which Award, in the discretion of the Committee, may be maintained without change or reduced and prorated for the portion of the Performance Period during which the Key Employee was employed by any Participating Company; provided, however, the Committee may provide for an earlier payment in settlement of such Performance Shares in such amount and under such terms and conditions as the Committee deems appropriate or desirable, but only to the extent consistent with the requirements of Section 162(m) of the Code to the extent applicable in respect of such Key Employee. If a Key Employee terminates service with all Participating Companies during a Performance Period for any other reason, then such Key Employee shall not be entitled to any Award with respect to that Performance Period unless the Committee shall otherwise determine.

(h) Each Award of a Performance Share shall be paid in whole shares of Stock, with payment to commence as soon as practicable after the end of the relevant Performance Period but no earlier than following the determination made in Section 6(d) hereof. To the extent provided at the beginning of a Performance Period and in the applicable Award Agreement, the Award may be individual dividends deemed invested in additional shares of stock. Subject to the terms of the applicable program, the Award may also be paid in shares of Stock or Restricted Stock.

(i) A Key Employee shall not be granted Performance Shares for all of the Performance Periods commencing in the same calendar year that permit the Key Employee to earn Stock covering more than the Share Limit in respect of such Key Employee. In addition, separate and apart from the limit in the previous sentence, with respect to Performance Share Awards to be settled in cash, a Key Employee shall not be granted Performance Share Awards for all of the Performance Periods commencing in a calendar year that permit the Key Employee in the aggregate to earn a cash payment in excess of the Fair Market Value of the Share Limit as of the first day of the first Performance Period commencing in such calendar year.

(j) Performance Share Awards may be structured in the form of Restricted Stock Units or any substantially similar instrument evidencing the right to receive a share of Stock at some future date upon the lapse of the applicable restrictions established by the Committee or upon the satisfaction of any applicable Performance Goals established by the Committee hereunder. To the extent provided for by the Committee, the rules of Section 7 shall apply to Restricted Stock Units.

## **7. Restricted Stock**

(a) Restricted Stock shall be subject to a restriction period (after which restrictions will lapse), which shall mean a period commencing on the date the Award is granted and ending on such date as the Committee shall determine (the "Restriction Period"). The Committee may provide for the lapse of restrictions in installments where deemed appropriate.

(b) Except when the Committee determines otherwise pursuant to Section 7(d), if a Key Employee terminates employment with all Participating Companies for any reason before the expiration of the Restriction Period, all shares of Restricted Stock still subject to restriction shall be forfeited by the Key Employee and shall be reacquired by the Company.

(c) Except as otherwise provided in this Section 7, no shares of Restricted Stock received by a Key Employee shall be sold, exchanged, transferred, pledged, hypothecated or otherwise disposed of during the Restriction Period.

(d) In cases of death, Total Disability or Retirement or in cases of special circumstances, the Committee may, in its sole discretion when it finds that a waiver would be in the best interests of the Company, elect to waive any or all remaining restrictions with respect to such Key Employee's Restricted Stock.

(e) The Committee may require, under such terms and conditions as it deems appropriate or desirable, that the certificates for Stock delivered under the Plan may be held in custody by a bank or other institution, or that the Company may itself hold such shares in custody until the Restriction Period expires or until restrictions thereon otherwise lapse, and may require, as a condition of any Award of Restricted Stock that the Key Employee shall have delivered a stock power endorsed in blank relating to the Restricted Stock.

(f) Nothing in this Section 7 shall preclude a Key Employee from exchanging any shares of Restricted Stock subject to the restrictions contained herein for any other shares of Stock that are similarly restricted.

(g) Subject to Section 7(e) and Section 8, each Key Employee entitled to receive Restricted Stock under the Plan shall be issued a certificate for the shares of Stock. Such certificate shall be registered in the name of the Key Employee, and shall bear an appropriate legend reciting the terms, conditions and restrictions, if any, applicable to such Award and shall be subject to appropriate stop-transfer orders.

