SEC Form 4 OMB APPROVAL FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION [] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. 0.5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 (Print or Type Responses) Name and Address of Reporting Person' Nutter, W. Lee Relationship of Reporting Person(s) to Issuer (Check all applicable) (Last) 50 North Laura Street 19th Floor X Director 10% Owner X Officer Other Chairman, President and Chief Executive Officer (Middle) I.R.S. Identification Number of Reporting Person, if an entity (voluntary) Statement for Month/Day/Year January 02, 2003 7. Individual or Joint/Group Filing (Check Applicable Line) Jacksonville, FL 32202-664 (Street) X Form filed by One Reporting Person Form filed by More than One Reporting Person 5. If Amendment, Date of Original (Month/Day/Year) (City) (State) (Zip) U.S. es Acquired, Disposed of, or Beneficially Owned . Title of Security (Instr. 3) Owner-ship Form: Direct(D) . Transaction Date (Month/Day/Year) (Instr. 3, 4, and 5) Owned Following Reported Transaction(s) Voluntary Code Ownership (Month/Day/Year) or Indirect (I) (Instr. 8) (Instr. 4) (Instr. 3 and 4) A/D Price Amount | 1 Code | V Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly * If the form is filed by more than one reporting person, see Instruction 4(b)(v). Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number. (over) SEC 1474 (9-02) Nutter, W. Lee - January 02, 2003 Form 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Conver-sion or Exercise Price of Deri-vative Security Number of Derivative Securities Acquired (A) or Disposed (D) Of Date Exercisable(DE) and Expiration Date(ED) (Month/Day/Year) . Title and Amount of Underlying Securities (Instr. 3 and 4) Number of Derivative Securities Beneficially Owned Following Reported Transactions . Title of Derivative Security (Instr. 3) . Transaction Code and Voluntary (V) Code Nature of Indirect Beneficial Ownership (Instr.4) 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr.4) of Derivativ Security (Instr.5) (Month/ Day/ Year) (Instr. 3,4 and 5) (Month/ Day/ Year) (Instr.8) (Instr.4) Code | V (DE) | (ED) 01/02/2004 (1) | 01/04/2013 \$46.0000 01/02/2003 (A) 60,000.00 Common Shares - 60,000.00 Employee Stock Options 60,000.00 Α| D Explanation of Responses : ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). By: W. Edwin Frazier, III, Attorney-in-Fact ** Signature of Reporting Person Date Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Page 2 Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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Form 4 (continued)

Jacksonville, FL 32202-664 Explanation of responses:

(1) These options vest in one-third installments annually commencing 01/02/2004.

W. Lee Nutter 50 North Laura Street 19th Floor

FOOTNOTE Descriptions for Rayonier Inc. RYN Form 4 - January 2003

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