

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**  
DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED)

January 23, 2023



COMMISSION FILE NUMBER 1-6780 (Rayonier Inc.)  
COMMISSION FILE NUMBER: 333-237246 (Rayonier, L.P.)

**RAYONIER INC.**

**Incorporated in the State of North Carolina  
I.R.S. Employer Identification Number 13-2607329**

**RAYONIER, L.P.**

**Incorporated in the State of Delaware  
I.R.S. Employer Identification Number 91-1313292**

**1 Rayonier Way  
Wildlight, Florida 32097  
(Principal Executive Office)**

Telephone Number: (904) 357-9100

Check the appropriate box below if the form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

<u>Title of each class</u>	<u>Trading Symbol</u>	<u>Exchange</u>
Common Shares, no par value, of Rayonier Inc.	RYN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Rayonier Inc.:	Emerging growth company	<input type="checkbox"/>
Rayonier, L.P.:	Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Rayonier Inc.:

Rayonier, L.P.:

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TABLE OF CONTENTS

	<b>PAGE</b>
Item 5.02.	<a href="#">Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers</a>
Item 8.01.	<a href="#">Other Events</a>
Item 9.01.	<a href="#">Financial Statements and Exhibits</a>
	<a href="#">Signature</a>

**ITEM 5.02.**

**Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On January 23, 2023, Rayonier Inc. (the “Company”) announced that Mark McHugh has been appointed to the position of President and Chief Financial Officer. Mr. McHugh, 47, has served as Senior Vice President and Chief Financial Officer of the Company since December 2014. In addition, Doug Long has been appointed to Executive Vice President and Chief Resource Officer. Mr. Long, 52, has served as Senior Vice President, Forest Resources of the Company since March 2018. Both appointments are effective January 20, 2023.

A copy of the press release announcing the appointments is filed with this Current Report on Form 8-K as Exhibit 99.1 and is incorporated herein by reference.

**ITEM 8.01. Other Events**

On January 23, 2023, the Company issued a press release announcing both appointments, a copy of which is included as Exhibit 99.1 and is incorporated herein by reference.

(d) Exhibits.

**Exhibit No. Exhibit Description**

99.1 [Press release, dated January 23, 2023.](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

**ITEM 9.01.**

**Financial Statements and Exhibits.**

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RAYONIER INC.

BY: /s/ MARK R. BRIDWELL  
Mark R. Bridwell  
Vice President, General Counsel and Corporate Secretary

RAYONIER, L.P.

By: RAYONIER INC., its sole general partner

BY: /s/ MARK R. BRIDWELL  
Mark R. Bridwell  
Vice President, General Counsel and Corporate Secretary

January 23, 2022



## News Release

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### **Rayonier Names Mark McHugh President & Chief Financial Officer and Doug Long Executive Vice President & Chief Resource Officer**

WILDLIGHT, Fla. (BUSINESS WIRE) – January 23, 2023 – Rayonier (NYSE:RYN) today announced that Mark McHugh has been appointed to the position of President and Chief Financial Officer, effective January 20, 2023. In addition to his current duties as CFO, Mr. McHugh will take on a greater role in leading our strategic planning efforts as well as participating in broader operational and personnel decision-making. He will continue to report to David Nunes, Chief Executive Officer.

Mr. McHugh joined the company in 2014 and most recently served as Senior Vice President and Chief Financial Officer. “Mark’s strategic, financial, and industry expertise uniquely position him to take on added responsibilities,” said Nunes. “He has been a valued leader and partner to me, and we are pleased to acknowledge his many contributions to the organization by expanding his leadership role.”

In addition, Doug Long has been appointed to the position of Executive Vice President and Chief Resource Officer, effective January 20, 2023. In this expanded role, Mr. Long will continue to oversee our global forestry operations, while also devoting more time toward developing business opportunities around nature-based climate solutions. “This promotion reflects Doug’s outstanding leadership of our forest resources organization as well as the growing importance of nature-based climate solutions to our long-term strategic vision,” said Nunes. Mr. Long joined Rayonier in 1995 and most recently served as Senior Vice President, Forest Resources. He will continue to report to David Nunes, Chief Executive Officer.

#### **About Rayonier**

Rayonier is a leading timberland real estate investment trust with assets located in some of the most productive softwood timber growing regions in the United States and New Zealand. As of September 30, 2022, Rayonier owned or leased under long-term agreements approximately 2.7 million acres of timberlands located in the U.S. South (1.79 million acres), U.S. Pacific Northwest (486,000 acres) and New Zealand (417,000 acres). More information is available at [www.rayonier.com](http://www.rayonier.com).

#### **Contacts**

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