## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| wasnington, | D.C. | 20549 |
|-------------|------|-------|
|             |      |       |

| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5 | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP                           |
|------------------------------------------------------------------------|------------------------------------------------------------------------|
| obligations may continue. See                                          | 5" L                                                                   |
| Instruction 1(b).                                                      | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Frazier W. Edwin III     (Last) (First) (Middle) |                                                                       |                                            |                                             |         |                                                                      | 2. Issuer Name and Ticker or Trading Symbol RAYONIER INC [ RYN ]  3. Date of Earliest Transaction (Month/Day/Year) |                                                              |                                              |                                                            |        |                     |                            |                         |                            |                                                       | tionship of Reporting F<br>all applicable)<br>Director<br>Officer (give title<br>below) |                                                                                                 | 109<br>Oth                                                 | 10% Owner<br>Other (specify<br>below)   |  |
|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|---------------------------------------------|---------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------|------------------------------------------------------------|--------|---------------------|----------------------------|-------------------------|----------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|------------------------------------------------------------|-----------------------------------------|--|
| 50 N. LAURA STREET<br>SUITE 1900                                                           |                                                                       |                                            |                                             |         | 01/07/2008  4. If Amendment, Date of Original Filed (Month/Day/Year) |                                                                                                                    |                                                              |                                              |                                                            |        |                     |                            |                         | _                          | 6. Individual or Joint/Group Filing (Check Applicable |                                                                                         |                                                                                                 |                                                            |                                         |  |
| (Street) JACKSONVILLE FL 32202                                                             |                                                                       |                                            |                                             | -       |                                                                      |                                                                                                                    |                                                              |                                              |                                                            |        |                     |                            |                         | Line)<br>X                 |                                                       |                                                                                         |                                                                                                 |                                                            |                                         |  |
| (City)                                                                                     | (St                                                                   | ate) (                                     | Zip)                                        |         |                                                                      |                                                                                                                    |                                                              |                                              |                                                            |        |                     |                            |                         |                            |                                                       |                                                                                         |                                                                                                 |                                                            |                                         |  |
|                                                                                            |                                                                       | Tabl                                       | e I - No                                    | n-Deriv | ative                                                                | Sec                                                                                                                | uritie                                                       | s Acc                                        | quired,                                                    | Dis    | posed o             | f, c                       | r Bei                   | nefic                      | ially                                                 | Owne                                                                                    | ed                                                                                              |                                                            |                                         |  |
| Date                                                                                       |                                                                       | Date                                       | Date (Month/Day/Year) Exe                   |         | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)          |                                                                                                                    | Transaction D Code (Instr.                                   |                                              | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4 |        |                     |                            | and 5) See<br>Bei<br>Ow |                            | ount of<br>ities<br>icially<br>d Following            | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)                       | of Indirect                                                                                     |                                                            |                                         |  |
|                                                                                            |                                                                       |                                            |                                             |         |                                                                      |                                                                                                                    |                                                              | Code                                         | v                                                          | Amount | ount (A) or (D)     |                            | Pric                    | е                          | Reported<br>Transaction(s)<br>(Instr. 3 and 4)        |                                                                                         |                                                                                                 | (111501. 4)                                                |                                         |  |
| Common                                                                                     | Shares                                                                |                                            |                                             | 01/07   | 01/07/2008                                                           |                                                                                                                    |                                                              |                                              | A                                                          |        | 26,250              | (1)                        | A                       |                            | \$0                                                   |                                                                                         | 9,119                                                                                           | D                                                          |                                         |  |
| Common Shares 0                                                                            |                                                                       | 01/07/2008                                 |                                             |         |                                                                      |                                                                                                                    | F                                                            |                                              | 7,435                                                      |        | D                   | \$4                        | \$44.25                 |                            | 51,684                                                | D                                                                                       |                                                                                                 |                                                            |                                         |  |
| Common                                                                                     | Shares                                                                |                                            |                                             |         |                                                                      |                                                                                                                    |                                                              |                                              |                                                            |        |                     |                            |                         |                            |                                                       | 14                                                                                      | 0.2761                                                                                          | I                                                          | In<br>Trust <sup>(2)</sup>              |  |
|                                                                                            |                                                                       | Та                                         |                                             |         |                                                                      |                                                                                                                    |                                                              |                                              |                                                            |        | sed of,<br>onvertib |                            |                         |                            |                                                       | wned                                                                                    |                                                                                                 |                                                            |                                         |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                                        | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/D | n Date, | 4.<br>Transa<br>Code (I<br>8)                                        | nstr.                                                                                                              | 5. Nu of Deriv Secu Acqu (A) o Dispo of (D) (Instrance and E | rities<br>lired<br>r<br>osed<br>)<br>1. 3, 4 | 6. Date Expiration (Month/E                                | on Dat |                     | An<br>Se<br>Un<br>De<br>Se | or<br>No<br>of          | f<br>g<br>nstr. 3<br>mount |                                                       |                                                                                         | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownersh<br>Form:<br>Direct (D<br>or Indirec<br>(I) (Instr. | Beneficial<br>Ownership<br>t (Instr. 4) |  |

## **Explanation of Responses:**

- 1. Paid pursuant to 2005 Contingent Performance Share award.
- 2. Shares are held in the Rayonier Investment and Savings Plan, a 401(k) plan, for this person's account.

## Remarks:

Joshua H. DeRienzis, 01/09/2008 Attorney-in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.