



Mark McHugh

President and CFO; Incoming CEO

Mark was appointed President and Chief Financial Officer in January 2023, having previously served as Senior Vice President and Chief Financial Officer since joining Rayonier in December 2014. Mark has over 20 years of experience in finance and capital markets, focused primarily on the forest products and REIT sectors. He joined Rayonier from Raymond James, where he served as Managing Director in the firm's Real Estate Investment Banking group, responsible for the firm's timberland and agriculture sector coverage. Prior to Raymond James, Mark worked in the Investment Banking division of Credit Suisse in New York and Los Angeles from 2000 to 2008, focused on the paper and forest products sectors. Throughout his career, Mark has provided a wide range of strategic and financial counsel to various publicly traded paper, forest products, and real estate companies.

Mark holds a B.S.B.A in Finance from the University of Central Florida and a JD from Harvard Law School.