## 8. **Certificates for Awards of Stock**

(a) The Company shall not be required to issue or deliver any certificates for shares of Stock prior to (i) the listing of such shares on any stock exchange on which the Stock may then be listed and (ii) the completion of any registration or qualification of such shares under any federal or state law, or any ruling or regulation of any government body that the Company shall, in its sole discretion, determine to be necessary or advisable.

(b) All certificates for shares of Stock delivered under the Plan shall be subject to such stop-transfer orders and other restrictions as the Committee may deem advisable under the rules, regulations, and other requirements of the Securities and Exchange Commission, any stock exchange upon which the Stock is then listed and any applicable federal or state securities laws, and the Committee may cause a legend or legends to be placed on any such certificates to make appropriate reference to such restrictions. The foregoing provisions of this Section 8(b) shall not be effective if and to the extent that the shares of Stock delivered under the Plan are covered by an effective and current registration statement under the Securities Act of 1933, or if and so long as the Committee determines that application of such provisions is no longer required or desirable. In making such determination, the Committee may rely upon an opinion of counsel for the Company. The rules applicable to certificates hereunder shall apply equally to noncertificated shares of Stock held pursuant to any electronic, book entry or other means or record of ownership and transfer.

(c) Except for the restrictions on Restricted Stock under Section 7, each Key Employee who receives Stock in settlement of an Award of Stock, shall have all of the rights of a shareholder with respect to such shares, including the right to vote the shares and receive dividends and other distributions. No Key Employee awarded an Option, a Right or Performance Share shall have any right as a shareholder with respect to any shares covered by his or her Option, Right or Performance Share prior to the date of issuance to him or her of a certificate or certificates for such shares.

## 9. **Change in Control**

Notwithstanding any provisions in this Plan to the contrary:

(a) Each outstanding Option granted under the Plan shall become immediately exercisable in full for the aggregate number of shares covered thereby and all related Rights shall also become exercisable upon the occurrence of a Change in Control and shall continue to be exercisable in full for cash for a period of 60 calendar days beginning on the date that such Change in Control occurs and ending on the 60<sup>th</sup> calendar day following that date; provided, however, that no Option or Right shall be exercisable beyond the expiration date of its original term.

(b) Options and Rights shall not terminate and shall continue to be fully exercisable for a period of seven months following the occurrence of a Change in Control in the case of an employee who is terminated other than for just cause or who voluntarily terminates his or her employment because he or she in good faith believes that as a result of such Change in Control he or she is unable effectively to discharge the duties of the position he or she occupied just prior to the occurrence of such Change in Control. For purposes of Section 9 only, termination shall be for "just cause" only if such termination is based on fraud, misappropriation or embezzlement on the part of the employee that results in a final conviction of a felony. Under no circumstances, however, shall any Option or Right be exercised beyond the expiration date of its original term.

(c) Any Right or portion thereof may be exercised for cash within the 60-calendar-day period following the occurrence of a Change in Control with settlement, except in the case of a Right related to an Incentive Stock Option, based on the "Formula Price" that shall mean the highest of (A) the Fair Market Value, or (B) the average composite daily selling prices of the Stock during the period beginning on the 30<sup>th</sup> calendar day prior to the date on which the Right is exercised and ending on the date such

Right is exercised, or (C) the highest gross price paid for the Stock during the same period of time, as reported in a report on Schedule 13D filed with the Securities and Exchange Commission or (D) the highest gross price paid or to be paid for a share of Stock (whether by way of exchange, conversion, distribution upon merger, liquidation or otherwise) in any of the transactions set forth in the definition of "Change in Control" in subsection (g) below; provided that, if any of these alternative calculations is not a permitted calculation of "fair market value" under Treasury Regulation Section 1.409A-1(b)(5)(iv) in the circumstances, it shall not be included.

