

## **Doug Long EVP, Chief Resource Officer**

Doug was appointed EVP and Chief Resource Officer in January 2023. In this position, Doug oversees Rayonier's global forestry operations, as well as emerging business opportunities associated with nature-based solutions. Doug joined Rayonier in 1995 as a GIS Forestry Analyst and has held multiple positions of increasing responsibility within the forestry division. From 2003 to 2007, he was a Forest Services Mgr. and a Regional Mgr. in Rayonier's NZ operations. In 2007, he returned to the U.S., where he served as the SW Resource Unit Leader in Lufkin, TX. In March 2014, Doug was promoted to Director, Atlantic Region, U.S. Forest Resources responsible for all land management, resource development, and timber marketing operations within the region. In November 2014, he was promoted to VP, U.S. Forest Operations responsible for all forestry operations in the U.S., and in February 2018, was promoted to SVP, Forest Resources responsible for Rayonier's U.S. and NZ forestry operations.

Doug currently serves as the Vice Chair of the Forest Resources Association, as well as the Vice Chair of the International Sustainable Forest Coalition.

Doug holds a Bachelor and Master's degree in Forest Resources and Conservation from the University of Florida.