FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| l | OMB APPRO | VAL |
|---|-------------------------|-----------|
| | OMB Number: | 3235-0287 |
| l | Estimated average burde | en |
| l | hours per response: | 0.5 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* O GRADY JOHN P | | | | | | | 2. Issuer Name and Ticker or Trading Symbol RAYONIER INC [RYN] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | |
|---|--|--------|---|------------------------------|---------|--|---|--------|--|---------------|--------------------|---|--|----------------------|---|---|---|------------------------------|---|--|--|--|
| O OICA | DI JOIL | IN I | | | | | | | | | | | | | | Direc | | | | | | |
| , , , | | | | | | | | | | | | | belov | er (give title v) | | Other (specify below) | | | | | | |
| (Last) | (Fii | | 3. Date of Earliest Transaction (Month/Day/Year) 12/19/2003 | | | | | | | | | SR VP, Administration | | | | | | | | | | |
| 50 NORT | TH LAURA | | | | | | | | | | | | | | | | | | | | | |
| 19TH FL | OOR | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | | |
| (Street) | | | | | | | | | | | | | | | X Form filed by One Reporting Person | | | | | | | |
| JACKSO | NVILLE F | L | 32202 | | | | | | | | | | | | | · · · | | | | | | |
| | | | | | | | | | | | | | | | | Form filed by More than One Reporting Person | | | | | | |
| (City) | (St | ate) (| Zip) | | | | | | | | | | | | | | | | | | | |
| | | Tabl | e I - Nor | n-Deriv | ative | Se | curitie | s Acc | quired, | Dis | posed o | f, or | Ben | eficia | ally (| Owne | ed | | | | | |
| 1. Title of S | ecurity (Inst | r. 3) | | 2. Transa | action | | | | | | | | | | | | 6. Ownership | | 7. Nature | | | |
| | | | | Date (Month/D | Day/Yea | Execution Date, ay/Year) if any | | | Transaction Disposed Of (D) Code (Instr. 5) | | | f (D) (Instr. 3, 4 ar | | | and Securities Beneficially | | | rm: Direct) or Indirect | of Indirect Beneficial | | | |
| | | | | | | | (Month/Day/Year) | | 8) | | | | | | Owned Repor | | l Following ted | (I) (Ins | (I) (Instr. 4) | Ownership (Instr. 4) | | |
| | | | | | | Code | v | Amount | | (A) or (D) | Price | | Transaction(s) (Instr. 3 and 4) | | | | (| | | | | |
| | C1 | \/D005 | (2002 | | | A | | 0.242 | | | | <u> </u> | | | | | | | | | | |
| Common | Shares | 9/2003 | <u> </u> | | | | | 9,343 | (1) A | | 5 | \$0 70,299 | | 299.5 ⁽²⁾ | | D | | | | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | onvertib | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | tive Conversion Date Execution or Exercise (Month/Day/Year) if any | | | Date, Transacti Code (Ins | | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) | | | | | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ov Fo Dii or (I) | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | Code | Code V | | (D) | | | Expiration Date | Title | Amount or Number of Shares | | | | | | | | | |

Explanation of Responses:

- 1. Received pursuant to special dividend paid December 19, 2003 to shareholders of record on November 14, 2003.
- 2. Adjusted to reflect a 3-for-2 stock split effective June 12, 2003 and includes approximately 1800 shares acquired through dividend reinvestment and inadvertently omitted from previous reports.

Remarks:

By: W. Edwin Frazier, III, Attorney-in-Fact

5 .

12/23/2003

ectly

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.