

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED)
January 24, 2008

RAYONIER INC.

COMMISSION FILE NUMBER 1-6780

Incorporated in the State of North Carolina
I.R.S. Employer Identification Number 13-2607329

50 North Laura Street, Jacksonville, Florida 32202
(Principal Executive Office)

Telephone Number: (904) 357-9100

Check the appropriate box below if the form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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ITEM 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On January 24, 2008, Rayonier Inc. issued a press release announcing its fourth quarter and full-year 2007 consolidated earnings. A copy of the press release is attached hereto as Exhibit 99.1.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits.

99.1 Press release entitled "Rayonier Reports Strong 2007 Results" issued January 24, 2008.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

RAYONIER INC. (Registrant)

BY: /s/ HANS E. VANDEN NOORT

Hans E. Vanden Noort
Senior Vice President and
Chief Financial Officer

January 24, 2008

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EXHIBIT INDEX

<u>EXHIBIT NO.</u>	<u>DESCRIPTION</u>	<u>LOCATION</u>
99.1	Press release entitled "Rayonier Reports Strong 2007 Results" issued January 24, 2008	Furnished herewith

Rayonier

News Release

Contacts

Investors	Carl Kraus	904-357-9158
Media Relations	Shannon Thuren	904-357-9181

*For release at 8:00 a.m. EST
January 24, 2008*

Rayonier Reports Strong 2007 Results

JACKSONVILLE, Fla., January 24, 2008 – Rayonier (NYSE:RYN) today reported full year 2007 income from continuing operations of \$174.3 million, or \$2.21 per share, compared to \$171.2 million, or \$2.19 per share, in 2006. Excluding special items¹, earnings were \$2.35 per share, or 18 percent, above 2006 earnings of \$1.99 per share. In 2007, cash provided by operating activities of \$324 million was \$17 million above 2006. Cash available for distribution² of \$241 million was \$63 million, or 35 percent, above 2006.

“Each of our three core businesses contributed to strong 2007 performance, despite a challenging environment in timber and real estate markets,” said Lee M. Thomas, chairman, president and CEO. “In Timber, we lessened the effect of a weak housing market by rebalancing our sales mix to meet heavy demand in the pulpwood market. Continued interest in our rural properties and the entitlements we received on 3,300 acres along the I-95 corridor near Savannah, Georgia contributed to a successful year in Real Estate. Our Performance Fibers business capitalized on strong global markets to achieve record results. The resulting cash flow enabled us to increase our dividend to an annualized \$2.00 per share, the fourth increase since our conversion to a REIT in 2004.”

Fourth quarter income from continuing operations was \$34.4 million, or 44 cents per share, compared to \$50 million, or 64 cents per share, in 2006. Fourth quarter 2007 included a special item expense of \$0.8 million, or 1 cent per share, for the final assessment of losses sustained from the second quarter wildfires in Florida and Georgia. Fourth quarter 2006 included a special item gain of \$3.7 million, or 5 cents per share, for a deferred tax adjustment. Excluding special items, fourth quarter income from continuing operations was 45 cents per share compared to 59 cents per share in 2006. ³

Rayonier

Full year 2007 net income was \$174.3 million, or \$2.21 per share, compared to \$176.5 million, or \$2.26 per share, in 2006. Net income in the fourth quarter was \$34.4 million, or 44 cents per share, compared to \$55.3 million, or 71 cents per share, in fourth quarter 2006. Fourth quarter 2006 included income from discontinued operations of \$5.3 million, or 7 cents per share, reflecting a reduction in environmental reserves.

Timber

For the fourth quarter and full year, sales increased \$2 million and \$14 million from the prior year periods, while operating income declined by \$7 million and \$19 million, respectively, due to increased sales of lower margin pulpwood and reduced demand for sawlogs in a weak housing market. Full year operating income also was negatively impacted by approximately \$10 million from lower prices realized on the sale of fire damaged timber.

Real Estate

Compared to fourth quarter 2006, sales and operating income decreased \$25 million and \$24 million, respectively, due to the timing of transactions which occurred earlier in 2007 than 2006. For the full year, sales and operating income each improved \$4 million primarily due to increased rural land prices, driven by a third quarter sale of 3,100 acres in west central Florida.

Performance Fibers

For the fourth quarter, sales and operating income improved \$3 million and \$7 million, respectively, from the prior year period as increased prices more than offset lower volume primarily resulting from unplanned downtime. Sales and operating income for the year increased \$51 million and \$61 million, respectively, largely due to higher prices driven by favorable market dynamics and improved mix.

