FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20 | 549 |
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| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(h) |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Frazier W. Edwin III | | | | | 2. Issuer Name and Ticker or Trading Symbol RAYONIER INC [RYN] | | | | | | | | heck all appli Direct | tionship of Reporting all applicable) Director Officer (give title | | son(s) to Iss 10% Ov Other (s | vner |
|--|---|--|---|-----------------|--|-----------|--|--|----------|---|------------------|---|--|---|--|---|---------|
| (Last) (First) (Middle) 50 N. LAURA STREET SUITE 1900 | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/02/2009 | | | | | | | | ^ below | | | below) | specify |
| (Street) JACKSONVILLE FL 32202 (City) (State) (Zip) | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | | Tab | le I - Non- | Derivat | ive S | ecurities | s Ac | quired, | Dis | posed o | f, or Be | neficia | lly Owned | ł | | | |
| Date | | | 2. Transact Date (Month/Day | Execution Date, | | Date | e, Transaction Dispos Code (Instr. 5) | | Disposed | rities Acquired (A) o ed Of (D) (Instr. 3, 4 a | | Benefic | es Fe ally (D Following (I) | Form (D) o | o. Ownership Form: Direct D) or Indirect I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | Code | | | v | Amount | (A) o (D) | r Price | Trancac | ction(s) | | | | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | Cod | isaction e (Instr | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | e s lly | Ownership Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership (Instr. 4) | |
| | | | | Cod | e V | (A) | (D) | Date Exercisabl | | Expiration Date | Title | Amount or Number of Shares | | | | | |
| Employee Stock Option | \$30.26 | 01/02/2009 | | A | | 30,170 | | (1) | C | 01/01/2019 | Common Shares | 30,170 | \$0 | 30,17 | 0 | D | |

Explanation of Responses:

1. Vests in one-third installments annually commencing 1/2/2010.

Remarks:

W. Edwin Frazier, III ** Signature of Reporting Person 01/07/2009

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.