(d) Upon the occurrence of a Change in Control, Limited Stock Appreciation Rights shall automatically be granted as to any Option with respect to which Rights are not then outstanding; provided, however, that Limited Stock Appreciation Rights shall be provided at the time of grant of any Incentive Stock Option subject to exercisability upon the occurrence of a Change in Control. Limited Stock Appreciation Rights shall entitle the holder thereof, upon exercise of such rights and surrender of the related Option or any portion thereof, to receive, without payment to the Company (except for applicable withholding taxes), an amount in cash equal to the excess, if any, of the Formula Price as that term is defined in Section 9 over the exercise price of the Stock as provided in such Option; provided that in the case of the exercise of any such Limited Stock Appreciation Right or portion thereof related to an Incentive Stock Option, the Fair Market Value of the Stock at the time of such exercise shall be substituted for the Formula Price. Each such Limited Stock Appreciation Right shall be exercisable only during the period beginning on the first business day following the occurrence of such Change in Control and ending on the 60<sup>th</sup> calendar day following such date and only to the same extent the related Option is exercisable. Upon exercise of a Limited Stock Appreciation Right and surrender of the related Option, or portion thereof, such Option, to the extent surrendered, shall not thereafter be exercisable.

(e) The restrictions applicable to Awards of Restricted Stock issued pursuant to Section 7 shall lapse upon the occurrence of a Change in Control and the Company shall issue stock certificates without a restrictive legend. Key Employees holding Restricted Stock on the date of a Change in Control may tender such Restricted Stock to the Company that shall pay the Formula Price as that term is defined in Section 9; provided, such Restricted Stock must be tendered to the Company within 60 calendar days of the Change in Control.

(f) Subject to any change or interpretation of the Committee under Section 16(f), if a Change in Control occurs during the course of a Performance Period applicable to an Award of Performance Shares pursuant to Section 6, then the Key Employee shall be deemed to have satisfied the Performance Objectives and settlement of such Performance Shares shall be based on the Formula Price, as defined in this Section 9.

(g) For purposes of this Plan, "Change in Control" means the occurrence of any one or more of the following events:

- (i) subject to the conditions contained in the final paragraph of this definition, the filing of a report on Schedule 13D with the Securities and Exchange Commission pursuant to Section 13(d) of the Securities Exchange Act of 1934 (the "Act") disclosing that any person, other than the Company or any employee benefit plan sponsored by the Company, is the beneficial owner (as the term is defined in Rule 13d-3 under the Act) directly or indirectly, of securities representing 20 percent or more of the total voting power represented by the Company's then outstanding Voting Securities (calculated as provided in paragraph (d) of Rule 13d-3 under the Act in the case of rights to acquire Voting Securities); or
- (ii) the purchase by any person, other than the Company or any employee benefit plan sponsored by the Company, of shares pursuant to a tender offer or exchange offer to acquire any Voting Securities of the Company (or securities convertible into such Voting Securities) for cash, securities, or any other consideration, provided that after consummation of the offer, the person in question is the

beneficial owner, directly or indirectly, of securities representing 20 percent or more of the total voting power represented by the Company's then outstanding Voting Securities (all as calculated under clause (i)); or

- (iii) the approval by the shareholders of the Company, and the subsequent occurrence, of (A) any consolidation or merger of the Company in which the Company is not the continuing or surviving corporation (other than a merger of the Company in which holders of Common Shares of the Company immediately prior to the merger have the same proportionate ownership of Common Shares of the surviving corporation immediately after the merger as immediately before), or pursuant to which Common Shares of the Company would be converted into cash, securities, or other property, or (B) any sale, lease, exchange, or other transfer (in one transaction or a series of related transactions) of all or substantially all the assets of the Company; or
- (iv) a change in the composition of the Board of the Company at any time during any consecutive 24-month period such that "continuing directors" cease for any reason to constitute at least a 70 percent majority of the Board.