Effective Tax Rate

The full year effective tax rate before discrete items was 13.5 percent compared to 16.3 percent in 2006. The comparable fourth quarter effective tax rate was 8.0 percent compared to 20.7 percent in 2006. ⁴ The lower rates were due to higher REIT income. Including discrete items of \$4 million, the fourth quarter effective tax rate was a benefit of 4.0 percent.

Outlook

“Even with the soft housing market negatively affecting timber prices and volumes, we expect full year 2008 earnings to be only slightly below 2007, and first quarter earnings to be comparable to first quarter of 2007, due to the diversity and balance of our three core businesses,” said Thomas. “We are well positioned to generate favorable results despite a challenging economic environment. Cash available for distribution is expected to remain strong, although somewhat below 2007.”

Rayonier

Thomas continued, “In Timber, as part of our strategy to upgrade our portfolio, we will initiate sales of non-strategic timberlands while pursuing acquisitions that meet our investment criteria. We have the flexibility to adjust our sales mix in difficult sawlog markets, preserving our higher-value timber assets until markets improve. In Real Estate, we will continue to pursue entitlements on development lands that drive long-term shareholder value. We anticipate that interest in our rural properties will continue to be high among buyers with industrial, conservation or recreational land uses. We expect even better results from our Performance Fibers business in 2008, and we will increase capital investment to improve reliability and operational excellence.”

Further Information

A conference call will be held on Thursday, January 24, at 2:00 p.m. EST to discuss these results. Interested parties are invited to listen to the live Webcast by logging on to www.rayonier.com and following the link. Investors may also choose to access the “listen only” conference call by dialing 913-981-5584. Supplemental materials will be available at the website. A replay will be available on the site shortly after the call, and it will be archived for one month.

For further information, visit the company’s web site at www.rayonier.com. Complimentary copies of Rayonier press releases and other financial documents are also available by mail or fax by calling 1-800-RYN-7611.

- ¹ Earnings excluding special items is a non-GAAP measure detailed and reconciled to GAAP in the attached exhibits. The 2007 special item of \$10.9 million is a charge to write down fire damaged timber. In 2006, special item gains totaled \$15.5 million.
- ² Cash available for distribution (CAD) is a non-GAAP measure defined and reconciled to GAAP in the attached exhibits.
- ³ See Schedule H for details.
- ⁴ See Schedule J for details.

Rayonier

Rayonier is a leading international forest products company with three core businesses: Timber, Real Estate and Performance Fibers. The company owns, leases or manages 2.6 million acres of timber and land in the United States and New Zealand. The company's holdings include approximately 200,000 acres with residential and commercial development potential along the fast-growing Interstate 95 corridor between Savannah, Georgia, and Daytona Beach, Florida. Its Performance Fibers business is the world's leading producer of high-value specialty cellulose fibers. Approximately 40 percent of the company's sales are outside the U.S. to customers in more than 50 countries. Rayonier is structured as a real estate investment trust.

Certain statements in this document regarding anticipated financial outcomes (including earnings guidance, if any), business and market conditions, outlook and other similar statements relating to Rayonier's future financial and operational performance, are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and other federal securities laws. These forward-looking statements are identified by the use of words such as "may," "will," "should," "expect," "estimate," "believe," "anticipate" and other similar language. Forward-looking statements are not guarantees of future performance and undue reliance should not be placed on these statements.

The following important factors, among others, could cause actual results to differ materially from those expressed in forward-looking statements that may have been made in this document: the cyclical and competitive nature of the industries in which we operate; fluctuations in demand for, or supply of, our forest products and real estate offerings; entry of new competitors into our markets; changes in global economic conditions and world events, including political changes in particular regions or countries; changes in energy and raw material prices, particularly for our performance fibers and wood products businesses; unanticipated equipment maintenance and repair requirements at our manufacturing facilities; the geographic concentration of a significant portion of our timberland; our ability to identify and complete timberland acquisitions; changes in environmental laws and regulations, including laws regarding air emissions and water discharges, remediation of contaminated sites, timber harvesting, delineation of wetlands, and endangered species, that may restrict or adversely impact our ability to conduct our business, or increase the cost of doing so; adverse weather conditions, natural disasters and other catastrophic events such as hurricanes, wind storms and wildfires, which can adversely affect our timberlands and the production, distribution and availability of our products and raw materials such as wood, energy and chemicals; interest rate and currency movements; the availability of credit generally, including its impact on the cost and terms of obtaining financing; our capacity to incur additional debt, and any decision we may make to do so; changes in tariffs, taxes or treaties relating to the import and export of our products or those of our competitors; the ability to complete like-kind-exchanges of timberlands and real estate; changes in key management and personnel; our ability to continue to qualify as a REIT and to fund distributions using cash generated through our taxable REIT subsidiaries; and changes in tax laws that could reduce the benefits associated with REIT status.

