# Strong Foundation for the Future





## **Strong Foundation for the Future**



**Assembled a Post-Spin Leadership Team** 



**Leveraged Our Pure-Play Timber REIT Model** 



**Actively Managed Our Portfolio** 



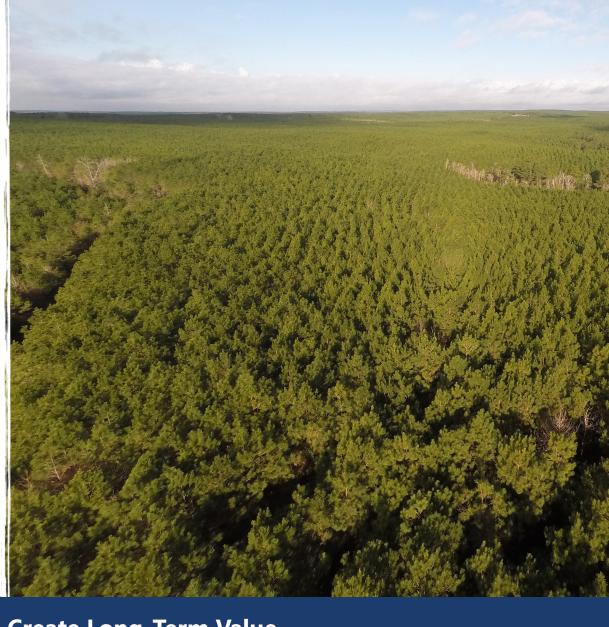
**Launched Real Estate Development Business** 



**Built a Strong and Cohesive Culture** 



**Developed a Thoughtful Succession Plan** 



Rayonier is Well-Positioned to Create Long-Term Value



# **Experienced Board Supportive of Our Long-Term Vision**



**Dod Fraser** Chairman President, Sackett Partners **Joined: 2014** 



**Dave Nunes** CEO, Rayonier

2014

**Keith Bass** 

CEO, Mattamy Homes US

2017



**Gregg Gonsalves** Advisory Partner, **Integrated Capital** 

2022



**Scott Jones** Former President, Forest Capital Partners

2014



**Ann Nelson** Former Partner. **KPMG** 

2020



**Matthew Rivers** Forestry Advisor, Drax

2021



V. Larkin Martin Managing Partner, Martin Farm & VP. Albemarle 2007



**Meridee Moore** Chief Investment Officer. Watershed Asset Management 2021



**Andrew Wiltshire** Managing Partner, Folium Capital

2015





### **Experienced Management Team with Proven Track Record**



Dave Nunes CEO

**Joined: 2014** 



Mark McHugh 4 President & CFO: Incoming CEO 2014



Doug Long 😩 **EVP & Chief** Resource Officer 1995



April Tice VP, Chief Accounting Officer; Incoming CFO 2010



Chris Corr SVP. Real Estate Development 2013





Rhett Rogers 4 SVP, Portfolio Management 2001



**Brendan Slui** SVP, Forest Resources 1999



**Vernon Hiott** SVP, Land Resources & **Business Development** 2006



**Shelby Pyatt** SVP, HR & IT 2003



**Mark Bridwell** SVP, General Counsel & Corporate Secretary 2006

#### **Strong Leadership Attributes**

 Industry expertise and experience

200 + Years

**Industry Experience** 

- Strategic acumen
- Accountability
- Transparency



