

## **Intent**

This policy will describe Rayonier's use of company funds, assets and resources for political purposes, including support of candidates and political initiatives.

## **Overview**

As discussed in our Code of Conduct, Rayonier may take positions on political candidates and issues, either directly or indirectly. This advocacy may take various forms, such as direct contributions, hosting of or participation in political events, involvement in industry or political advocacy organizations, or otherwise. A number of considerations are taken into account in deciding whether (or not) to support a particular candidate or issue. In addition, campaign finance law is complex and is governed by federal, state and/or local requirements, so advance consultation with the Public Affairs and Law Departments is essential.

## **Responsibilities**

To protect Rayonier's reputation and to ensure compliance with law, Rayonier funds, assets and other resources of any kind may not be used for political purposes without the prior approval of Rayonier's Public Affairs Department, which shall obtain any other required or appropriate corporate approvals. For clarity, but without limitation, these include:

- Contributions (monetary or in-kind) to current or potential candidates for political office, including their election campaigns, political action committees, fund-raising initiatives or similar organizations;
- Contributions to any political party or issue advocacy organization;
- Allowing any candidate or political organization to use or visit a Rayonier facility or present to Rayonier employees;
- Providing goods or services from Rayonier to any candidate or his/her campaign, such as office space, volunteer time by Rayonier employees while on the job, computer services, copying/publishing materials, food, transportation or similar items; and
- Contributions to industry associations and arrangements to fund industry-based initiatives, whether directly or indirectly.

## **Application**

This policy applies to directors, officers and employees of Rayonier and its subsidiaries.

## **Questions**

Any questions about the application or interpretation of this policy should be directed to Rayonier's Public Affairs Department or a member of the Law Department.