# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### FORM 8-K

## CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED)

January 3, 2012

### RAYONIER INC.

**COMMISSION FILE NUMBER 1-6780** 

Incorporated in the State of North Carolina I.R.S. Employer Identification Number 13-2607329

1301 Riverplace Boulevard, Jacksonville, Florida 32207 (Principal Executive Office)

Telephone Number: (904) 357-9100

Check the appropriate box below if the form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Thomas I. Morgan was elected to Rayonier Inc.'s Board of Directors effective January 3, 2012. Mr. Morgan is expected to be appointed to one or more Board committees upon the recommendation of the Nominating and Corporate Governance Committee and approval by the Board of Directors.

#### Item 9.01. Financial Statements and Exhibits

A copy of the press release announcing the election of Mr. Morgan is attached hereto as Exhibit 99.1.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

RAYONIER INC. (Registrant)

BY: /s/ HANS E. VANDEN NOORT

Hans E. Vanden Noort Senior Vice President and Chief Financial Officer

January 4, 2012

EXHIBIT NO.	DESCRIPTION	LOCATION
99.1	Rayonier issued a press release titled "Rayonier Elects Thomas I. Morgan to Board of Directors" on January 3, 2012.	Furnished herewith



#### News Release

Contacts

InvestorsCarl Kraus904-357-9158MediaRobin Keegan904-357-9194

#### Rayonier Elects Thomas I. Morgan to Board of Directors

JACKSONVILLE, Fla., Jan. 3, 2012 - Rayonier (NYSE:RYN) announced today that Thomas I. Morgan, chairman and chief executive officer of Baker & Taylor, Inc. has been elected to its board of directors. Baker & Taylor is a leading distributor of books, videos, and music products to libraries, institutions and retailers. Morgan previously served on the Rayonier board from 2004 to 2008.

"Tom is a proven leader with broad experience across many diverse businesses," said Lee M. Thomas, chairman of the board of Rayonier. "He knows Rayonier and our mission well, and we are delighted to have Tom rejoin our board."

Morgan was elected chairman and CEO of Baker & Taylor in July 2008. He previously served as CEO of Hughes Supply, Inc. as well as CEO at Enfo Trust. He also worked in roles of increasing responsibility at S.P. Richards and Genuine Parts Company.

In addition to the Baker & Taylor board, Morgan serves on the board at Tech Data Corp. Previously he was a director of Hughes Supply, Inc., ITT Educational Services, Inc. and Waste Management, Inc.

#### **About Rayonier**

Rayonier is a leading international forest products company with three core businesses: Forest Resources, Real Estate and Performance Fibers. The company owns, leases or manages 2.7 million acres of timber and land in the United States and New Zealand. The company's holdings include approximately 200,000 acres with residential and commercial development potential along the Interstate 95 corridor between Savannah, Ga., and Daytona Beach, Fla. Its Performance Fibers business is one of the world's leading producers of high-value specialty cellulose fibers, which are used in products such as filters, pharmaceuticals and LCD screens. Approximately 45 percent of the company's sales are outside the U.S. to customers in approximately 40 countries. Rayonier is structured as a real estate investment trust. More information is available at <a href="https://www.rayonier.com">www.rayonier.com</a>.

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