

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934
DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED)

March 20, 2020



COMMISSION FILE NUMBER 1-6780

RAYONIER INC.

Incorporated in the State of North Carolina
I.R.S. Employer Identification Number 13-2607329

1 Rayonier Way
Wildlight, Florida 32097
(Principal Executive Office)

Telephone Number: (904) 357-9100

Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

<u>Title of each class</u>	<u>Trading Symbol</u>	<u>Exchange</u>
COMMON STOCK, \$0.00 PAR VALUE	RYN	New York Stock Exchange

Check the appropriate box below if the form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

RAYONIER INC.
TABLE OF CONTENTS

		<u>PAGE</u>
Item 8.01.	Other Events	<u>1</u>
Item 9.01.	Financial Statements and Exhibits	<u>1</u>
	Signature	<u>1</u>

ITEM 8.01

Other Events

On March 25, 2020, Rayonier Inc. (the “Company”) issued a press release announcing that Richard D. Kincaid, Chairman of the Board of Directors (the “Board”) of the Company, passed away unexpectedly on March 20, 2020. Mr. Kincaid had served as a director of the Company since 2004 and was a member of the Audit Committee and the Compensation and Management Development Committee of the Board at the time of his passing. Mr. Kincaid was a valued member of the Board and will be greatly missed.

In connection with the foregoing, the Company also announced that the Board appointed Dod A. Fraser to serve as Chairman of the Board, effective immediately.

A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated by reference herein.

ITEM 9.01

Financial Statements and Exhibits

(d) Exhibits

Exhibit Number	Description
99.1	Press release dated March 25, 2020
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

RAYONIER INC. (Registrant)

BY: /s/ MARK R. BRIDWELL

Mark R. Bridwell

Vice President, General Counsel and Corporate Secretary

March 26, 2020



News Release

Rayonier Announces the Passing of Board Chairman Richard D. Kincaid

WILDLIGHT, Fla. — March 25, 2020 — Rayonier Inc. (NYSE:RYN) today announced with great sadness that Richard D. Kincaid, Chairman of the Rayonier Board of Directors, passed away unexpectedly on March 20, 2020. Mr. Kincaid had served on the Rayonier Board of Directors since 2004, and was appointed Chairman in June 2014 in connection with Rayonier's spin-off of its Performance Fibers business. Effective immediately, the Board of Directors has appointed Dod A. Fraser to serve as Chairman.

David Nunes, President and CEO commented, "We are shocked and deeply saddened by the passing of Mr. Kincaid. Richard brought a wealth of experience, wisdom and business acumen to his role as Chairman of our Board. He was also a wonderful supporter of our leadership team, as well as a great friend and mentor to me and many others at Rayonier. On behalf of our board of directors, leadership team and employees, we extend our deepest sympathies to Richard's family. He will be greatly missed by all of us."

About Rayonier

Rayonier is a leading timberland real estate investment trust with assets located in some of the most productive softwood timber growing regions in the United States and New Zealand. As of December 31, 2019, Rayonier owned, leased or managed approximately 2.6 million acres of timberlands located in the U.S. South (1.8 million acres), U.S. Pacific Northwest (379,000 acres) and New Zealand (414,000 acres). More information is available at www.rayonier.com.

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