In addition, specifically with respect to our Real Estate business, the following important factors, among others, could cause actual results to differ materially from those expressed in forward-looking statements that may have been made in this document: the cyclical nature of the real estate business generally, including fluctuations in demand for both entitled and unentitled property; the lengthy, uncertain and costly process associated with the ownership, entitlement and development of real estate, especially in Florida, which also may be affected by changes in law, policy and political factors beyond our control; the potential for legal challenges to entitlements and permits in connection with our properties; unexpected delays in the entry into or closing of real estate transactions; the existence of competing developers and communities in the markets in which we own property; the pace of development and the rate and timing of absorption of existing entitled property in the markets in which we own property; changes in the demographics affecting projected population growth and migration to the Southeastern U.S.; changes in environmental laws and regulations, including laws regarding water withdrawal and management and delineation of wetlands, that may restrict or adversely impact our ability to sell or develop properties; the cost of the development of property generally, including the cost of property taxes, labor and construction materials; the timing of construction and availability of public infrastructure; and the availability of financing for real estate development and mortgage loans.

Additional factors are described in the company's most recent Form 10-K on file with the Securities and Exchange Commission. Rayonier assumes no obligation to update these statements except as is required by law.

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RAYONIER
FINANCIAL HIGHLIGHTS
DECEMBER 31, 2007 (unaudited)
(millions of dollars, except per share information)

	Three Months Ended			Year Ended	
	December 31, 2007	September 30, 2007	December 31, 2006	December 31, 2007	December 31, 2006
Profitability					
Sales	\$ 290.4	\$ 334.2	\$ 328.5	\$ 1,224.7	\$ 1,229.8
Operating income	\$ 43.1	\$ 92.7	\$ 67.8	\$ 246.6	\$ 229.7
Pro forma operating income (a)	\$ 43.9	\$ 92.7	\$ 67.8	\$ 257.5	\$ 221.9
Income from continuing operations	\$ 34.4	\$ 71.5	\$ 50.0	\$ 174.3	\$ 171.2
Discontinued operations	\$ —	\$ —	\$ 5.3	\$ —	\$ 5.3
Net income	\$ 34.4	\$ 71.5	\$ 55.3	\$ 174.3	\$ 176.5
Income per diluted common share					
Continuing operations	\$ 0.44	\$ 0.90	\$ 0.64	\$ 2.21	\$ 2.19
Net income	\$ 0.44	\$ 0.90	\$ 0.71	\$ 2.21	\$ 2.26
Pro forma income from continuing operations (a)	\$ 0.45	\$ 0.90	\$ 0.59	\$ 2.35	\$ 1.99
Pro forma operating income as a percent of sales (a)	15.1%	27.7%	20.6%	21.0%	18.0%
Adjusted ROE (a)	N/M	N/M	N/M	19.4%	17.2%
Average diluted shares outstanding (millions)	79.3	79.1	78.3	78.9	78.2
				Year Ended December 31,	
				2007	2006
Capital Resources and Liquidity					
Cash provided by operating activities				\$ 324.0	\$ 306.9
Cash used for investing activities				\$ (126.0)	\$ (385.2)
Cash used for financing activities				\$ (57.8)	\$ (29.8)
Adjusted EBITDA (b) (d)				\$ 418.5	\$ 370.2
Cash Available for Distribution (CAD) (c) (d)				\$ 240.8	\$ 177.8
				12/31/07	12/31/06
Debt (1)				\$ 749.8	\$ 659.0
Debt / capital				43.1%	41.8%
Cash				\$ 181.1	\$ 40.2

(a), (b), (c) and (d), see Schedule B.

N/M: Not meaningful.

(1) In October, Rayonier TRS Holdings Inc. issued \$300 million of 3.75% Senior Exchangeable Notes due 2012.

