FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* VANDENNOORT HANS E (Last) (First) (Middle) 50 N. LAURA STREET					3. D	Issuer Name and Ticker or Trading Symbol RAYONIER INC [RYN] Date of Earliest Transaction (Month/Day/Year) 01/07/2008										all app Dired	er (give title	Issuer Owner r (specify v)	
SUITE 1900 (Street) JACKSONVILLE FL 32202					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									3. Indivi ine)	idual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(St	ate) (Zip)																
1. Title of Security (Instr. 3) 2. Trai			2. Transa	Execution Date,			3. Transaction Code (Instr. 8)		4. Securiti	of, or Benefic ties Acquired (A) c d Of (D) (Instr. 3, 4			5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Common Shares 01/07					/2008	2008			A		13,125 ⁽¹⁾ A		\$	3 <mark>0</mark>	48,515		D		
Common	Shares			01/07	/2008	T			F		3,598		D	\$44	4.25	4	4,917	D	
Common	Shares															In Trust ⁽²⁾			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	nversion Exercise (Month/Day/Year) Execution Date, if any (Month/Day/Year) curity		4. Transa Code (8)	Instr.	ion of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				e Amount of		nstr. 3	nt er		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		

Explanation of Responses:

- 1. Paid pursuant to 2005 Contingent Performance Share award.
- 2. Shares are held in the Rayonier Investment and Savings Plan, a 401(k) plan, for this person's account.

Remarks:

Joshua H. DeRienzis,
Attorney-in-Fact

** Signature of Reporting Person

01/09/2008

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.