SEC Form 4 OMB APPROVAL FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION [] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. 0.5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 (Print or Type Responses) Name and Address of Reporting Person OGrady, John P. . Relationship of Reporting Person(s) to Issue (Check all applicable) Rayonier Inc. RYN (Last) 50 North Laura Street 19th Floor B. I.R.S. Identification Number of Reporting Person, if an entity (voluntary) Statement for Month/Day/Year January 23, 2003 7. Individual or Joint/Group Filing (Check Applicable Line) Jacksonville, FL 32202-664 (Street) X Form filed by One Reporting Person Form filed by More than One Reporting Person 5. If Amendment, Date of Original (Month/Day/Year) (City) (State) (Zip) U.S. ve Securities Acquired, Disposed of, or Beneficially Owned Owner-ship Form: Direct(D) . Transaction Date (Month/Day/Year) (Instr. 3, 4, and 5) Owned Following Reported Transaction(s) Voluntary Code (Month/Day/Year) or Indirect (I) (Instr. 8) (Instr. 4) (Instr. 3 and 4) Amount | A/D Price 1 Code | V Common Shares 01/23/2003 M (1) | 18000.00 | \$43.2200 Common Shares 01/23/2003 F| 8000.00 D 38278.12 D Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v). Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(over) SEC 1474 (9-02)

OGrady, John P. - January 23, 2003 Form 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/ Day/ Year)	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4. Transaction Code and Voluntary (V) Code (Instr.8)	5. Number of Derivative Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5)	6. Date Exercisable(DE) and Expiration Date(ED) (Month/Day/Year) (DE) (ED)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr.5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transactions (Instr.4)	10. Owner- ship Form of Deriv- ative Security: Direct (D) or Indirect (I) (Instr.4)	11. Nature of Indirect Beneficial Ownership (Instr.4)
2000 Performance Shares		01/23/2003		M	(D) 12,000.00		Common Shares - 12,000.00		0.00	D	

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

By: W. Edwin Frazier, III, Attorney-in-Fact
** Signature of Reporting Person

Power of Attorney

OGrady, John P. - January 23, 2003

Form 4 (continued)

FOOTNOTE Descriptions for Rayonier Inc. RYN

Form 4 - January 2003

John P. OGrady 50 North Laura Street 19th Floor

Jacksonville, FL 32202-664

(1) Performance Shares were paid in Rayonier Inc. Common Shares in an amount equal to 150% of the 2000 Performance Shares awarded based upon Rayonier Inc.'s total shareholder return performance from January 1, 2000 to December 31, 2002.

Page 3

Page 2