RAYONIER
FOOTNOTES FOR SCHEDULE A
DECEMBER 31, 2007 (unaudited)

- (a) Pro forma operating income and income from continuing operations, and Adjusted ROE are non-GAAP measures. See Schedule H for reconciliation to the nearest GAAP measure.
- (b) Adjusted EBITDA is defined as earnings from operations before interest, taxes, depreciation, depletion, amortization and the non-cash cost basis of real estate sold. Adjusted EBITDA is a non-GAAP measure of operating cash generating capacity of the Company. See reconciliation on Schedule I.
- (c) Cash Available for Distribution (CAD) is defined as cash provided by operating activities less capital spending, adjusted for the tax benefits associated with certain strategic acquisitions, the change in committed cash and other items which include the proceeds from matured energy forward contracts and the change in capital expenditures purchased on account. CAD is a non-GAAP measure of cash generated during a period that is available for dividend distribution, repurchase of the Company's common shares, debt reduction and for strategic acquisitions net of associated financing. See reconciliation on Schedule H.
- (d) Management considers these measures to be important to estimate the enterprise and shareholder values of the Company as a whole and of its core segments, and for allocating capital resources. In addition, analysts, investors and creditors use these measures when analyzing the financial condition and cash generating ability of the Company.

RAYONIER
CONDENSED STATEMENTS OF CONSOLIDATED INCOME
DECEMBER 31, 2007 (unaudited)
(millions of dollars, except per share information)

	Three Months Ended			Year Ended	
	December 31, 2007	September 30, 2007	December 31, 2006	December 31, 2007	December 31, 2006
Sales	\$ 290.4	\$ 334.2	\$ 328.5	\$ 1,224.7	\$ 1,229.8
Costs and expenses					
Cost of sales (a)	231.9	227.3	249.6	922.1	952.6
Selling and general expenses	18.1	16.9	18.4	67.0	63.5
Other operating income, net	(2.7)	(2.7)	(7.3)	(11.0)	(8.2)
Operating income before gain on sale of New Zealand timber assets	43.1	92.7	67.8	246.6	221.9
Gain on sale of New Zealand timber assets	—	—	—	—	7.8
Operating income (a)	43.1	92.7	67.8	246.6	229.7
Interest expense	(14.1)	(15.0)	(13.8)	(56.3)	(48.9)
Interest and other income, net	4.1	1.4	2.5	7.7	9.5
Income before taxes	33.1	79.1	56.5	198.0	190.3
Income tax benefit / (expense)	1.3	(7.6)	(6.5)	(23.7)	(19.1)
Income from continuing operations	34.4	71.5	50.0	174.3	171.2
Discontinued operations	—	—	5.3	—	5.3
Net income	\$ 34.4	\$ 71.5	\$ 55.3	\$ 174.3	\$ 176.5
Income per Common Share:					
Basic					
From continuing operations	\$ 0.45	\$ 0.92	\$ 0.65	\$ 2.25	\$ 2.24
Net income	\$ 0.45	\$ 0.92	\$ 0.72	\$ 2.25	\$ 2.31
Diluted					
From continuing operations	\$ 0.44	\$ 0.90	\$ 0.64	\$ 2.21	\$ 2.19
Net income	\$ 0.44	\$ 0.90	\$ 0.71	\$ 2.21	\$ 2.26
Pro forma income from continuing operations (b)	\$ 0.45	\$ 0.90	\$ 0.59	\$ 2.35	\$ 1.99
Weighted average Common Shares used for determining					
Basic EPS	77,969,013	77,760,290	76,679,126	77,571,684	76,486,690
Diluted EPS	79,264,982	79,059,474	78,331,461	78,920,284	78,158,691

- (a) Cost of sales and operating income for the three months and year ended December 31, 2007 include a \$0.8 million and a \$10.9 million charge, respectively, for timber destroyed by forest fires. Excluding this amount, cost of sales and operating income for the three months and year ended December 31, 2007, were \$231.1 million and \$43.9 million, and \$911.2 million and \$257.5 million, respectively.
- (b) Non-GAAP measure, see Schedule H for a reconciliation to the nearest GAAP measure.