For purposes of this definition of "Change in Control," the term "Voting Securities" means any securities of the Company that vote generally in the election of members of the Board and the term "continuing directors" means those members of the Board who either were directors at the beginning of a consecutive 24-month period or were elected during such period by or on the nomination or recommendation of at least a 70 percent majority of the then-existing Board. So long as there has not been a Change in Control within the meaning of clause (iv) above, the Board may adopt by a 70 percent majority vote of the "continuing directors" a resolution to the effect that the occurrence of an event described in clause (i) (a "Clause (i) Event") does not constitute a "Change in Control" (an "Excluding Resolution") or a resolution to the effect that the occurrence of a Clause (i) Event does constitute a "Change in Control" (an "Including Resolution"). The adoption of an Excluding Resolution with respect to any Clause (i) Event shall not deprive the Board of the right to adopt an Including Resolution with respect to such Clause (i) Event at a later date. A Clause (i) Event shall not in and of itself constitute a "Change in Control" until the earlier of (x) the effective date of an Including Resolution with respect thereto or (y) the passage of a period of 30 calendar days after the occurrence thereof without an Excluding Resolution having been adopted with respect thereto; notwithstanding the adoption of an Excluding Resolution within the 30-day period referred to in (y), an Including Resolution may subsequently be adopted with respect to the relevant Clause (i) Event while it continues to exist, in which event a "Change in Control" shall be deemed to have occurred for purposes of this definition upon the effective date of such Including Resolution. The provisions of this paragraph of the definition of "Change in Control" relate only to situations where a Clause (i) Event has occurred and no Change in Control within the meaning of clause (ii), (iii), or (iv) of the preceding paragraph has occurred, and nothing in this paragraph shall derogate from the principle that the occurrence of an event described in clause (ii), (iii), or (iv) of the preceding paragraph shall be deemed an immediate Change in Control regardless of whether or not a Clause (i) Event has occurred and an Excluding Resolution or Including Resolution become effective.

#### 10. **Beneficiary**

The Beneficiary of a Key Employee shall be the Key Employee's estate, which shall be entitled to receive the Award, if any, payable under the Plan upon his or her death. A Key Employee may file with the Company a written designation of one or more persons as a Beneficiary in lieu of his or her estate, who shall be entitled to receive the Award, if any, payable under the Plan upon his or her death, subject to the enforceability of the designation under applicable law at that time. A Key Employee may from time-to-time revoke or change his or her Beneficiary designation, with or without the consent of any prior Beneficiary as required by applicable law, by filing a new designation with the Company. Subject to the foregoing, the last such designation received by the Company shall be controlling; provided, however, that no designation, or change or revocation thereof, shall be effective unless received by the

Company prior to the Key Employee's death, and in no event shall it be effective as of a date prior to such receipt. If the Committee is in doubt as to the right of any person to receive such Award, the Company may retain such Award, without liability for any interest thereon, until the Committee determines the rights thereto, or the Company may pay such Award into any court of appropriate jurisdiction and such payment shall be a complete discharge of the liability of the Company therefore.

#### **11. Administration of the Plan**

(a) Each member of the Committee shall be both a member of the Board, a "non-employee director" within the meaning of Rule 16b-3(b)(3)(i) under the Act or successor rule or regulation and an "outside director" within the meaning of Section 162(m) of the Code.

(b) All decisions, determinations or actions of the Committee made or taken pursuant to grants of authority under the Plan shall be made or taken in the sole discretion of the Committee and shall be final, conclusive and binding on all persons for all purposes.

(c) The Committee shall have full power, discretion and authority to interpret, construe and administer the Plan and any part thereof, and its interpretations and constructions thereof and actions taken thereunder shall be, except as otherwise determined by the Board, final, conclusive and binding on all persons for all purposes.

(d) The Committee's decisions and determinations under the Plan need not be uniform and may be made selectively among Key Employees, whether or not such Key Employees are similarly situated.

(e) The Committee may, in its sole discretion, delegate such of its powers as it deems appropriate; provided, however, that the Committee may not delegate its responsibility (i) to make Awards to executive officers of the Company; (ii) to make Awards that are intended to constitute "qualified performance-based compensation" under Section 162(m) of the Code; or (iii) to certify the satisfaction of Performance Objectives pursuant to Section 6(d) or in accordance with Section 162(m) of the Code. The Committee may also appoint agents to assist in the day-to-day administration of the Plan and may delegate the authority to execute documents under the Plan to one or more members of the Committee or to one or more officers of the Company.

