FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

| Check this box if no long Form 4 or Form 5 obliga Instruction 1(b). | ger subject to Se ations may conti | ection 16. nue. See | 5 | AICI | Filed purs | uant to Se | ection 16(a) D(h) of the l | of the Se | curities | Exchange | e Act of 1 | 934 | | | Estimated a hours per re | average burden esponse: | 0.5 | |
|---|---|-----------------------------|---|-------|---|------------------|--|---|--|------------|--|-----------------------|---|--|--|----------------------------|--|--|
| 1. Name and Address of Reporting Person [*] Rogers W. Rhett | | | | | 2. Issuer Name and Ticker or Trading Symbol <u>RAYONIER INC</u> [RYN] | | | | | | | | | onship of Reporti Il applicable) Director | | , 10% Ow | | |
| (Last) 1 RAYONIER WAY | (First) | (Mi | ddle) | | 3. Date of Earliest Transaction (Month/Day/Year) 04/14/2022 | | | | | | | | | X Officer (give title below) Other (specify below) VP, Portfolio Management | | | | |
| (Street) WILDLIGHT | FL | | 097 | 4 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. Individ X | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (State) | (Zip | Table I - | Non-D | erivative | Secur | ities Acc | wired | Disn | osed of | or Be | neficially | / Owned | | | | | |
| 1. Title of Security (Instr. 3) | | 2. Tra Date | 2. Transaction | | emed ion Date, | 3. Transaction 4 | | 4. Securities Acquired (A) or Dispos (D) (Instr. 3, 4 and 5) | | isposed Of | sed Of 5. Amount of Securities Beneficially Owned Following Reported | | . Ownership Form: Direct (D) or ndirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial | | | | |
| | | | | | | /Day/Year) | Code V | | Amount | | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | | Ownership (Instr. 4) | | |
| Common Shares | | | | 04 | 4/14/2022 | | Α | | 7,594 ⁽¹⁾ | | Α | \$ <mark>0</mark> | 35,412.426 | | D | | | |
| Common Shares | | | | 04 | /14/2022 | | | F | | 1,85 | 1,850 ⁽²⁾ D | | \$44.59 | 33,562.426 | | D | | |
| Common Shares | | | | | | | | | | | | | | 294.540 | 3 | Ι | by 401K | |
| | | | Table I | | | | es Acqu arrants, | | | | | ficially C rities) |)wned | | | | - | |
| Security (Instr. 3) C P D | 2. Conversion or Exercise Price of Derivative Security | sise (Month/Day/Year) ve | Execution Date, if any (Month/Day/Year) | | Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable Expiration Date (Month/Day/Year) | | le and Underlying Derivative Se 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following | Ownership Form: Direct | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | Security | | | Code | V (A) (D) | | | Date | te Expiration Proisable Date | | N | | Amount or Number of Shares | | Reported Transactio (Instr. 4) | rted saction(s) | | |

Explanation of Responses:

1. This amount represents performance shares that were awarded in 2019 and vested on April 14, 2022 upon the performance criteria being met.

2. Shares withheld to cover the tax withholding obligation due to the vesting of restricted stock.

Remarks:

/s/ Sarah M. Wesberry / Attorney-In-Fact 04/18/2022 ** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78f(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents that the undersigned hereby constitutes and appoints each of Mark R. Bridwell, Sarah M. Wesberry and Mark D. McHugh
(1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (;
(2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Rayonier Inc. (the "Compan;
(3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute an;
(4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney in fact, may be of
The undersigned hereby grants to each such attorney in fact full power and authority to do and perform any and every act and thing whatsoever
This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with re
IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 17th day of February, 2022.

/s/ W. Rhett Rogers

W. Rhett Rogers VP, Portfolio Management