RAYONIER
BUSINESS SEGMENT SALES AND OPERATING INCOME (LOSS)
DECEMBER 31, 2007 (unaudited)
(millions of dollars)

	Three Months Ended			Year Ended	
	December 31, 2007	September 30, 2007	December 31, 2006	December 31, 2007	December 31, 2006
Sales					
Timber	\$ 49.4	\$ 50.3	\$ 47.2	\$ 221.4	\$ 207.0
Real Estate	10.2	55.9	34.9	116.3	112.0
Performance Fibers					
Cellulose specialties	143.3	137.6	146.1	539.4	499.4
Absorbent materials	56.0	51.2	50.0	182.9	172.0
Total Performance Fibers	<u>199.3</u>	<u>188.8</u>	<u>196.1</u>	<u>722.3</u>	<u>671.4</u>
Wood Products	20.3	24.3	21.3	88.1	111.4
Other Operations	11.2	14.9	29.1	76.6	128.3
Intersegment eliminations	—	—	(0.1)	—	(0.3)
Total sales	<u>\$ 290.4</u>	<u>\$ 334.2</u>	<u>\$ 328.5</u>	<u>\$ 1,224.7</u>	<u>\$ 1,229.8</u>
Pro forma operating income/(loss) (a)					
Timber	\$ 11.8	\$ 12.0	\$ 18.9	\$ 71.1	\$ 89.6
Real Estate	6.0	47.6	29.9	92.8	88.6
Performance Fibers	39.9	43.1	32.7	141.0	80.0
Wood Products	(2.9)	(1.5)	(4.1)	(8.4)	(2.8)
Other Operations	(1.3)	0.4	1.2	(3.2)	1.3
Corporate and other	(9.6)	(8.9)	(10.8)	(35.8)	(34.8)
Pro forma operating income (a)	<u>\$ 43.9</u>	<u>\$ 92.7</u>	<u>\$ 67.8</u>	<u>\$ 257.5</u>	<u>\$ 221.9</u>

- (a) Timber segment operating income excludes the \$0.8 million and \$10.9 million fire loss for the three months and year ended December 31, 2007, respectively, and the \$7.8 million gain on sale of New Zealand timber assets for the year ended December 31, 2006. Pro forma operating income is a non-GAAP measure, see Schedule H for a reconciliation to the nearest GAAP measure.

RAYONIER
CONDENSED CONSOLIDATED BALANCE SHEETS AND STATEMENTS OF CASH FLOWS
DECEMBER 31, 2007 (unaudited)
(millions of dollars)

CONDENSED CONSOLIDATED BALANCE SHEETS

	December 31, 2007	December 31, 2006
Assets		
Current assets	\$ 396.2	\$ 300.3
Timber, timberlands and logging roads, net of depletion and amortization	1,117.2	1,127.5
Property, plant and equipment	1,340.2	1,365.0
Less - accumulated depreciation	(994.4)	(1,011.2)
	<u>345.8</u>	<u>353.8</u>
Investment in New Zealand JV	62.8	61.2
Other assets	164.5	121.8
	<u>\$ 2,086.5</u>	<u>\$ 1,964.6</u>
Liabilities and Shareholders' Equity		
Current liabilities	\$ 218.5	\$ 193.3
Long-term debt	694.3	655.4
Non-current liabilities for dispositions and discontinued operations	103.6	111.8
Other non-current liabilities	79.7	86.1
Shareholders' equity	990.4	918.0
	<u>\$ 2,086.5</u>	<u>\$ 1,964.6</u>

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year Ended	
	December 31, 2007	December 31, 2006
Cash provided by operating activities:		
Net Income	\$ 174.3	\$ 176.5
Income from discontinued operations	—	(5.3)
Depreciation, depletion, amortization and non-cash basis of real estate sold	163.3	148.9
Non-cash charge for forest fire losses	10.4	—
Other non-cash items included in income	12.1	(13.2)
Changes in working capital and other assets and liabilities	(36.1)	—
	<u>324.0</u>	<u>306.9</u>
Cash used for investing activities:		
Capital expenditures	(97.0)	(105.5)
Purchase of timberlands, real estate and wood chipping facilities	(27.2)	(298.9)
Proceeds from sale of portion of New Zealand timber assets	—	21.8
(Increase) / decrease in restricted cash	(8.8)	1.3
Other	7.0	(3.9)
	<u>(126.0)</u>	<u>(385.2)</u>
Cash used for financing activities:		
Issuance of debt, net of repayments and issuance costs	69.2	99.7
Dividends paid	(150.6)	(143.9)
Issuance of common shares	18.9	10.8
Repurchase of common shares	(3.2)	(0.5)
Excess tax benefits from equity-based compensation	7.9	4.1
	<u>(57.8)</u>	<u>(29.8)</u>
Effect of exchange rate changes on cash	<u>0.7</u>	<u>2.1</u>
Cash and cash equivalents:		
Increase / (decrease) in cash and cash equivalents	140.9	(106.0)
Balance, beginning of year	40.2	146.2
Balance, end of year	<u>\$ 181.1</u>	<u>\$ 40.2</u>