(f) If a Change in Control has not occurred and if the Committee determines that a Key Employee has taken action inimical to the best interests of any Participating Company, the Committee may, in its sole discretion, terminate in whole or in part such portion of any Option (including any related Right) as has not yet become exercisable at the time of termination, terminate any Performance Share Award for which the Performance Period has not been completed or terminate any Award of Restricted Stock for which the Restriction Period has not lapsed.

#### **12. Amendment, Extension or Termination**

The Board may, at any time, amend or terminate the Plan and, specifically, may make such modifications to the Plan as it deems necessary to avoid the application of Section 162(m) of the Code and the Treasury regulations issued thereunder. However, no amendment shall, without approval by a majority of the Company's stockholders, (a) alter the group of persons eligible to participate in the Plan, (b) except as provided in Section 13 increase the maximum number of shares of Stock that are available for Awards under the Plan, or (c) except for adjustments pursuant to Section 13 or as otherwise provided for in the Plan, decrease the Option price for any outstanding Option or Right after the date the Option or Right is granted, or cancel or accept the surrender of any outstanding Option or Right at a time when its exercise price exceeds the fair market value of the underlying Stock, in exchange for another Award, cash or other property or the grant of a new Option or Right with a lower price than the Option or Right being surrendered. If a Change in Control has occurred, no amendment or termination shall impair the rights of any person with respect to a prior Award.

### **13. Adjustments in Event of Change in Common Stock**

In the event of any recapitalization, reclassification, split-up or consolidation of shares of Stock or stock dividend, merger or consolidation of the Company or sale by the Company of all or a portion of its assets, the Committee shall make such adjustments in the Stock subject to Awards, including Stock subject to purchase by an Option, or the terms, conditions or restrictions on Stock or Awards, including the price payable upon the exercise of such Option, as the Committee deems equitable; provided however, that in the event of a stock split, stock dividend or consolidation of shares, the number of shares subject to an outstanding Option and the exercise price thereof, and the number of outstanding Performance Shares, shall be proportionately adjusted to reflect such action. With respect to Awards intended to qualify as "performance-based compensation" under Section 162(m) of the Code, such adjustments shall be made only to the extent that the Committee determines that such adjustments may be made without a loss of deductibility for such Awards under Section 162(m) of the Code.

### **14. Forfeiture of Gains on Exercise**

Except following a Change in Control, if the Key Employee terminates employment in breach of any covenants and conditions subsequent set forth in Section 15 and becomes employed by a competitor of the Company within one year after the date of exercise of any Option or the receipt of any Award, the Key Employee shall pay to the Company an amount equal to any gain from the exercise of the Option or the value of the Award other than Options, in each case measured by the amount reported as taxable compensation to the Key Employee by the Company for federal income tax purposes and in the case of Options that are incentive stock options, in an amount equal to the amount that would have been reported as taxable income were such Options not incentive stock options, and in each case without regard to any subsequent fluctuation in the market price of the shares of common stock of the Company. Any such amount due hereunder shall be paid by the Key Employee within thirty days of becoming employed by a competitor. By accepting an Option or other Award hereunder, the Key Employee is authorizing the Company to withhold, to the extent permitted by law, the amount owed to the Company hereunder from any amounts that the Company may owe to the Key Employee in any capacity whatsoever.

### **15. Conditions Subsequent**

Except after a Change in Control, the exercise of any Option or Right and the receipt of any Award shall be subject to the satisfaction of the following conditions subsequent: (i) that Key Employee refrain from engaging in any activity that in the opinion of the Committee is competitive with any activity of the Company or any Subsidiary, excluding any activity undertaken upon the written approval or request of the Company, (ii) that Key Employee refrain from otherwise acting in a manner inimical or in any way contrary to the best interests of the Company, and (iii) that the Key Employee furnish the Company such information with respect to the satisfaction of the foregoing conditions subsequent as the Committee shall reasonably request. In addition, except as may otherwise be excused by action of the Committee, the Key Employee by the exercise of the Option or the receipt of the Award agrees to remain in the employ of the Company, unless earlier terminated by the Company or by the Key Employee by reason of his or her death, disability or retirement.