RAYONIER
SELECTED SUPPLEMENTAL FINANCIAL DATA
DECEMBER 31, 2007 (unaudited)
(millions of dollars)

	Three Months Ended			Year Ended	
	December 31, 2007	September 30, 2007	December 31, 2006	December 31, 2007	December 31, 2006
Geographical Data (Non-U.S.)					
Sales					
New Zealand	\$ 8.8	\$ 10.1	\$ 10.3	\$ 42.9	\$ 32.5
Other	2.8	2.5	3.7	9.7	15.4
Total	<u>\$ 11.6</u>	<u>\$ 12.6</u>	<u>\$ 14.0</u>	<u>\$ 52.6</u>	<u>\$ 47.9</u>
Operating income (loss)					
New Zealand	\$ (1.0)	\$ 0.8	\$ 0.2	\$ 1.7	\$ (1.2)
Other	1.3	(0.6)	1.0	(0.3)	(0.2)
Total	<u>\$ 0.3</u>	<u>\$ 0.2</u>	<u>\$ 1.2</u>	<u>\$ 1.4</u>	<u>\$ (1.4)</u>
Timber					
Sales					
Western U.S.	\$ 20.1	\$ 24.3	\$ 21.9	\$ 104.4	\$ 108.6
Eastern U.S.	25.7	23.2	22.2	104.5	87.9
New Zealand	3.6	2.8	3.1	12.5	10.5
Total	<u>\$ 49.4</u>	<u>\$ 50.3</u>	<u>\$ 47.2</u>	<u>\$ 221.4</u>	<u>\$ 207.0</u>
Pro forma operating income (loss) (a)					
Western U.S.	\$ 5.7	\$ 9.9	\$ 9.6	\$ 49.5	\$ 59.6
Eastern U.S. (a)	5.9	2.3	8.6	19.6	30.6
New Zealand (a)	0.2	(0.2)	0.7	2.0	(0.6)
Total	<u>\$ 11.8</u>	<u>\$ 12.0</u>	<u>\$ 18.9</u>	<u>\$ 71.1</u>	<u>\$ 89.6</u>
Adjusted EBITDA by Segment (b)					
Timber	\$ 30.6	\$ 28.1	\$ 33.4	\$ 143.9	\$ 142.8
Real Estate	7.7	53.1	32.0	106.2	102.9
Performance Fibers	58.5	59.7	53.2	209.4	152.8
Wood Products	(1.5)	—	(2.6)	(2.3)	4.1
Other Operations	(1.6)	0.3	1.4	(3.0)	2.0
Corporate and other	(9.4)	(8.9)	(10.9)	(35.7)	(34.4)
Total	<u>\$ 84.3</u>	<u>\$ 132.3</u>	<u>\$ 106.5</u>	<u>\$ 418.5</u>	<u>\$ 370.2</u>

- (a) Timber segment operating income excludes the \$0.8 million and \$10.9 million fire loss for the three months and year ended December 31, 2007, respectively, and the \$7.8 million gain on sale of New Zealand timber assets for the year ended December 31, 2006. Pro forma operating income is a non-GAAP measure, see Schedule H for a reconciliation to the nearest GAAP measure.
- (b) Adjusted EBITDA is a non-GAAP measure, see Schedule I for reconciliation to nearest GAAP measure.

RAYONIER
SELECTED OPERATING INFORMATION
DECEMBER 31, 2007 (unaudited)

	Three Months Ended			Year Ended	
	December 31, 2007	September 30, 2007	December 31, 2006	December 31, 2007	December 31, 2006
Timber					
Sales Volume					
Western U.S.					
in millions of board feet	47	56	51	254	274
Eastern U.S.					
in thousands of short green tons	1,615	1,556	1,363	6,168	4,740
Real Estate					
Acres sold					
Southeast U.S. Development	351	—	4,020	4,356	9,377
Southeast U.S. Rural	509	5,190	2,400	11,722	16,099
Northwest U.S.	351	386	713	1,095	775
Total	1,211	5,576	7,133	17,173	26,251
Performance Fibers					
Sales Volume					
Cellulose specialties,					
in thousands of metric tons	123	119	137	467	474
Absorbent materials,					
in thousands of metric tons	75	72	76	259	272
Production as a percent of capacity	99.4%	97.2%	103.9%	99.1%	101.2%
Lumber					
Sales volume,					
in millions of board feet	81	88	83	329	350