### **16. Miscellaneous**

(a) Except as provided in Section 9, nothing in this Plan or any Award granted hereunder shall confer upon any employee any right to continue in the employ of any Participating Company or interfere in any way with the right of any Participating Company to terminate his or her employment at any time. No Award payable under the Plan shall be deemed salary or compensation for the purpose of computing benefits under any employee benefit plan or other arrangement of any Participating Company for the benefit of its employees unless the Company shall determine otherwise. No Key Employee shall have any claim to an Award until it is actually granted under the Plan. To the extent that any person acquires

a right to receive payments from the Company under this Plan, such right shall be no greater than the right of an unsecured general creditor of the Company. All payments to be made hereunder shall be paid from the general funds of the Company and no special or separate fund shall be established and no segregation of assets shall be made to assure payment of such amounts except as provided in Section 7(e) with respect to Restricted Stock.

(b) The Committee may cause to be made, as a condition precedent to the payment of any Award, or otherwise, appropriate arrangements with the Key Employee or his or her Beneficiary, for the withholding of any federal, state, local or foreign taxes.

(c) The Plan and the grant of Awards shall be subject to all applicable federal and state laws, rules, and regulations and to such approvals by any government or regulatory agency as may be required.

(d) The terms of the Plan shall be binding upon the Company and its successors and assigns.

(e) Captions preceding the sections hereof are inserted solely as a matter of convenience and in no way define or limit the scope or intent of any provision hereof.

(f) To the extent Awards issued under the Plan are intended to be exempt from the application of Section 162(m) of the Code, which restricts under certain circumstances the Federal income tax deduction for compensation paid by a public company to named executives in excess of \$1 million per year, the Committee may, without stockholder approval, amend the Plan retroactively or prospectively to the extent it determines necessary in order to comply with any subsequent clarification of Section 162(m) of the Code required to preserve the Company's Federal income tax deduction for compensation paid pursuant to the Plan.

(g) To the extent applicable, the Plan is intended to be compliant with the requirements of Section 409A of the Code, and the Plan and Award Agreements shall be interpreted and administered accordingly, though no guarantee or warranty of such compliance is made to any individual.

#### **17. Effective Date, Term of Plan and Shareholder Approval**

This Plan, which amends and restates the Original Plans, shall become effective upon Shareholder Approval on May 17, 2012 (the "Effective Date"). The Plan will continue in effect for existing Awards as long as any such Award is outstanding. Unless the Company determines otherwise, Section 6 of the Plan and the definition of "Performance Goal" shall be submitted to the Company's stockholders for Shareholder Approval at the first stockholder meeting that occurs in the fifth year following the year in which the Plan was last approved by stockholders (or any earlier meeting designated by the Board), or at such other time as may be required by Section 162(m) of the Code, and in accordance with the requirements thereof.



## CERTIFICATION

I, Paul G. Boynton, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Rayonier Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rule 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rule 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 31, 2013

/s/ PAUL G. BOYNTON

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Paul G. Boynton

*Chairman, President and Chief Executive Officer, Rayonier Inc.*

## CERTIFICATION

I, Hans E. Vanden Noort, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Rayonier Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rule 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rule 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 31, 2013

/s/ HANS E. VANDEN NOORT

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Hans E. Vanden Noort  
*Senior Vice President, Chief Financial Officer and Treasurer, Rayonier Inc.*

CERTIFICATION

The undersigned hereby certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that to our knowledge:

1. The quarterly report on Form 10-Q of Rayonier Inc. (the "Company") for the period ended September 30, 2013 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

October 31, 2013

/s/ PAUL G. BOYNTON

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Paul G. Boynton

*Chairman, President and Chief Executive Officer, Rayonier Inc.*

/s/ HANS E. VANDEN NOORT

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Hans E. Vanden Noort

*Senior Vice President, Chief Financial Officer and Treasurer, Rayonier Inc.*