RAYONIER
RECONCILIATION OF NON-GAAP MEASURES
DECEMBER 31, 2007 (unaudited)
(millions of dollars, except per share information)

CASH AVAILABLE FOR DISTRIBUTION:

	Year Ended	
	December 31, 2007	December 31, 2006
Cash provided by operating activities	\$ 324.0	\$ 306.9
Capital spending (a)	(97.0)	(105.5)
Decrease (increase) in committed cash	16.9(b)	(19.1)
Like-kind exchange tax benefits on third party real estate sales (c)	(3.9)	(4.8)
Other	0.8	0.3
Cash Available for Distribution	\$ 240.8	\$ 177.8

- (a) Capital spending excludes strategic acquisitions and dispositions.
(b) Primarily 2006 interest paid in 2007 and previously reflected as a reduction in 2006 CAD.
(c) Represents taxes that would have been paid if the Company had not completed LKE transactions.

PRO FORMA OPERATING INCOME, INCOME FROM CONTINUING OPERATIONS AND ADJUSTED RETURN ON EQUITY:

	Three Months Ended					
	December 31, 2007		September 30, 2007		December 31, 2006	
	\$	Per Diluted Share	\$	Per Diluted Share	\$	Per Diluted Share
Operating Income	\$43.1		\$92.7		\$67.8	
Forest fire loss	0.8		—		—	
Pro Forma Operating Income	\$43.9		\$92.7		\$67.8	
Income from Continuing Operations	\$34.4	\$ 0.44	\$71.5	\$ 0.90	\$50.0	\$ 0.64
Deferred tax adjustment	—	—	—	—	(3.7)	(0.05)
Forest fire loss	0.8	0.01	—	—	—	—
Pro Forma Income from Continuing Operations	\$35.2	\$ 0.45	\$71.5	\$ 0.90	\$46.3	\$ 0.59

	Year Ended			
	December 31, 2007		December 31, 2006	
	\$	Per Diluted Share	\$	Per Diluted Share
Operating Income	\$246.6		\$229.7	
Sale of New Zealand timber assets	—		(7.8)	
Forest fire loss	10.9		—	
Pro Forma Operating Income	\$257.5		\$221.9	
Income from Continuing Operations	\$174.3	\$ 2.21	\$171.2	\$ 2.19
Sale of New Zealand timber assets	—	—	(6.5)	(0.08)
Tax reserves and associated interest	—	—	(5.3)	(0.07)
Deferred tax adjustment	—	—	(3.7)	(0.05)
Forest fire loss	10.9	0.14	—	—
Pro Forma Income from Continuing Operations	\$185.2	\$ 2.35	\$155.7	\$ 1.99
Divided by: average equity	\$954.3		\$905.8	
Adjusted ROE	19.4%		17.2%	

RAYONIER
RECONCILIATION OF NON-GAAP MEASURES
DECEMBER 31, 2007 (unaudited)
(millions of dollars)

ADJUSTED EBITDA:

	<u>Timber</u>	<u>Real Estate</u>	<u>Performance Fibers</u>	<u>Wood Products</u>	<u>Other Operations</u>	<u>Corporate and other</u>	<u>Total</u>
Three Months Ended							
December 31, 2007							
Cash provided by operating activities	\$ 20.0	\$ 6.5	\$ 81.9	\$ 0.3	\$ (4.3)	\$ (44.1)	\$ 60.3
Income tax benefit	—	—	—	—	—	(1.3)	(1.3)
Interest, net	—	—	—	—	—	10.2	10.2
Working capital and other	10.6	1.2	(23.4)	(1.8)	2.7	25.8	15.1
Adjusted EBITDA	<u>\$ 30.6</u>	<u>\$ 7.7</u>	<u>\$ 58.5</u>	<u>\$ (1.5)</u>	<u>\$ (1.6)</u>	<u>\$ (9.4)</u>	<u>\$ 84.3</u>
September 30, 2007							
Cash provided by operating activities	\$ 30.2	\$ 48.7	\$ 57.5	\$ 1.7	\$ 3.7	\$ (9.6)	\$ 132.2
Income tax expense	—	—	—	—	—	7.6	7.6
Interest, net	—	—	—	—	—	13.4	13.4
Working capital and other	(2.1)	4.4	2.2	(1.7)	(3.4)	(20.3)	(20.9)
Adjusted EBITDA	<u>\$ 28.1</u>	<u>\$ 53.1</u>	<u>\$ 59.7</u>	<u>\$ —</u>	<u>\$ 0.3</u>	<u>\$ (8.9)</u>	<u>\$ 132.3</u>
December 31, 2006							
Cash provided by operating activities	\$ 28.2	\$ 37.4	\$ 45.1	\$ (2.2)	\$ 8.0	\$ (31.9)	\$ 84.6
Income tax expense	—	—	—	—	—	6.5	6.5
Interest, net	—	—	—	—	—	11.1	11.1
Working capital and other	5.2	(5.4)	8.1	(0.4)	(6.6)	3.4	4.3
Adjusted EBITDA	<u>\$ 33.4</u>	<u>\$ 32.0</u>	<u>\$ 53.2</u>	<u>\$ (2.6)</u>	<u>\$ 1.4</u>	<u>\$ (10.9)</u>	<u>\$ 106.5</u>
Year Ended							
December 31, 2007							
Cash provided by operating activities	\$ 136.7	\$ 101.2	\$ 228.2	\$ (0.1)	\$ (9.1)	\$ (132.9)	\$ 324.0
Income tax expense	—	—	—	—	—	23.7	23.7
Interest, net	—	—	—	—	—	48.6	48.6
Working capital and other	7.2	5.0	(18.8)	(2.2)	6.1	24.9	22.2
Adjusted EBITDA	<u>\$ 143.9</u>	<u>\$ 106.2</u>	<u>\$ 209.4</u>	<u>\$ (2.3)</u>	<u>\$ (3.0)</u>	<u>\$ (35.7)</u>	<u>\$ 418.5</u>
December 31, 2006							
Cash provided by operating activities	\$ 149.8	\$ 103.0	\$ 127.3	\$ 5.6	\$ 13.6	\$ (92.4)	\$ 306.9
Income tax expense	—	—	—	—	—	19.1	19.1
Interest, net	—	—	—	—	—	39.1	39.1
Working capital and other	(7.0)	(0.1)	25.5	(1.5)	(11.6)	(0.2)	5.1
Adjusted EBITDA	<u>\$ 142.8</u>	<u>\$ 102.9</u>	<u>\$ 152.8</u>	<u>\$ 4.1</u>	<u>\$ 2.0</u>	<u>\$ (34.4)</u>	<u>\$ 370.2</u>

RAYONIER
RECONCILIATION OF STATUTORY INCOME TAX TO REPORTED INCOME TAX
DECEMBER 31, 2007 (unaudited)
(millions of dollars, except percentages)

	Three Months Ended						Year Ended			
	December 31, 2007		September 30, 2007		December 31, 2006		December 31, 2007		December 31, 2006	
	\$	%	\$	%	\$	%	\$	%	\$	%
Income tax provision at the U.S. statutory rate	\$(11.6)	(35.0)	\$(27.7)	(35.0)	\$(19.7)	(35.0)	\$(69.3)	(35.0)	\$(66.5)	(35.0)
REIT income not subject to federal tax	11.5	34.8	23.9	30.2	12.5	22.2	55.1	27.8	46.3	24.4
Lost deduction on REIT interest expense and overhead expenses associated with REIT activities	(3.0)	(9.1)	(3.8)	(4.9)	(4.0)	(7.1)	(12.8)	(6.5)	(12.7)	(6.7)
Foreign, state and local income taxes, foreign exchange rate changes and permanent differences	0.4	1.3	(0.1)	—	(0.5)	(0.8)	0.3	0.2	1.8	1.0
Income tax expense before discrete items	\$ (2.7)	(8.0)	\$ (7.7)	(9.7)	\$ (11.7)	(20.7)	\$ (26.7)	(13.5)	\$ (31.1)	(16.3)
Return to accrual adjustment	0.1	0.3	2.0	2.5	—	—	2.1	1.1	(0.3)	(0.2)
Taxing authority settlements and FIN 48 adjustments	1.1	3.3	(5.5)	(7.0)	—	—	(4.4)	(2.2)	5.3	2.8
Change in valuation allowance	—	—	3.6	4.6	—	—	3.6	1.8	—	—
Deferred tax adjustments / other	2.8	8.4	—	—	5.2	9.3	1.7	0.8	7.0	3.7
Income tax benefit / (expense)	<u>\$ 1.3</u>	<u>4.0</u>	<u>\$ (7.6)</u>	<u>(9.6)</u>	<u>\$ (6.5)</u>	<u>(11.4)</u>	<u>\$ (23.7)</u>	<u>(12.0)</u>	<u>\$ (19.1)</u>	<u>(10.0)</u>